

(46.) DUNEDIN MILLERS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1894"; and in the matter of a dispute between the United Millers, Engine-drivers, and Mill Employé's of Otago Industrial Union of Workers and certain master millers.

The Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and considered the evidence, hereby recommends as follows:—

That the parties to the said dispute enter into an industrial agreement for a term of six months from the 15th day of May, 1900, to contain the following provisions:—

1. *General.*—The conditions set forth in this agreement shall commence to operate on the 1st day of July, 1900.

2. *Conditions of Employment.*—A day's work shall consist of eight hours.

3. A half-holiday shall be given to each man in every alternate week. In the case of kilnmen the mill-owner may alternatively give an equivalent number of half-holidays during the months from October to March inclusive. Should any kilnman leave the service or be dismissed before receiving such half-holiday he shall receive payment as per equivalent therefor.

4. *Overtime.*—All work done exceeding eight hours in any twenty-four hours shall be deemed to be overtime, and shall be paid for as follows: Time and a quarter shall be paid for the first two hours, time and a half for the second two hours; after the second two hours double time shall be paid. All work done on Sundays and on holidays shall be paid for at the rate of double time.

5. *Holidays.*—The following days shall be observed as holidays: New Year's Day and 2nd January, Good Friday, Easter Monday, the Sovereign's birthday, Labour Day, and Christmas Day.

6. *Boys and Apprentices.*—The number of boys or apprentices employed in any flour-mill shall not exceed one to three or fraction of the first three men. The number of boys or apprentices employed in any oatmeal-mill shall not exceed two to one man employed in the department.

7. *Preference to Union Men.*—The members of the union shall be employed in preference to non-members, provided there are members of the union who are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it: Provided this shall not involve the dismissal of any man now in the service of any mill-owner, who may continue to employ any such man though not a member of the union.

8. *Terms of Service.*—Men are to give or receive a week's notice if leaving the service or of dismissal, unless dismissed for cause.

Scale of Minimum Wages.

	Per Hour.	
	s.	d.
Rollermen or shift millers	1	1
Oatmeal or barley millers	0	11
Smutterman (the man in charge of wheat-cleaning machine) ..	0	11
Kilnman	1	1½
Head storeman (the man who is responsible for receiving and delivering goods)	1	0
Second storeman (to help the head storeman in general work) ..	0	10½
Packerman	1	3
First engineer (to be a fitter and qualified to do all repairs) ..	1	0
Second engineer (engine-driver and fireman)	1	0

Boys or apprentices—		Per Week.	
		£	s. d.
For first	six months	0	10 0
" second	"	0	12 0
" third	"	0	15 0
" fourth	"	0	18 0
" fifth	"	1	1 0
" sixth	"	1	4 0
" seventh	"	1	7 0
" eighth	"	1	10 0
" ninth	"	1	13 0
" tenth	"	1	16 0

Dated this 22nd day of May, 1900.

GRANT P. FARQUHAR, Chairman *pro tem.*