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(43.) WELLINGTON MATCH FACTORY EMPLOYÉS.

No. 30.—Under “The Industrial Conciliation and Arbitration Act, 1894,” and its amendments.

Before the Board of Conciliation, in the Wellington Industrial District.—In the matter of an industrial dispute between the Wellington Match Factory Employés' Industrial Union of Workers and R. Bell and Co. (Limited), match vesta manufacturers, Newtown, Wellington, and of a reference thereof for settlement.

The Board, having taken a considerable amount of evidence, heard argument, and very carefully considered the same, doth hereby make the following recommendations on the matters in dispute:—

1. That the week's work shall consist of  $47\frac{1}{2}$  hours, to be made up as follows: On five days of the week work shall commence at 8 a.m. and cease at 12.30 p.m. Commence again at 1.30 p.m. and cease at 5.30 p.m. each day. On Saturday work to commence at 8 a.m. and cease at 1 p.m.

2. That ten minutes shall be allowed for lunch between 10 o'clock a.m. and 12 o'clock noon on Saturdays, the time to be at the discretion of the employer.

3. That the rates of pay for filling boxes by piecework shall be as follows: Plaids,  $2\frac{1}{2}$ d. per gross; No. 4's, 10d. per gross; No. 10's, 2s. per gross; Nos. 11 and 12's, 6d. per gross.

3A. The foregoing rates of pay shall, in every instance, be minimum.

4. That the employers shall employ in the box-filling department members of the Wellington Match Factory Employés' Industrial Union of Workers in preference to non-members, provided there are members of the union who are equally qualified with non-members to perform the particular work required to be done, and ready and willing to perform it; and provided, further, that no box-filler at present engaged in the factory at Newtown shall be prevented by the union from becoming a member of the union. When non-members are employed there shall be no distinction between the members and non-members; both shall work in harmony, and both shall work under the same conditions and receive equal pay for equal work.

5. That for every breach of the foregoing provisions any employer shall be liable to a penalty not exceeding £10 for each and every such breach; and members of the union shall be liable to a penalty of £5 for each and every breach.

6. An industrial agreement is to be drawn up embodying these clauses, and to be left at the office of the Clerk of Awards for signature on or before the 4th July, 1900. If this be not done, or, having been done, the agreement is not signed by the parties by 12 o'clock noon of the 12th July, 1900, the Chairman shall file a report that the Board has failed to bring about a settlement.

7. That this agreement shall be binding upon all the parties until the 28th day of June, 1902.

JOHN CREWES, Chairman.

Wellington, 28th June, 1900.

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