

## (67.) CANTERBURY TYPOGRAPHERS.

Board of Conciliation, Canterbury District,  
Christchurch, 24th July, 1900.

SIR,—

No. 223.—In the matter of Canterbury Typographical Union and Messrs. Smith, Anthony, Sellars, and Co.

The Board's recommendation in the above case is as per excerpt attached, marked "A."

I have, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.

A.

The following are the recommendations of the Conciliation Board in the industrial dispute between the Canterbury Typographical Union and the Christchurch and Timaru employers:—

The minimum rate of wage for jobbing or weekly establishment hands to be £3 per week of forty-eight hours. Overtime on any one day (except Sunday) to be charged at the following rates: 1s. 6d. per hour till 12 p.m., after that 2s. per hour. Sunday work to be charged at double ordinary overtime rates. Time worked on statutory holidays to be charged at overtime rates. Broken time of less than eight hours in any one day to be paid, at employer's option, at either overtime rates or not less than one day's wages. Casual labour to be paid 10s. per day. Hand compositors employed at piecework in jobbing-rooms and on newspapers to be paid 1s. per 1,000 ens, and to be entitled to all trade privileges connected with the job and publication on which they may be employed. Morning or evening papers 1s. 6d. per hour. Overtime, one-fourth extra, to be paid for work over eight hours on any one day or night. The term of apprenticeship recognised by the union to be six years. All "turnovers" to complete the recognised term of six years; and, unless proof be produced of the completion of their

apprenticeship, they shall not be admitted to membership, except with the sanction of the Board. The number of apprentices to be as follows: One apprentice for the firm and one for first two journeymen permanently employed, one for the next three journeymen permanently employed, and one additional for every five journeymen permanently employed. Permanent employment to mean at least six months' continuous employment. Where an office already has more than the above proportion of duly indentured apprentices at the time of this recommendation coming into operation no new ones shall be taken on until the number has been reduced below the proportion stipulated. The rate of wages for apprentices to be: First year, 5s.; second, 10s.; third, 15s.; fourth, £1; fifth, £1 5s.; sixth, £1 10s.; overtime, 6d. per hour extra up to and including fourth year; fifth year, 9d.; sixth year, 1s. Holidays to be Christmas Day, New Year's Day, Good Friday, Easter Monday, birthday of ruling Sovereign, Anniversary Day, and half-day Show Day. The members of the Canterbury Typographical Union to have preference of employment over non-members, provided that the members of the union are equally qualified with non-members to perform the particular work required. An industrial agreement embodying the above conditions to be entered into on or before the 1st August, and is to remain in force until the 1st August, 1902.

Board of Conciliation, Canterbury District,  
Christchurch, 24th July, 1900.

SIR,—

No. 224.—In the matter of Canterbury Typographical Union and Messrs. H. C. Jacobsen and others.

The Board's recommendation in the above case is as per excerpt attached, marked "B."

I have, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.

B.

#### THE CASES AGAINST COUNTRY EMPLOYERS.

The Board has made the following recommendations in the cases between the union and the country employers:—

Bi-weekly or tri-weekly papers to be allowed forty-eight irregular hours per week; daily papers restricted to eight hours per day. The minimum rate of wage for jobbing or weekly establishment hands to be £2 10s. per week of forty-eight hours. Overtime on any day (except Sunday) shall be charged at the following rates: One-fourth extra up till 10 p.m.; Sunday's work to be charged at double ordinary overtime rates. Timework on statutory holidays to be charged at overtime rates. Broken time of less than a complete day to be charged at overtime rates. Hand compositors employed at piecework in jobbing-rooms and on news

papers to be paid 1s. per thousand ens, and to be entitled to all trade privileges connected with the job and publication on which they may be employed. The term of apprenticeship to be six years. All "turnovers" to complete the recognised term of six years, and unless proof be produced of the completion of their apprenticeship they shall not be admitted to membership except with the sanction of the Board. The number of apprentices to be two for the firm and one for every two journeymen permanently employed. Rate of wages for apprentices to be the same as in the town offices. The holidays also to be the same, with the exception of the half-day on Show Day. The same preference of employment for unionists is recommended, and the agreement is to be entered into on or before the 1st August, 1900, and remain in force till the 1st August, 1902.

Board of Conciliation, Canterbury District,  
Christchurch, 2nd August, 1901.

SIR,—

Nos. 223/224.—Typographical Union and Messrs. Smith, Anthony, Sellars, and Co. and others, H. C. Jacobsen and others.

I have to report that in the above cases the Board has been unable to bring about a settlement of the dispute.

I have, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.

#### (68.) CANTERBURY MILLERS' ENGINE-DRIVERS.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 2nd day of August, 1900, between the United Millers' Engine-drivers and Mill Employees' Society of Canterbury (hereinafter called "the employees") of the one part, and the Canterbury Flour-millers' Union of Employers; Richard Allen, of Riccarton, miller; Harry Archer, of Southbrook, miller; N. B. Archer, of Woodend, miller; D. H. Brown and Son, of Addington, millers; Leech Bros., of Rangiora, millers; Moir and Co., of Southbrook, millers; C. Chinnery, of Woodend, miller; W. R. Gardiner, of Cust, miller; Thomas Rollitt, of Wakanui, miller; John Jackson, of Timaru, miller; Royal Milling Company of Timaru; the Atlas Milling Company (Limited), of Timaru; Richard Evans, of Kaiapoi, miller; Wood Bros. (Limited), of Addington, millers; George Trapnall, of Brookside, miller; Nicol and Scott, of Waimate, millers; William Harrison, of Winchester, miller; Langdown and Son, of Christchurch, millers; Aspinall and Co., of Temuka, millers; Canterbury Roller Flour-mills Company (hereinafter called "the employers") of the other part.

Whereas an industrial dispute under the above Act between the said employees and Wood Bros. (Limited) and others was referred for settlement to the Board of Conciliation in Christchurch in May