

(62.) CANTERBURY MILLERS.

Board of Conciliation, Canterbury District,
Christchurch, 16th June, 1900.

SIR,—
No. 222.—In the matter of the United Millers, Engine-drivers, and Mill Employés' Society of Canterbury, and Messrs. Wood Brothers and others.

The Board's recommendation in the above dispute is as follows:—

1. A day's work shall consist of eight hours.
2. All work done exceeding eight hours in any twenty-four hours shall be deemed to be overtime, and shall be paid for as follows:—
3. *Overtime Rates.*—Overtime, if worked, shall be paid in proportion to wages. Time and a quarter shall be paid for the first three hours, time and a half for the second three hours; after the second three hours double time shall be paid. All work done on Sundays and on holidays shall be paid for at the rate of double time.

The head storeman and second storeman for first two hours' overtime shall work at ordinary rates, and rate of overtime then for head storeman and second storeman shall be as stated.

4. *Holidays.*—The following days shall be observed as holidays: New Year's Day, Good Friday, Easter Monday, the Sovereign's Birthday, Prince of Wales' Birthday, Anniversary Day, Christmas Day, and Boxing Day.

5. *Boys or Apprentices.*—The number of boys or apprentices employed in any flour-mill shall not exceed one to three or fraction of three men. The number of boys or apprentices employed in any oatmeal-mill shall not exceed two to one man employed in the department.

6. That members of the union shall be employed in preference to non-members, provided there are members of the union who are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it.

7. Employés upon leaving their situations to give a full week's notice, and upon their services being dispensed with by their employers to receive a full week's notice, unless dismissed for misconduct, personal negligence, incompetency, or other reasonable cause.

Scale of Weekly Wages.

	Not less than
	£ s. d.
Rollerman or shift millers	2 14 0
Oatmeal or barley millers	2 14 0
Purifier man (the man in charge of purifier and flour-dressing machine)	2 2 0
Smutterman (the man in charge of wheat-cleaning machine)	2 8 0
Kilnman	2 10 0
Head storeman (the man who is responsible for receiving and delivering goods)	2 14 0
Second storeman (to help the head storeman in general work)	2 2 0
Packerman	2 0 0
Chief engineer	3 3 0
Assistant engineer (engine-driver and fireman)	2 10 0
(When steam auxiliary power is used, provided that engine does not exceed 10-horse power nominal, an assistant engineer shall be considered as competent and sufficient.)	
Boys or apprentices, for the first year 10s.; thereafter a rise of 5s. each year till the fifth year, when the rise shall be 10s.	

An industrial agreement embodying the above conditions to be entered into by the parties interested on or before the 2nd July, 1900, and to be in force for twelve months, expiring on the 2nd July, 1901.

I have, &c.,

For the Board of Conciliation, Canterbury District,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.