

(47.) ALLANDALE COAL-MINERS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1894"; and in the matter of a dispute between the Otago Coal-miners' Union and the Allandale Coal Company (Limited).

The Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the evidence, hereby recommends as follows:—

That the parties to the said dispute enter into an industrial agreement for a term ending on the 30th day of November, 1901, such agreement to contain the following provisions:—

1. All places to be balloted for every three months. A special ballot to take place for headings, levels, and pillars. Mine-manager to have the option of objecting to men inexperienced in the working of these places going in for same. In case of blanks those drawing them to ballot for the first place or places to start or which may be vacant. One man to ballot for his place out of two or more in the same manner as two or more men would ballot for one place. First man out of a place to start in the first place vacant or to be broken off.

2. Headings and stentons to be paid at the rate of 4s. 6d. per ton.

3. Levels to be paid for at 1s. 4d. per box, or 4s. per ton.

4. Bords to be paid for at 3s. 6d. per ton for 12 ft. wide, with an increase of 3d. per ton for every 2 ft. or part of 2 ft. reduction in width down to 6 ft.

5. Back levels to be paid for in the same manner as bords.

6. Pillars, when taken back in the solid, to be paid for at 3s. per ton; when split to be paid, according to width, the same prices as bords; when worked by lifts or strips, providing said lifts or strips are not less than 8 ft. wide, 4s. per ton.

7. Shift wages to be 9s. 6d. per day.

8. Deficient places to be paid shift wages, and to mean— (1) Places cutting faults, or driven alongside faults, or in soft, faulty coal; (2) places under 4 ft. 6 in. high or 6 ft. wide; (3) extremely hard places.

9. Where deficient places can be worked on piece-rates these rates to be arranged between the mine-manager and the local committee or secretary of the union; but, failing such arrangement, the work to be continued on at shift wages until the piece-rates are settled by the Chairman of the Conciliation Board.

10. Wet places to be paid shift wages for six-hour shifts. Wet places to be fixed under clause 22 hereof.

11. Special arrangements to be made between the mine-manager and the secretary or local committee of the union when more than two persons are to be employed in one place, or when more than two persons have the use of one box only. A boy under nineteen not to count as a person.

12. Company to truck the coal from the foot of the jig. No miner to work more than one jig.

13. Filling to be done as at present.

14. Boxes to be equally distributed throughout the mine.

15. Shift wages to be paid where the miner has to clear falls, fill mullock, draw timber, or leave the coal-face to truck or do any other class of work, either inside or outside the mine. The miner's shift wages not to apply to persons who leave trucking to win coal, and who are afterwards, in a case of necessity, called upon to truck.

16. Eight hours' work at the face to constitute a day's work.

17. Men to have a half-holiday after pay-day during the winter months; a full holiday during the summer months.

18. Workmen's tools to be sharpened free of cost.

19. Truckers over nineteen years of age shall be paid not less than 7s. per day when employed by the day, and truckers under nineteen years of age shall be paid not less than 5s. per day when employed by the day; but a special wage less than the above-mentioned may be fixed for any trucker by agreement between the mine-manager and the local committee or secretary. If trucking be contracted for, mine-owners to be responsible for the payment of the above wages to those who are working for the contractor.

20. Timbering ordinary sets, 3d. per foot, when put up in a man's working-face, and where the roof has not to be broken to get the

timber up. If a workman has to set timber back along the road, shift wages to be paid him.

21. Members of the union to have preference of employment, but this is not to compel the company to discharge an employé from his existing service, and when employed together union and non-union men shall at all times work in harmony with each other.

22. Anything not provided for herein to be arranged between the mine-manager and the local committee or secretary of the union. In case of no agreement the matter to be referred to the Chairman of the Conciliation Board, and his decision shall be final.

Dated this 15th day of June, 1900.

FREDK. CHAPMAN, Chairman.

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