

## (51.) AUCKLAND SHIPWRIGHTS.—RECOMMENDATIONS.

Under "The Industrial Conciliation and Arbitration Act, 1900."

Before the Board of Conciliation in the Northern Industrial District.—In the matter of an industrial dispute between A. Watson and others and the Auckland Shipwrights' Industrial Union, and of a reference thereof for settlement.

THE Conciliation Board for the Industrial District of Auckland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and considered the evidence, hereby recommend as follows:—

1. That forty-seven hours shall constitute a week's work.
2. That the minimum wage for shipwrights shall be 10s. per day for all classes of work, with the exception of stripping copper, when the rate shall be 10s. 6d.
3. That any worker who from old age or physical infirmity may be considered incapable of earning the minimum wage fixed for his

employment may be paid such less sum, if any, as shall from time to time be agreed upon in writing between such workers, the employers, and a representative of the workers' union, or in case they cannot come to an agreement the matter shall be referred to the Chairman of the Conciliation Board for the industrial district, and his decision shall be final.

4. That overtime shall be charged for at the rate of time and a quarter from 5 p.m. to 8 p.m.; time and a half from 8 p.m. to 12 p.m.; double time from 12 p.m. to 6 a.m.; time and a quarter from 6 a.m. to 8 a.m.

5. That wages shall be paid in full on every Saturday.

6. That employers shall not engage an employee for less than one hour.

7. That travelling-expenses must be paid by the employer; also the lengthening or shortening of augers.

8. That so soon as the rules of the union permit any person of good character and sober habits, and a competent workman, to become a member on payment of an entrance fee not exceeding 5s., upon his written application, without ballot or other election, and so to continue upon contributing subscriptions not exceeding 6d. per week, the employers shall employ members of the union in preference to non-members, provided that there are members of the union available, without undue delay, equally qualified to perform the particular work; but this clause shall not interfere with engagements subsisting between employers and non-unionists at the time of the making of these recommendations.

9. That these recommendations shall come into force on the 18th November, 1901, and shall remain in force until the 19th November, 1903.

A. H. COLLINS, Chairman.

Supreme Court, Auckland, 16th October, 1901.

#### (52.) HIKURANGI COAL-MINERS.—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 29th day of October, 1901, between James Milne Mennie and Samuel Carey Brown, proprietors of the West Bryens and Phœnix Coal-mine, of the one part, and the Hikurangi Coal-miners' Industrial Union of Workers of the other part.

1. *Hours of Labour*.—That the hours of labour for all underground workers shall be as follows: That the men leave the surface at 7.45 a.m., and leave the face at 4 p.m., and 3 p.m. on Saturdays.

2. *Cavilling*.—That the places be drawn for every three months in the following order: The manager divide the mine into districts and number the places in each district in consecutive order; the man drawing the last or highest number in any district must be the first to shift from that district. If there be more than one man to shift from any district at one time, they cavil for the fresh places. The truckers to cavil for places at the same time as the general cavil.