
(44.) AUCKLAND CURRIERS.—RECOMMENDATIONS.

Under "The Industrial Conciliation and Arbitration Act, 1900." Before the Board of Conciliation, in the Northern Industrial District.—In the matter of an industrial dispute between Frank Jagger and Co. and others and the Auckland Carriers' Industrial Union, and of a reference thereof for settlement.

THE Board of Conciliation, having taken into consideration all matters arising out of the above dispute, and having taken evidence and heard arguments, do hereby recommend as follows:—

1. That the working-hours for carriers shall not exceed forty-eight per week: the week to end at 12 o'clock noon on Saturday.

2. That all competent journeymen carriers other than those engaged on piecework rates shall receive not less than £2 10s. per week, which shall be the minimum.

3. That all wages shall be paid in full.

4. That all overtime shall be paid at the rate of time and a quarter.

5. That only two classes of workers shall be recognised—viz., journeyman carriers and apprentices—except as provided in clauses 8 and 9.

6. That all statutory holidays shall be observed, but if it is found necessary to work time and a quarter to be charged. When carriers express a desire to work on the statutory holidays they shall receive only the usual time allowance.

7. That apprentices be employed at the rate of one to every three journeymen or fraction thereof, provided such journeymen shall have been employed in any one shop constantly for the previous nine months. All such apprentices to be legally in-

dentured for a term of five years, such indenture to be open for inspection by the president of the union on his applying to do so. Three months' probation shall be allowed in each case, which three months shall be included in the term of apprenticeship. The rate of pay for apprentices to be 10s. per week for the first year; 12s. 6d. per week for the second year; 15s. per week for the third year; £1 per week for the fourth year; and £1 7s. 6d. per week for the fifth and last year.

8. That no youth shall be employed as an improver after having served five years at the trade. Any case of hardship to an apprentice, such as an employer retiring from business, dying, or otherwise, by which he is unable to complete his full term, then such apprentice may be bound again to another employer to complete his full term of five years' service.

9. That each shop shall be allowed an unskilled labourer to scour, handle, sumac, make dubbin, and colour, oil, and hang.

10. That curriers only shall be employed in hand-shaving chrome, who shall receive union rates.

11. That in case of any currier who from old age, infirmity, or incompetency may be unable to earn the minimum rate of wages, his wages may be fixed by a committee consisting of two members of the employers' union and two members of the Auckland Curriers' Industrial Union of Workers. In the event of this committee failing to meet or come to a decision, then the matter shall be referred to the Chairman of the Auckland Conciliation Board, whose decision shall be final.

12. That no currier shall be kept more than one week on the beam continuously at a time.

13. That when employing curriers preference shall be given to members of the Auckland Curriers' Union. The union to be an open one, and subject to the provisions as laid down in such cases by the Arbitration Court. An out-of-work book will be kept at the office of the president.

14. That each employer shall have the option of employing his curriers by the system of weekly wages or piecework. A bill of prices for such piecework shall be arranged with the Auckland Curriers' Union of Workers.

15. This industrial agreement shall come into force on the 9th August, 1901, and shall continue in operation until the 30th June, 1904.

A. H. COLLINS, Chairman.

Supreme Court, Auckland, 8th July, 1901.

(45.) AUCKLAND FLOUR-MILLERS.—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," between the Auckland United Flour-mill Employees' Industrial Union of Workers, a union of workers duly incorporated and registered, of the first part, the Northern Roller Milling Company (Limited) of the second part, Bycroft and Company (Limited) of the third part, and