

(24.) AUCKLAND CURRIERS.

THIS agreement made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 26th day of February, 1900, between Frank Jagger, and others, whose signatures are appended hereto, and the Auckland Curriers' Industrial Union of Workers, at Auckland, New Zealand, herein called the "union," the aforesaid Frank Jagger, and others, master curriers of the province of Auckland, and hereinafter called the "employers," of the first part, and the journeymen curriers of the Province of Auckland, hereinafter called "the Auckland Curriers' Industrial Union," of the second part.

WHEREAS an industrial dispute has arisen between the aforesaid parties within the meaning of "The Industrial Conciliation and Arbitration Act of 1894," and the amendments thereof, and such industrial dispute was referred for settlement to a Board of Conciliation established under the said Act, and sitting at Auckland, in the Colony of New Zealand, and whereas terms of settlement were agreed upon between the said parties, and approved of by the said Board, such terms of settlement are as contained in the hereinafter written clauses: Now this agreement witnesseth that both parties hereto shall faithfully abide by and perform the terms of settlement as hereinafter set forth.

1. That the working-hours for curriers shall not exceed forty-eight per week; the week to end 12 o'clock on Saturday.

2. That all competent journeymen curriers other than those engaged on piecework rates shall receive not less than 1s. per hour (which shall be the minimum). All curriers now in receipt of £2 10s. per week not to be reduced.

3. All wages shall be paid in full.

4. All overtime shall be paid at the rate of time and a quarter.

5. Only two classes of workers shall be recognised—viz., journeymen curriers and apprentices—except as provided in clauses 8 and 9.

6. That apprentices be employed at the rate of one to every three journeymen or fraction thereof, provided such journeymen have been employed two-thirds full time for the previous six months ; that all such apprentices be legally indentured for a term of five years, three months' probation to be allowed in each case, which three months shall be included in the term of apprenticeship. The rate of pay to be 5s. per week for the first year, 10s. per week for the second year, 15s. per week for the third year, £1 5s. per week for the fourth year, and £1 10s. per week for the fifth and last year. No new apprentices shall be taken on until the proportion of boys employed in the trade at present in general is reduced to the ratio of boys to men as per clause 6.

7. No youth shall be employed as an improver after having served five years at the trade. Any case of hardship to an apprentice—such as an employer retiring from business, dying, or otherwise—by which he is unable to complete his full term, then such apprentice may be bound again to another employer to complete his full term of five years' service.

8. Each shop shall be allowed one unskilled labourer to scour, handle sumac, make dubbing and colour, oil, and hang.

9. That in the case of any currier who from old age, infirmity, or incompetency may be unable to earn the minimum rate of wages, his wages shall be fixed by a committee consisting of two members of the Employers' Union and two members of the Auckland Curriers' Industrial Union of Workers. In the event of this committee failing to come to a decision, then the matter shall be referred to the Chairman of the Conciliation Board, whose decision shall be final.

10. No currier shall be kept on the beam more than one week continually at a time.

11. When employing curriers no distinction shall be made between unionists and non-unionists.

12. Each employer shall have the option of employing their curriers by the system of weekly wages or piecework. A bill of prices for such piecework shall be arranged with the Auckland Curriers' Industrial Union of Workers.

13. This industrial agreement shall come into force on the 1st January, 1900, and shall continue in operation till the 30th June, 1901.

14. For any breach of this agreement there shall be a penalty of not exceeding £10.

In witness whereof the parties hereto have hereunto set their names, the day and date first before written.

Signed by the said—

FRANK JAGGER,
IRELAND BROTHERS,
WARNOCK BROTHERS,
R. AND W. HELLABY,
E. ASTLEY AND SON,

W. SUTHERLAND AND Co.
(LIMITED),
J. LAWRY, Secretary,
ALEX. DONALD AND SONS,
FRANCIS GITTS.

JAMES REGAN,
President, Auckland Carriers' Industrial Union.

ALFRED A. CREAMER,
Secretary, Auckland Carriers' Industrial Union.

RICHARD WALKER,
Treasurer, Auckland Carriers' Industrial Union.
