

(52.) HIKURANGI COAL-MINERS.—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 29th day of October, 1901, between James Milne Mennie and Samuel Carey Brown, proprietors of the West Bryens and Phœnix Coal-mine, of the one part, and the Hikurangi Coal-miners' Industrial Union of Workers of the other part.

1. *Hours of Labour*.—That the hours of labour for all underground workers shall be as follows: That the men leave the surface at 7.45 a.m., and leave the face at 4 p.m., and 3 p.m. on Saturdays.

2. *Cavilling*.—That the places be drawn for every three months in the following order: The manager divide the mine into districts and number the places in each district in consecutive order; the man drawing the last or highest number in any district must be the first to shift from that district. If there be more than one man to shift from any district at one time, they cavil for the fresh places. The truckers to cavil for places at the same time as the general cavil.

3. *Special Work*.—Should the manager have any special work inside the mine, he must call for volunteers, to be approved by the manager, three clear days before a cavil.

4. *Double-shifting*.—Should the manager require to double-shift any bord, the man in the bord to choose his mate within two days after having notice from the manager, and should he fail to find a mate in the given time, then the manager shall find one, the men to receive 1d. per skip extra for being double-shifted; if two men be put in a bord they shall be paid 1d. per skip extra; if a heading be double-shifted there shall be an addition to the extra tonnage of 6d. per foot.

5. *Trucking*.—Trucking to be done by the company.

6. *Hewing-rates*.—That the men receive 1s. per skip steam coal and 1s. 4d. per skip house coal. Headings—6 ft. wide and under, 1s. per foot.; 5 ft. high and under, 1s. per foot; wet work, 2d. per skip extra.

7. *Day-work*.—That when the men leave the face or are taken from the face their turn ceases. If a man be taken from the face by the manager to do any kind of odd work, he be paid at the rate of 9s. per day and time and a quarter overtime, and time and a half for Sundays all men except pumpers.

8. *Timbering*.—That timbering be paid for as follows: Props up to 8 ft., 6d. each; over that height, 1d. per foot; the company to timber safely in all pillars before beginning to extract them; miners to timber in pillar workings without cost to the company.

9. That 1s. per skip be paid for all unsaleable coal or mullock filled in or thrown back.

10. That the company lay all roads and sharpen all miners' tools.

11. That truckers be paid 7s. 6d. per day; pumpers to receive 7s. 6d. per day, and 9s. per shift on Sundays; boys up to eighteen years of age to be paid from 4s. to 7s. per day.

12. That any miner driving to the dip and having to bale water be paid 1s. 3d. per hour.

13. That boring up or down be paid for at the rate of 3d. per oot, the company to have the option of doing the work with wages-men.

14. That the company find suitable material for tamping.

15. That the employers shall employ members of the workers' union in preference to non-members, provided that there are members of the workers' union equally qualified with non-members to perform the particular work required to be done and ready and willing to undertake it; but this clause shall not interfere with the employment of the workmen now engaged by the company whilst remaining in their present employment.

16. That in the event of shortening hands single men shall be the first discharged in the order of engagement, and then last-comers.

17. The skips referred to in this award are estimated to hold 12 cwt.

18. That this industrial agreement shall come into force on the 29th day of October, 1901, and shall remain in force until the 31st day of January, 1904.

JAMES MILNE MENNIE.

S. C. BROWN.

Signed by the said James Milne Mennie and Samuel Carey Brown in the presence of—Alfred Carey Brown, Clerk, Auckland.

G. COUTTS.

C. GREENES.

J. H. JOHNSON.

Sealed with the common seal of the Hikurangi Coal-miners' Industrial Union of Workers, and signed by three members of the committee in the presence of—D. Ball, Hikurangi.

(53.) AUCKLAND CARPENTERS.—AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of "The Industrial Conciliation and Arbitration Act, 1900," and of "The Industrial Conciliation and Arbitration Act Amendment Act, 1901"; and in the matter of an industrial dispute between the Auckland Branch A.S.C. Joiners' (No. 702) Industrial Union of Workmen (hereinafter called "the union") and the following persons, firms, and companies: Auckland Builders' Association (hereinafter called "the employers' union"); Auckland Sawmillers and Woodware-manufacturers' Industrial Union (hereinafter called "the employers' union"); T. Allison, Devonport; W. Adams, Ponsonby Road; J. Becroft, Jervois Road, Ponsonby; W. Blakey, Shortland Street; Baildon and Farrell, Home Street, Arch Hill; Board of Education, *per* J. Swanson, Rose Road; J. Bruce, Auckland; A. Bennett, Hobson Street; W. Bell, Mount Eden; W. H. Barriball, Newton Hotel; S. Bradley, Princes Street, Onehunga; John Brennan, Church Street, Onehunga; Cleghorn and Rosser; F. Calvert, Manukau Road, Parnell; V. Casey, Surrey Hills; C. W. Coldham, Church Street, Onehunga; Cook and Sayers, Mount Roskill; Cook and Edwards, Boston Road; J. Currie, Wood Street, Ponsonby; W. Colwell, Wellesley Street; F. Carter, St. Mary's Road, Ponsonby; C. Crocombe, Bellwood, Mount Roskill; W. Cheeseman, Rocky Nook; City Council, *per* H. W. Wilson; David Davis, Ponsonby Road; — Deverell, O'Neil Street, Ponsonby; J. Denize, Inkerman Street; Alfred Donovan, Richmond Road; Edmond and Son, Wellesley Street; M. Evans, Ponsonby; — Edwards, Norman's Hill, Onehunga; A. B. Fordyce, Mount Eden; D. Fallon, contractor, Auckland; D. Forsythe, Mount Roskill Road; H. Flewellen, Birkenhead; J. Franklin, Arch Hill; H. Grey, England Street; W. Grey, Surrey Hills; S. Grey, Hobson Street; J. Grey, Newton Road; Grayson Bros., Mary Street, Mount Eden; F. Gedye, Parnell; T. R. Gillman, Grey Street, Onehunga; Guthrie and Braithwait; — Hadfield, builder; S.