
(44.) RANGIORA CARPENTERS.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 1st day of September, 1899, between the undersigned employers and No. 2 Branch of Canterbury Carpenters and Joiners' Association.

Wages.—The minimum rate of wages for a tradesman competent for the work in which he is employed shall be 10s. per day from the

14th August, 1899, to the 1st August, 1901. Men who are considered to be unable to earn the minimum wage shall be paid such lesser sum (if any) as the committee of employers and workmen (if such should be established) shall agree upon, or otherwise it shall be fixed by the Chairman of the Board of Conciliation.

Hours.—Forty-four hours shall constitute a week's work. All time worked beyond eight hours on the first five days of the week and four hours on Saturday, also holidays—viz., New Year's Day, Good Friday, Easter Monday, Queen's Birthday, Prince of Wales' Birthday, Labour Day, Christmas Day, and Boxing Day—to be paid for at the rate of time and a quarter for the first four hours, and time and a half afterwards.

Rule 4.—That all men sent to a country job shall be conveyed or have their travelling-expenses and their time paid for going and returning, and an addition of 10 per cent. to their wages when the distance necessitates lodging; but where the board and lodging is provided by the employer the 10 per cent. not to apply.

Rule 5.—The suburban limit for men walking to their work shall be two miles from their employer's yard. The time-limit for men being driven to work shall be 7.30 a.m. at the shop; beyond that distance Rule 4 to apply.

Rule 6.—Employers shall employ members of the Canterbury Carpenters and Joiners' Association, Rangiora Branch (No. 2) in preference to non-members, provided that the members of the union are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it. Where non-members are employed there shall be no distinction between members and non-members; both shall work together in harmony, and both shall work under the same conditions and receive equal pay for equal work. Any dispute under this rule, if it cannot be settled by the committee above referred to, shall be decided by the Board of Conciliation.

This agreement to remain in force from the 14th day of August, 1899, up to and inclusive of the 1st day of August, 1901.

WILLIAM J. ROWE, President,

STANLEY OGDEN, Acting-Secretary,

Representatives from No. 2 Branch, Canterbury Carpenters
and Joiners' Association, Rangiora.

Employers—

George Thompson, Rangiora; William Wady, Rangiora; James Uithers, Southbrook; Boyd and Keir, Rangiora; Gulliver and Rodgers, Rangiora; Thomas James Burnet, Woodend; W. Christie, Kaiapoi; William Waters, Wai-kari; D. Shaw and Sons, Leithfield; J. Forbes, Cust; J. Lough, East Oxford; A. F. Bluett, Oxford; G. Smith, East Oxford; S. Earty, Cust; Edward Rinaldi, West Eyreton.