

(75.) CHRISTCHURCH BUTCHERS.

Board of Conciliation, Canterbury District,
Christchurch, 23rd October, 1900.

SIR,—

No. 230.—The Christchurch Operative Butchers' Union and J. Forrester and others.

The Board's recommendation in the above case is as follows:—

First shopman shall be paid not less than £3 per week and found; if not found, 10s. to be added to the weekly wage. Second shopman, £2 10s. and found, or an addition to weekly wage as above. Third shopman, £2 1s. and found, or an addition to weekly wage as above.

First small-goods man £3, second £2 1s., and found in each case, or an addition to their wages of 10s. per week.

Men in charge of a hawking-cart, £2 1s. and found, as above; men in charge of an order-cart, ditto.

Rider-out in charge of a round, according to his age, the same as for boys of a smaller age, or, if over the age of twenty-one years, the same amount as is prescribed for a boy over the age of eighteen and under the age of twenty-one. Riders-out to be found in addition, or, if not found, 7s. 6d. added to their weekly wage.

Boys under sixteen years, 10s. per week and found; boys over sixteen and under seventeen, 12s. 6d. per week and found; boys over seventeen and under eighteen, 17s. 6d. per week and found; boys over eighteen and under twenty-one, £1 2s. 6d. per week and found. In any case where a boy is not found 7s. 6d. per week is to be added to his weekly wage.

General hands, £2 1s. per week and found, or, if not found, 1s. 6d. to be added to the daily wage.

Casual labour: Each man employed to be paid 9s. a day and found on any day except Saturday. If employed for Saturday only, the rate of pay to be 10s. and found. On any day on which a casual hand is not found 1s. 6d. to be added to daily wage.

The Board make no recommendation as to payment of overtime, but leave is reserved to any party accepting this award to apply to the Board for a recommendation as to overtime at any time whilst this award is in force.

The following holidays shall be allowed without any stoppage of pay: New Year's Day, Good Friday, Easter Monday, birthday of the reigning Sovereign, Labour Day, Prince of Wales' Birthday, Christmas Day, Boxing Day, Anniversary Day, and the day on which the annual butchers' picnic is held.

The proportion of boys employed by any employer to men shall not exceed one boy to every three men or fraction of three men. For the purpose of determining the proportion of boys to men, in taking any new boy the calculation shall be based on two-thirds full-time employment of men for the previous twelve months.

These awards shall not apply to clerks or persons exclusively engaged in the offices of the employer.

An employee regularly employed in a shop to be classed as a first shopman; a small-goods man not solely employed at small goods to rank as a general hand. All employees, other than boys and those engaged in shops in which a pork butcher's business only is carried on, to be allowed meat not exceeding in value 5s. per week.

Clause 9 provides for preference being given to unionists on condition that any qualified workman be allowed to become a unionist without ballot at an entrance fee not exceeding 5s., and subsequent contributions not exceeding 6d. per week. Preference is conditional also on there being members of the union equally qualified with non-unionists. Until the preceding clause has been complied with employers may employ men not members of the union; but no employer may discriminate against members of the union, and in the dismissal or employment of his employees do anything for the purpose of injuring the union, whether directly or indirectly. No distinction shall be made between unionists and non-unionists when employed together, and both shall receive equal pay for equal work.

The hours of labour shall not exceed fifty-six in any week. The week shall cease not later than 10 p.m. on every Saturday. clause 13 makes the usual provision for the keeping of an employment-book, which shall be open to every employer and his servants without fee or charge. The hours of commencing and leaving off work in each day of the week may, in case of difference, be settled by the employer and the secretary or president of the union, or, if they are unable to agree, by the Chairman of the Conciliation Board, and his decision shall be final. In deciding the matter the requirements of each business shall be considered irrespective of any other business in the trade.

An industrial agreement embodying the above conditions is to be entered into on or before the 31st October, and to remain in force till the 31st October, 1902.

I have, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.

Board of Conciliation, Canterbury District,
Christchurch, 13th December, 1900.

SIR,—

In the matter of the Christchurch Co-operative Butchers and J. Forrester and others.

I have to report that in the above case the Board has been unable to bring about a settlement of the dispute.

I have, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.
