

(19.) WELLINGTON IRON- AND BRASS-MOULDERS.

Before the Board of Conciliation, in the Wellington District.—In the matter of an industrial dispute between the Iron- and Brass-moulders' Union, of Wellington, and W. Cable and Co., of Waterloo Quay; D. Robertson and Co., of Old Customhouse Street; Edward Seagar, of Victoria Street; S. Luke and Co. (Limited), Manners Street; Smith Brothers, Manners Street; W. Crabtree and Sons, Eva Street; H. Gaby and Sons, Crawford Street; and the following brassfounders who were added to the dispute:—William Earnshaw, Johnston Street; Campbell and Dutch, Victoria Street; S. Danks and Co., Brandon Street; Jenkins and Mack, Lambton Quay; Henry Babington, Normanby Terrace; Andrews and Manthel, Tory Street; Ballinger Brothers, Waring Taylor Street; and J. Glover, Church Street.

The Board of Conciliation, having taken into consideration the above dispute, and having heard the parties and the evidence adduced, do hereby make the following recommendations:—

1. Forty-six and a half hours shall constitute a week's work. Work shall not commence (except as overtime) before 8 a.m. or continue after 5 p.m., with half an hour for dinner, except on Saturdays, when the time worked shall be from 8 a.m. to 12 noon. Day-work and overtime shall be reckoned separately.

2. Overtime shall be paid at the rate of time and a quarter for the first two hours, time and a half afterwards. Double time to be paid for Sundays, Good Friday, and Christmas Day; and time and a half for other statutory holidays.

3. Competent workmen shall receive not less than 1s. 3d. an hour. Should the question of competency be raised it shall be submitted to a committee for settlement (consisting of two representatives from each side, who shall appoint a chairman to sit with them), and, should the committee's decision be disagreed with by either side, the question shall be submitted to the Board of Conciliation for final settlement. The condition of employment at present observed in platework shops (so far as plate-moulding is concerned) shall not be interfered with.

4. The number of apprentices shall be limited to one to three men, to be calculated on the average number of men employed during the preceding twelve months. But this clause shall not be deemed to apply to plate-moulding, nor shall it apply to brassfounders who do not compete with the iron-moulders who make heavy brass-mould-

ings, such as bearings. No apprentice shall serve for a shorter period than six years. An apprentice having served six years in the trade shall be considered a journeyman. The scale of wages for apprentices shall be as follows: 5s. per week for the first year, 7s. 6d. per week for the second year, 12s. per week for the third year, 17s. per week for the fourth year, £1 1s. per week for the fifth year, £1 6s. per week for the sixth year.

5. Members of the union shall be employed in preference to non-members, provided there are members of the union who are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it.

6. Where members of the union and non-members are employed together, there shall be no distinction made between members and non-members. Both shall work together in harmony, and both shall work under the same conditions and receive equal pay for equal work.

The foregoing recommendations shall be embodied in an industrial agreement, which shall remain in force for one year from this date. If the agreement be not executed within seven days from this date, either of the parties to the dispute may appeal.

Dated this 24th day of January, 1899.

W. H. QUICK, Chairman.

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Before the Board of Conciliation, in the Wellington District.—In the matter of an industrial dispute between the Iron- and Brass-moulders' Union, of Wellington, and W. Cable and Co., of Waterloo Quay; D. Robertson and Co., of Old Custom-house Street; Edward Seagar, of Victoria Street; S. Luke and Co. (Limited), Manners Street; Smith Brothers, Manners Street; W. Crabtree and Sons, Eva Street; H. Gaby and Sons, Crawford Street; and the following brassfounders, who were added to the dispute: William Earnshaw, Johnston Street; Campbell and Dutch, Victoria Street; S. Danks and Co., Brandon Street; Jenkins and Mack, Lambton Quay; Henry Babington, Normanby Terrace; Andrews and Manthel, Tory Street; Ballinger Brothers, Waring Taylor Street; and J. Glover, Church Street.

The Board of Conciliation, having made and published their recommendations in writing in the above matter, a copy whereof is annexed hereto, and having on this date received notice in writing from nine individuals and firms of employers summoned as parties to this dispute that they decline to accept the said recommendations, the Board now reports that they have been unable to bring about any settlement of the dispute referred to them satisfactory to the parties thereto.

Dated this 1st day of February, 1899.

W. H. QUICK, Chairman.