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(58.) WELLINGTON PLUMBERS.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 21st day of August, 1900, between the Wellington Plumbers' Industrial Union of Workers (hereinafter called "the union"), an industrial union registered pursuant to "The Industrial Conciliation and Arbitration Act, 1894," of the one part, and the several persons and firms of persons whose names are set out at the foot hereof (hereinafter severally referred to as "employers") of the other part, whereby it is agreed between the parties hereto as follows:—

1. That forty-six hours shall constitute a full week's work, made up by working eight hours and one-quarter of another hour on Monday, Tuesday, Wednesday, Thursday, and Friday, and four hours and three-quarters of another hour on Saturday. Employees that are working out at jobs to be at the shop at three-quarters of an hour past 12 o'clock at noon on Saturdays to be paid their wages, or such wages shall be sent to them on the job.

2. That the rate of pay be 1s. 4d. per hour for competent workmen. Men who are considered unable to earn that wage are to be paid such lesser amount (if any) as shall be fixed by a committee consisting of two persons nominated by employers and two persons nominated by the union, and if they cannot agree, then by the Chairman of the Board of Conciliation.

3. That all overtime work be paid for at the rate of time and a quarter for the first two hours and time and a half afterwards. All work done before 8 o'clock a.m. and after 5 o'clock p.m. in the afternoon, and after forty-five minutes past 12 o'clock on Satur-

day, to count as overtime. Work done on Christmas Day, Good Friday, Eight Hours Day, and Sundays to be paid for as double time. On all recognised general holidays work to be paid for at the rate of time and a half: Provided that nothing in this clause contained shall apply to men working shifts, provided that the time worked be not exceeded as before specified in clause 1 hereof.

4. That an employer or firm of employers be allowed one assistant for each practical working partner, but another assistant must not be taken on until a journeyman is employed by such employer or firm: Provided that no firm shall have more than two assistants for working partners.

5. That the proportion of assistants to journeymen receiving the aforesaid rates of pay be not greater than one assistant (meaning thereby men or boys receiving less than 11d. per hour) to one journeyman.

6. That the proportion of improvers be at the rate of one to three journeymen. Improvers' rate of wages to be of any amount from 11d. per hour and under 1s. 3d. per hour.

7. That all wages be paid weekly or fortnightly.

8. That plumbers working outside the city boundary be conveyed to or from the job, or be paid travelling-fare thereto and therefrom and ordinary wages for the time taken in going to such jobs. Employers to pay all fares to and from a country job, and board while working there.

9. Employers to provide men with soldering-bolts, iron-pipe-fitting tools, metal-pots, plumbing-irons, mandrels, and files.

10. All things being equal, preference of employment to be given to union men members of the union.

11. Any journeyman found by the committee mentioned in paragraph 2 hereof to be not worth 1s. 4d. per hour shall be counted as a journeyman in respect to the proportion of assistants and improvers.

12. This agreement to be and continue in force for a period of two years from the date hereof.

13. The word "employer" where hereinbefore used shall be deemed to mean and include every person or firm of persons (where not repugnant to the context) parties to this agreement of the second part.

In witness whereof the said parties hereto have hereunto subscribed their names.

Signed by the Wellington Plumbers' Industrial Union of Workers by affixing the common seal of the said union by the authority of the said union, and executed by the president and secretary thereof by the authority aforesaid.

Seal affixed in our presence—William James Durrant, President; Allan Orr, Secretary.

The Wellington Plumbers' Industrial Union of Workers—

WILLIAM JAMES DURRANT, President.

ALLAN ORR, Secretary.

Signature of employer or firm of employers:—

Jenkins and Mack, Wellington; Thomas Ballinger and Co., Limited (Thomas Ballinger, managing director), 32, Victoria Street, Wellington; Edward Young, Taranaki Street; Futter and Jenson, Manners Street; Waters and Cross, Tory Street; J. Jackson and Son, Manners Street; James F. Adams, Mulgrave Street; Judd and Randell, Molesworth Street; Charles J. Haynes, 3, Vivian Street; G. W. Remington and Co., 36, Victoria Street; W. Parton, 1, Lloyd Street; W. H. Honour, 32, Queen Street; John Alexander, 12, Scarborough Terrace; Christopher Janson, Alpha Street; Thomas Sutherland, 50, Courtenay Place; Taylor, Ramsay, and Co., Courtenay Place; John Nicol, Cuba Street; Ballinger Bros., Waring Taylor Street; E. J. Foothead and Son, 85, Constable Street; R. J. Jones, 51, Owen Street; H. W. Davies and Co., 97, Adelaide Road; A. Rizzi, Victoria Street; Richard H. Lewis, 24, Lambton Quay; James Ogilvie, Mercer Street; per J. Snaddon, A.R.W., 7, College Street; H. Stairmand, Essex Street; R. Burke, Martin Street; F. W. Smith, Hall Street; W. J. Hoverd, Regent Street; H. Wakeman, 60, Owen Street; D. Wilson, 147, Adelaide Road; Robert H. Davenport, Tinakori Road; John H. Gilchrist, Revans Street; J. C. Buchanan; J. Bedell, Windsor Place; Henry E. Dryden, Ghuznee Street; Carl A. Schauer, 61, Taranaki Street.

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(59.) WELLINGTON TAILORS.

Under "The Industrial Conciliation and Arbitration Act, 1894," and its Amendments.

Before the Board of Conciliation in the Wellington Industrial District.—In the matter of an industrial dispute between the Master Tailors' Industrial Union of Employers, whose president is W. Allan, Esq., draper, Cuba Street, Wellington; the Wellington Woollen Manufacturing Company (Limited), Wellington; Charles Cathie, tailor, 35, Victoria Street, Wellington; and the other employers set out and described in the list marked "A" in the papers relating to the dispute; the Wellington Tailors' Industrial Union of Workmen, and of a reference thereof for settlement.

THE Board, having heard Mr. W. Allan, a duly appointed representative of the said employers, and having heard Messrs. Walter Henry Percival, William Murdoch, and John Tod, duly appointed representatives of the Workers' Union, and having taken a considerable amount of evidence given by persons called by the said repre-