(31.) Christchurch Bootmakers.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of "The Industrial Conciliation and Arbitration Act, 1894," and the amendments thereof; and in the matter of an industrial dispute between the New Zealand Federated Boot Trade Industrial Association of Workmen (hereinafter called "the Workmen's Association") and Nathaniel Suckling and John Suckling, of the City of Christchurch, boot-manufacturers; and Ephraim Tooner, of the same place, boot-manufacturer; and C. J. Clayton, of the same place, boot-manufacturer (hereinafter called "the employers").

The Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the Workmen's Association by its representatives duly appointed, and having also heard each of the employers in person, and none of the said parties desiring to call witnesses, doth hereby order and award that, as between the Workmen's Association and the members thereof, and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto annexed shall be binding upon the Workmen's Association and upon every member thereof, and upon the employers and upon each and every of them; and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the Workmen's Association and every member thereof, and the employers and each and every of them, shall respectfully do, observe, and perform every matter and thing by the said terms, conditions, and provisions on the part of the Workmen's Association and the members thereof, and on the part of

And the Court doth hereby further award, order, and delare that any breach of the said terms, conditions, and provisions set out in the schedule hereto annexed shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect of any such breach: Provided, however (as provided by the 3rd section of "The Industrial Conciliation and Arbitration Act Amendment Act, 1898"), that the aggregate amount of penalties payable under or in respect of this award shall not exceed £500.

the employers, respectively required to be done, observed, and performed, and shall not do anything in contravention of the said terms, conditions, and provisions, but shall in all respects abide by

and observe and perform the same.

And this Court doth further order that this award shall take effect from the 27th day of February, 1899, and shall continue in force until the 1st day of September, 1900.

And this Court doth further order that a duplicate of this award shall be filed in the Supreme Court of New Zealand, Canterbury District, at Christchurch.

And this Court doth lastly order that the said Nathaniel Suckling and John Suckling shall pay to the Workmen's Association in respect of its costs of the said reference the sum of £5 5s. and half Court fees, and that the said Ephraim Toomer shall also pay to the Work-

men's Association in respect of its costs of the said reference the sum of £5 5s. and half Court fees.

In witness whereof the seal of the Court of Arbitration of New Zealand hath been hereunto put and affixed, and the President of the said Court hath hereunto set his hand, this 24th day of February, 1899.

W. B. Edwards, J., President.