

(74.) CANTERBURY TANNERS.

Board of Conciliation, Canterbury District,
Christchurch, 22nd October, 1900.

SIR,—

No. 231.—Canterbury Tanners and Fellmongers' Union
and Messrs. Bowron Bros. and others.

The Board's recommendation in the above case is:—

That the freezing companies should be included in this award.

That a week's work consists of forty-four hours. That holidays be recognised as follows: New Year's Day, Good Friday, Easter Monday, reigning Sovereign's birthday, Labour Day, Show Day, Anniversary Day, Christmas Day, and Boxing Day.

Work done on holidays to be paid for at overtime rates. That overtime be paid at the following rates: Time and a quarter for the first four hours, time and a half second four hours; after that or Sundays, double time. That each day's work, except Saturday, shall consist of eight hours, and that work commence at 7.30 or 8 a.m., at the employer's option; but should two-thirds of the employees at any yard wish the time to be otherwise than as desired by the employer, then such employer shall agree to the wish of the majority of his workers.

That wages be paid weekly in cash in employers' time, with half an hour allowed where over fifty men are employed.

One day "lie time" to be allowed for each fifty men employed.

That setters-out, shed-hands, hide-scudders, unhairers, lime-pit and tan-pit hands, fleshing-machine, leather-stickers, perchers, firemen, and chrome-workers, and curriers' assistants, receive 1s. per hour. (Option, piecework, painters and trimmers, 2s. 6d. per hundred.)

Wool-washers and scourers and wool-drying machines or hydraulic-press hands receive 10½d. per hour.

That men in charge of drying and packing sheds, leather rollers and pullers, receive 1s. per hour. (Pullers, option piecework, 1st November to 30th June, 6d. per dozen; 1st July to 31st December, 7d. per dozen; skins placed behind them.)

Hide-fleshers, 1s. 1½d. per hour; wool-pressers, 1s. per hour, or, if on piecework, 10d. per bale; wool-sorters to receive 1s. 1½d. per hour, or 2s. per bale for greasy crossbred fleece-wool and 2s. 6d. per bale for merino fleece and pieces; wool in fadges and bags to be reckoned as 2½ cwt. per bale.

That pelt-fleshers receive as follows: Clean fleshers, 7½d. per dozen, seventeen dozen a day limit; medium fleshers, 5d. per dozen, twenty-four dozen a day limit; lambs or nobbling, 3d. per dozen, forty dozen a day limit; parchment lining, 5d., linings clean; fleshers, 3d. per dozen; cobbing, 1s. per ten dozen. That all workers not otherwise specified be paid according to their experience and ability at the work which they may be on. When two eight-hours shifts are worked the night-shift shall receive 12½ per cent. advance on ordinary rates. That preference be given to members of any New Zealand tanners, fellmongers, and skimmers' union, under equal-competency clause. That in the case of any worker who from old age, infirmity, or incompetency may be unable to earn the minimum rate of wages, his wages shall be fixed by a committee consisting of the employer and two members of the Workers' Union. In the event of this committee's failing to come to an agreement, then the matter may be referred to the Chairman of the Conciliation Board, whose decision shall be final. An industrial agreement embodying the above conditions to be entered into on or before the 31st October, 1900, and to remain in force for two years — *i.e.*, until the 31st October, 1902.

I have, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.

Board of Conciliation, Canterbury District,
Christchurch, 31st October, 1900.

SIR,—

Canterbury Tanners, Fellmongers, and Skimmers' Union and Bowron Bros. and others.

I have to inform you that the above union declines to accept the recommendations of the Board, and therefore the Board is unable to settle the dispute.

I have, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.