

(35.) WELLINGTON DRIVERS (ÆRATED-WATER MANUFACTURERS).

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 21st day of December, 1899, between the Wellington Drivers' Union, a union duly registered under the provisions of the said Act, of the one part, and the employers of drivers of ærated-water and cordial vans in the City of Wellington (whose signatures appear at the foot hereof, and who are collectively hereinafter referred to as and are comprised in the term "the employers"), of the other part.

WHEREAS certain differences have arisen between the parties hereto regarding the hours of labour, rate of pay, number of holidays, and other matters, and in order to settle such differences the parties hereto have agreed to enter into and execute this agreement: Now it is hereby agreed as follows:—

1. The term of this agreement shall be two years from the date hereof.

2. That the drivers employed by the employers shall leave the stables by 7 in the morning, and return to the stables by 5 in the afternoon during the months from April to October (both inclusive), and shall during the other months of the year leave the stables by 6 in the morning, and return to the stables by 6 in the afternoon, except on Wednesdays in the months from April to October (both inclusive), when they shall return to the stables by 1 in the afternoon. One hour shall be allowed for breakfast, and one hour for dinner, excepting on Wednesdays from April to October, when there shall be no allowance for dinner-hour.

3. That the employers shall pay the drivers employed by them wages at a minimum rate of £2 5s. per week, such wages to be paid on the Saturday of each and every week.

4. That preference of employment as drivers shall be given by the employers to members of the Wellington Drivers' Union, provided they shall have served their time in the trade, with this stipulation: that the hands employed in the factory of the employers requiring drivers may be taken in preference to others, and the employers shall have the right, in cases of emergency where necessary for them to catch or serve boats, steamers, or trains, to employ as drivers any hands employed in their factory.

5. That work done by any drivers employed by the employers on Sunday (with the exception of the drivers doing the necessary work in cleaning and attending to their horses, and cleaning up the stables on Sundays) shall be paid for at the rate of 2s. 6d. per hour; but only work of absolute necessity, beyond the work already excepted, shall be done on Sunday.

6. That the employers shall pay their drivers for the following holidays—namely, New Year's Day, Good Friday, Easter Monday, Queen's Birthday, Labour Day, Anniversary Day, Prince of Wales Birthday, Christmas Day, and Boxing Day, with this stipulation: that the holidays on such days shall not commence until after the customers of the employers have been attended to in the mornings of such days; but the employers shall so arrange with their customers that there shall be the smallest amount of work required to be done by the drivers as possible.

7. That if any dispute shall arise between the parties hereto, or any two or more of them, regarding the interpretation of any clause or matter herein set out, the same shall be referred to the arbitration of three persons, one to be appointed by each party to the dispute, and the third to be appointed by such two arbitrators as umpire. The decision of the arbitrators to be final and conclusive.

And it is hereby further agreed that this agreement shall be filed in the office of the Registrar, at Wellington, of the Arbitration Court under the said Act, and shall become an award of the said Court.

As witness the hands of the parties,—

ALLAN ORR,

WILLIAM HANNAFIN,

LOUIS LLOYD COSNAHAN MOORE

(For the Wellington Drivers' Union).

Witness to the signature of Allan Orr, William Hannafin, Louis Lloyd Cosnahan Moore (representing the Wellington Drivers' Union)—Robert Patton, labourer, 2, Jacob's Place.

THOMSON, LEWIS, AND Co.,

C. W. BRODIE,

Employers.

Witness to the signatures of Thomson, Lewis, and Co.—John Hawker, 2, Nairn Street.

Witness to the signature of C. W. Brodie—E. Brodie, Thorndon Quay.