

## (49.) AUCKLAND CABMEN.—RECOMMENDATIONS.

Under "The Industrial Conciliation and Arbitration Act, 1900."

Before the Board of Conciliation in the Northern Industrial District.—In the matter of an industrial dispute between Messrs. Pullen and Armitage and others and the Auckland Cabmen's Industrial Union, and of a reference thereof for settlement.

THE Board of Conciliation, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and considered the evidence, hereby recommend as follows:—

1. That the hours of cabmen shall not exceed eighty hours per week, including Sunday and exclusive of meal-times. The regulation of the working-hours shall be fixed by the employers. Overtime after eighty hours in any one week shall be paid for at the rate of 1s. per hour.

2. That on one Sunday in each four weeks drivers shall not be required to do any work before 1 o'clock p.m., and on one other Sunday in each four weeks drivers shall not be called upon to do any work after 1 o'clock p.m. Should any driver do emergency work his time off on Sunday he shall be paid at the rate of 1s. 3d. per hour.

3. That the minimum weekly rate of wages shall be: To drivers of four-wheelers, £2 6s.; to drivers of hansom-cabs, £2 2s.

4. That employers shall be at liberty to employ youths above the age of eighteen years according to the following scale: From eighteen to nineteen years, £1 1s. per week; from nineteen to twenty years, £1 4s.; from twenty to twenty-two years, £1 10s.; over twenty-two years, at full rates, unless held to come under clause 8.

5. That cabs may be let out for hire at a fixed weekly or daily rent, but no working on shares shall be allowed.

6. That cabs shall be washed for the drivers.

7. That any driver who shall be called out after leaving the stables at night shall be paid overtime at the rate of 1s. per hour.

8. That where by reason of old age or physical infirmity a driver is unable to earn the minimum wage he may be paid such less sum as may be agreed upon in writing from time to time between such driver, the employer, and the president or secretary of the union.

9. That all wages shall be paid in full.

10. That so long as the rules of the union permit any person of good character and sober habits, and a competent driver, to become a member on payment of an entrance fee not exceeding 5s., upon his written application, without ballot or other election, and so to continue upon contributing subscriptions not exceeding 6d. per week, the employers shall employ members of the union in preference to non-members, provided that there are members of the

union available, without undue delay, equally qualified to perform the particular work; but this clause shall not interfere with engagements subsisting between employers and non-unionists at the time of the making of these recommendations.

11. That these recommendations shall come into force on the 18th November, 1901, and shall remain in force until the 18th November, 1904.

A. H. COLLINS, Chairman.

Supreme Court, Auckland, 3rd October, 1901.

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(50.) THAMES GOLD-MINERS.—AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of "The Industrial Conciliation and Arbitration Act, 1900," and in the matter of an industrial dispute between the Thames Miners' Industrial Union of Workers (hereinafter called "the said union") and the Waihi Gold-mining Company, the Union Waihi Gold-mining Company, the Waihi Grand Junction Gold-mining Company, the Waihi Gladstone Gold-mining Company, the Waihi Extended Gold-mining Company, the Waihi South Gold-mining Company, the Waihi Consolidated Gold-mining Company, the Waihi Consols Gold-mining Company, the Pride of Waihi Gold-mining Company, the Waihi Beach United Gold-mining Company, the Waihi Gold Reefs Syndicate, the New Waitekauri Extended Mines Company, the Waitekauri Gold-mining Company, the Talisman Consolidated Gold-mining Company, the Woodstock Gold-mining Company, the New Zealand Crown Mines, the Ohinemuri Syndicate, the Waiorongomai Syndicate, the Samoa Syndicate, the Hikutaia Gold Syndicate, the Comstock Syndicate, the Shotover Syndicate, the Kuaotunu Syndicate, the Komata Reefs Gold-mining Company, the New Zealand Jubilee Gold-mines Company, the Mananu Gold-mining Company, the Tui Gold-mining Company, the Whangamata Gold Corporation, the Maratoto Gold-mining Company, the Puriri Gold Estates Company, the Thames Hauraki Gold-mining Company, the May Queen Hauraki Gold-mining Company, the May Queen Extended Gold-mining Company, the Moanatairi Gold-mining Company, the Waiotahi Gold-mining Company, the Victoria Gold-mining Company, the New Alburnia Gold-mining Company, the Thames Talisman Gold-mining Company, the New Whau Gold-mining Company, the Imperial Gold-mining Company, the Alpha Gold-mining Company, the Mahara Royal Gold Mining Company, the Fame and Fortune Gold-mining Company, the Tararu Creek Gold-mining Company, the Kuranui Caledonian Gold-mining Company, the New Gloucester Gold-mining Company, the Iron Cap Gold-mining Company, the Chelmsford Gold-mining Company, the Ethel Reef Gold-mining Company, the Tairua Broken