
(34.) WELLINGTON DRIVERS (GRAVEL- AND SAND-CARTERS).

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 20th day of December, 1899, between the Wellington Drivers' Union, a union duly registered under the provisions of the said Act, of the one part,

and the employers of gravel- and sand-drays, in the City of Wellington (whose signatures appear at the foot hereof, and who are collectively hereinafter referred to as and comprised in the term "employers") of the other part :

WHEREAS certain differences have arisen between the parties hereto regarding the hours of labour, rate of pay, number of holidays, and other matters, and in order to settle such differences the parties hereto have agreed to enter into and execute this agreement : Now it is hereby agreed as follows :—

1. The term of this agreement shall be two years from the date hereof.

2. That all men employed by the employers shall commence work at 7 a.m., and shall not work later than 6 p.m. One hour shall be allowed for dinner. On Saturdays the hours shall be 7 a.m. to 2 p.m. and one hour shall also be allowed for dinner on Saturday.

3. That the employers shall pay all men employed by them wage at a minimum rate of £2 5s.

4. That all men employed by the said employers as casual hands shall receive payment at the rate of 1s. per hour from 7 a.m.

5. That all overtime shall be paid for at the rate of 1s. per hour, any fraction of an incomplete hour to count as a complete hour for the purpose of this clause.

6. That the employers shall give preference of employment to members of the Wellington Drivers' Union.

7. That work done by any men employed by the employers on Sunday shall be paid for at the rate of 2s. 6d. per hour. Only works of necessity shall be done on that day.

8. That in the event of any horse requiring to be buried, the employers owning the same shall pay the sum of 7s. 6d. for such job.

9. That the employers shall pay all the men employed by them respectively full wages for the following holidays, viz. : New Year's Day, Good Friday, Easter Monday, Prince of Wales Birthday, Queen's Birthday, Labour Day, Christmas Day, Boxing Day, and Anniversary Day, and all work of a compulsory nature done on any of these days shall be paid for at the rate of 1s. 6d. per hour. Drivers for picnic parties, &c., shall receive 10s. per day in addition to their ordinary wages for such days as they shall be so employed.

10. That all wages shall be paid on the Saturday of each and every week.

11. That if any dispute shall arise between the parties hereto, or any two or more of them, regarding the interpretation of any clause herein set out, the same shall be referred to the arbitration of three persons, one to be appointed by each party to the dispute, and the third or umpire to be the Chairman for the time being of the Conciliation and Arbitration Court, or, in the event of his being unable to act, the third umpire to be chosen by the other two arbi-

trators. The decision of the arbitrators or their umpire on all questions submitted to them or him to be final and conclusive.

12. That if the parties hereto, or any one or more of them, shall commit, or suffer a breach of the agreement, covenants, or conditions on their or his part herein contained or implied, such parties or persons shall for every such breach be guilty of an offence against the said Act, punishable by a penalty not exceeding the sum of £20.

And it is hereby agreed that this memorandum of agreement shall be filed in the office of the Registrar at Wellington of the Arbitration Court under the said Act, and shall become an award of the said Court.

As witness the hands of the parties,—

ALLAN ORR,
WILLIAM HANNAFIN,
LOUIS LLOYD COSNAHAN MOORE

(For the Wellington Drivers' Union).

Witness to the signatures of Allan Orr, William Hannafin, and Louis Lloyd Cosnahan Moore—F. H. Ellison, 75, Cuba Street, confectioner.

ENOCH EDMOND TONKS,
FREDERICK LAMBERG,
Employers.

Witness to the signature of Enoch Edmond Tonks—Enoch Tonks, brickmaker, Webb Street, Wellington.

Witness to the signature of Frederick Lamberg—William Watson, labourer, Tasman Street, Wellington.

It is hereby agreed that during the continuance of the contract for the supply of sand and gravel to the Bank of New Zealand, Enoch Edmond Tonks, of Wellington, an employer, shall have the right and liberty to employ two men at a weekly wage of £1 16s. each; the minimum wage of £2 5s. to be paid to all employes immediately on completion of the said contract. And, further, that during the continuance of a contract entered into by Frederick Lamberg and the Corporation of the City of Wellington which expires on 31st March, 1900, the said Frederick Lamberg shall have the right and liberty to employ one man at a wage of £1 16s. per week; immediately on completion of the said contract wages shall be paid at a minimum rate of £2 5s. per week.

And this shall be read as part of the agreement made the 20th day of December, 1899, and attached hereto.

ALLAN ORR,
WILLIAM HANNAFIN,
LOUIS LLOYD COSNAHAN MOORE,

(For the Wellington Drivers' Union).

Dated this 21st day of December, 1899.

Witness to signatures of Allan Orr, William Hannafin, and Louis Lloyd Cosnahan Moore—F. H. Ellison, 75, Cuba Street, confectioner.

ENOCH EDMOND TONKS,
FREDERICK LAMBERG,
Employers.

Witness to signature of Enoch Edmond Tonks—Enoch Tonks, brickmaker, Webb Street, Wellington.

Witness to signature of Frederick Lamberg—William Watson, labourer, Tasman Street, Wellington.
