

## WESTLAND INDUSTRIAL DISTRICT.

## (28.) BLACKBALL COAL-MINES.—AGREEMENT.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 22nd day of July, 1901, between the Blackball Coal Company (Limited) and the Blackball Miners' Industrial Union of Workers. The said parties to this agreement agree that,—

When colliers are engaged hewing coal by hand-labour at tonnage rates the following provisions shall apply:—

1. Tonnage rate on bottom seam to be 2s. 4d. per ton. Top-seam coal when bottom seam is worked out below it, 2s. 4d. per ton. Breaking up top seam in bord to be paid 10s. Places 6 ft. and under to be paid shift-wages. Top seam worked in the solid to be paid shift-wages. All unclaimed boxes to go to the check-weigh fund.

2. Bords to be 18 ft. wide, but in case of bad roof the manager to have the right to reduce the width to not less than 16 ft. wide.

3. Yardage: Levels and rise headings, 6s. per yard. Wet dip headings, as per arrangement.

4. In extraordinary wet places miners shall be paid 11s. for six-hour shifts.

5. In places where, on account of falling stone, miners cannot make wages they shall be paid shift-wages.

6. Timbering: Levels, eight headings, 3s. per set. Bords, 2s. per set. Miners to secure roof 12 ft. from face. Timbering back along roadway to be paid 3d. per prop. Sets as above.

7. Miners to truck their own coal 50 yards, and run a jig. From 50 to 70 yards to be paid 1d. per ton extra. Over 70 yards, 2d. per ton extra.

8. All coal-places to be cavilled for every three months. First cavilled out to be first cavilled in. All places which are to be included in the cavil must be distinctly marked before the cavil is drawn, wherever possible.

9. Youths nineteen years of age or over, and having been in company's employ over eighteen months, to have the preference when men are wanted to get coal.

*Other Labour.*

10. Shift-work: Permanent shift-men to be paid 10s. 6d. per shift. Casual shift-men to be paid 10s. 8d. per shift. "Casual" means when a miner is taken from his own place and sent to do ordinary shift-work. Shift-wages getting coal to be 11s. per shift. Workmen to have right to claim tonnage rate at commencement of any pay period by notifying management. Company to have the right to pick miners to work places worked on shift-wages.

11. Trucking: Truckers fifteen years of age, 5s. per shift, with 1s. rise every year up to nineteen years of age; 9s. to be the maxi-

mum. Boys engaged on rope outside, 3s. 6d. per shift for first six months, with a rise of 6d. per shift every six months. Trucking to be by contract, and shift-work at option of company.

*Miscellaneous.*

12. Blacksmiths: Foreman, 12s. 6d. per shift; second and third fire, 11s. per shift; tool-sharpeners, 10s. per shift; strikers, 8s. per shift; boys in shop, from 4s. 6d. Carpenters, 10s. per shift. Rope-splicers, 9s. 6d. per shift. Rope-road men, 9s. per shift. Timber-men and men engaged at outside work, 9s. per shift. Furnace-men, 9s. per shift. Boys shoving up empties from aerial terminus, 6s. 6d. per shift. Groom to be paid £2 16s. per week. Aerial men: Onsetters to aerial tram, 9s. per shift. Tippers, 9s. per shift. Screen-men, 8s. per shift. Enginemen: First engine-driver, 10s. 6d. per shift; second engine-driver, 9s. per shift. Engine-drivers to receive an extra shift each fortnight.

13. Appendix to tonnage: Road-laying to be the same as heretofore.

14. Miners' representatives to be permitted to visit the scene of any accident with the manager. The name of representative to be lodged with the mine-manager.

15. The turn of trucks throughout the mine to be regulated as evenly as possible.

16. All work during idle time, whenever practicable, to be divided as evenly as possible.

17. Preference of employment to be given to unionists.

18. Shift or day to mean eight hours. Time and a half to be paid for Sunday work. No overtime to be worked in the mine unless in cases of absolute necessity.

19. Holidays: Half-shift every Saturday afternoon, Christmas and Boxing Days, New Year's Eve and Day, 17th March, Good Friday, Easter Monday, King's Birthday, Labour Day, and Blackball Picnic Day.

20. Should any matter or dispute arise during the term of this agreement, and not herein provided for, such matter or dispute shall be referred to company and officials of the union, with a view to coming to terms in settlement of the same.

21. The provisions of this agreement to continue in force until the 31st December, 1901.

In witness whereof the parties have hereto set their hands, this 22nd day of July, 1901, at Blackball, in the Colony of New Zealand.

Signed on behalf of the Blackball Coal Company (Limited)—  
JOSEPH SCOTT, Mining-manager.  
WALTER LEITCH, Mine-manager.

In the presence of—J. Perrett Millington, Surgeon.

For the Blackball Coal-miners' Industrial Union—  
JAMES MUIR, President.  
CONELIUS DALY, Secretary.

In the presence of—J. Perrett Millington, Surgeon.