
(36.) WELLINGTON DRIVERS.

In the Board of Conciliation, Wellington Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1894,” and the amendments thereof: Between the Wellington Drivers’ Industrial Union of Workers and the employers.

The recommendations of the Board are as follows:—

1. The hours for drivers connected with brickyards and timber-yards shall be forty-six per week.

2. The hours for coal-dealers shall be forty-seven and a half per week.

3. The hours for retail parcel-delivery shall be forty-seven and a half per week.

4. The hours for forwarding-agents and carriers shall be forty-seven and a half per week.

5. The hours for laundrymen shall be forty-seven and a half per week.

6. The hours for tram-drivers shall be sixty per week.

7. The hours for bus-drivers shall be forty per week.

8. The weekly minimum wage to be paid to drivers of lorries and vans with two horses shall be £2 5s.

9. Competent men shall be paid a weekly minimum wage of £2 2s. as drivers of lorries, vans, spring-drays, carts, and expresses with one horse.

10. That £2 2s. shall be the minimum wage paid to drivers delivering coal.

11. That casual drivers shall be paid 1s. per hour.

12. That the weekly wage to be paid to tram-drivers shall be on the basis of an agreement entered into between themselves and the proprietors, dated 17th September, 1899, a copy of which is annexed hereto.

13. Overtime shall be paid at the rate of 1s. per hour for the first two hours, and afterwards time and a half.

14. Sunday work shall be paid double time, excepting the necessary work of looking after the horses.

15. Men shall not be in the stable before 7 a.m., and shall not leave the stable before 7.45 a.m. Where no stableman is kept the driver, when it is his week on, shall feed and water the horses at 6 a.m. This is not to be deemed overtime.

16. Pay-day shall be once a week.

17. Except on Saturday, drivers shall have one hour for a meal. Tram-drivers shall have one hour for a meal each working-day.

18. The following holidays shall be paid for—viz., New Year's Day, Good Friday, Easter Monday, Queen's Birthday, Labour Day, Prince of Wales Birthday, Christmas Day, and Boxing Day. This rule is not to apply to tram-drivers or laundry drivers. Tram-drivers shall have only Christmas Day; laundry drivers shall have all the above holidays excepting Boxing Day. All work of a compulsory nature on such holidays shall be paid at double rate of pay for the time worked. Drivers for picnic parties shall be paid 5s. per day extra.

19. These recommendations do not apply to employers who, since this claim was filed, have become parties to a duly-executed industrial agreement. The cordial-manufacturers who have not signed an agreement which has been entered into by Thomson,

Lewis, and Co. and C. W. Brodie, which is about to be filed, shall be bound by the terms of the said agreement, and for that purpose such terms shall be deemed to be incorporated in this award.

The sand- and gravel-carters, parties to this dispute, who have not signed an agreement entered into by Enoch Edward Tonks and Frederick Lamberg, which is about to be filed, shall be bound by the terms of the said agreement, and for that purpose such terms shall be deemed to be incorporated in this award.

This award is to last for two years from this date.

An industrial agreement is to be drawn up embodying these clauses, and to be left at the office of the Clerk of Awards for signature on or before the 8th day of January next. If this be not done, or, having been done, the agreement is not signed by the parties by the 14th day of January next, the Chairman may file a report that this Board has been unable to bring about a settlement.

Dated this 21st day of December, 1899.

W. H. QUICK, Chairman.

Wellington, 17th September, 1899.

We, the undersigned drivers of the Wellington City Tramways, hereby agree to accept the following rate of wages for the hours that are at present worked on the tramway, and the rates will be as follows: Cuba Street drivers, £11 per month; Courtenay Place regular drivers, £10 per month (receiving at present £9); and Courtenay Place morning and Basin Reserve drivers, £9 10s. per month (at present receiving £8).

F. Beard.	A. Edwards.
J. McColl.	John Young.
C. Sunnicliffe.	James Emeny.
W. H. Newson.	G. Richards.
H. Phillips.	H. Matthews.
H. Russell.	J. Kanute.
H. Winter.	J. Hearfield.
J. J. Maddock.	W. M. Hare.
W. H. Bennett.	

I, R. Petersen, manager, on behalf of the proprietors, hereby agree to pay the afore-mentioned drivers these rates of wages as set forth above.

R. PETERSEN.