
(72.) CHRISTCHURCH BUILDERS' LABOURERS.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 29th day of September, 1900, between the Builders and Contractors' Association of Canterbury Industrial Union of Employers (hereinafter called "the Employers' Union") of the one part, and the Christchurch General Labourers' Union (hereinafter called "the Workers' Union") of the other part.

Whereas an industrial dispute under the above Act between the said Employers' Union and the said Workers' Union was referred for settlement to the Board of Conciliation in Christchurch

in September, 1900, and the said Board, on the 19th day of September, 1900, made their report or recommendation in writing, containing the terms, conditions, and provisions set out in the schedule hereto: And whereas the said Employers' Union, parties hereto, being desirous of promoting and continuing good will between and amongst employers and employees, and for other considerations, have agreed to accept the said recommendations, and to enter into this agreement as an industrial agreement made in pursuance of the before-mentioned Act: Now this agreement witnesseth, and it is hereby mutually agreed by and between the said parties to this agreement, as follows:—

1. That they, the said Employers' Union and the said Workers' Union, do hereby agree to accept and work under and abide by the terms, conditions, and provisions set out herein, and those set out also in the schedule hereto; and will at all times do, observe, and perform every matter, condition, and thing which by the said terms, conditions, and provisions set out herein and in the schedule hereto are required to be done, observed, or performed; and will not do anything in contravention of the said terms, conditions, and provisions, but will in all respects abide by the same as fully and effectually and to the same extent in all respects as if the said terms, conditions, and provisions had been contained in an award of the Court of Arbitration under the above Act.

2. That this agreement shall be deemed to be an industrial agreement entered into by the parties hereto in pursuance of the said "Industrial Conciliation and Arbitration Act, 1894," and the amending Acts thereto, and shall be enforceable in accordance with the provisions of the said Act or Acts relating to industrial agreements.

3. If either of the parties to this agreement shall in any particular commit or suffer any breach of this agreement, such party shall forfeit and pay such penalty or penalties as may be imposed by the Court under the provisions of the said Act and amending Acts.

4. The failure of parties hereto to observe and perform any matter or thing by the said terms, conditions, and provisions to be done, observed, and performed by either of the parties hereto, and the doing of anything in contravention of the said terms, conditions, and provisions by either of the parties hereto, shall constitute a breach or breaches of this agreement within the meaning of the said Act and the Acts amending the same.

5. This agreement shall take effect from the 1st day of October, 1900, and shall remain in force and its provisions may be enforced up to the 1st day of October, 1901.

THE SCHEDULE BEFORE REFERRED TO.

1. All wages shall be 1s. per hour for men employed on concrete-work, bricklayers' labourers, scaffolders, masons' labourers, stone-sawyers, and hod-carriers; and for other labour employed in con-

nection with building a minimum of 7s. per day of eight hours. Men physically unable to earn a full day's wage may work for such lower rate as may be agreed upon between the president of the Workers' Union and the president of the Employers' Association. Hours of labour shall be the same as those agreed upon between the Carpenters' Union of Workmen and the Builders and Contractors' Association.

2. *Overtime*.—Overtime to be paid time and a quarter for the first four hours, time and a half afterwards, for all time worked on any day beyond the eight hours.

3. *Public Holidays*.—Sundays, Christmas Day, Good Friday: Wages on these days shall be double time. Birthday of reigning Sovereign, New Year's Day, Easter Monday, Labour Day: Wages on these days shall be time and a half.

4. *Up-country Work*.—Wages to be 1s. 1½d. per hour. All fares to be paid by the employer.

5. Walking-distance to be one mile and a half from the General Post-office in any direction; after that time to count going and returning at the rate of 1s. per hour.

6. All wages to be paid weekly on the work, provided that this condition shall not apply where two men or less are employed on any job.

7. All casual labourers to be paid on having completed their work, and to be paid in cash.

8. Preference to be given to union men on all building-works, provided men are equally competent to do the work required.

The common seal of the Christchurch General Labourers' Union was affixed hereto pursuant to a resolution of the executive committee of the above union.

JAMES CLARK, President.

W. H. K. ROBINSON, Secretary.

For the Builders and Contractors' Association of Canterbury—

PETER GRAHAM, President.

JAMES GREIG, Secretary.

(73.) CHRISTCHURCH BOOTMAKERS.

Board of Conciliation, Canterbury District,
Christchurch, 20th October, 1900.

SIR,—

In the matter of the industrial disputes Nos. 232, 233, 234, 236, 237, 238, and 239—New Zealand Boot-manufacturers' Union and others and the Christchurch Operative Bootmakers' Society and others.

The Board's recommendation in the above cases is as attached.

I have, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.