

(29.) GREYMOUTH COAL-MINERS.—AGREEMENT.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 13th day of November, 1901, between the Greymouth-Point Elizabeth Railway and Coal Company (Limited) Industrial Union of Employers and the Grey Valley Industrial Union of Workers. The said parties to this agreement agree as follows in regard to work and labour at the Brunner collieries:—

1. All coal to be weighed gross, and to be paid for as follows: (a.) Fast places in solid coal, 2s. 4d. per ton; two fast places in pillar not to mean solid coal. (b.) Open ends, 2s. per ton. 13 cwt. to be the limit of coal put in any one truck. All unclaimed boxes to go to check-weigh fund.

2. Wet places: 11s. to be paid for six-hour shifts where men require to stand in water, or where water is dripping on them. Men working in wet places to have their fair share of trucks during the time they are at work.

3. Shift-wages getting coal, 11s. per shift; workmen to have the right to claim payment at tonnage rates by notifying same at commencement of any pay period.

4. Shift-men, permanent, per shift, 10s. 6d.

5. Shift-men, casual, per shift, 11s. "Casual" to mean when a workman is taken from his own place and sent to work somewhere else. In cases of men cleaning old workings "casual" wages to be paid for two days where they are double-shifted, and for three days where there is a single shift; after that time permanent shift-wages for the whole of the time.

6. Carpenters, per shift, 10s. 6d.

7. Engine-drivers, per shift, 10s.

8. Firemen, 9s. per shift if working fourteen shifts per fortnight, and 9s. 6d. per shift if working twelve shifts per fortnight.

9. Brunner rope-road man, per shift, 10s.

10. Outside boys, 3s. per shift for the first three months; 4s. per shift for the succeeding six months, with an advance of 6d. per shift for each six months thereafter.

11. Trucking by miners: The following shall apply to all sections of the mine: Miners to truck their own coal up to 50 yards; from 50 yards to 75 yards, extra per ton, 2d.; for each 25 yards or portion of 25 yards after 75 yards, extra per ton, 3d.

12. Truckers: Trucking to be by contract or shift-wages. Each and every trucker to share the same contract, and to be paid according to position *pro rata*. If tenders are called for contract, such tenders to be limited to employees of the company.

13. Falling stone on top of coal: If from this cause workman cannot make wages, then he is to be paid shift-wages—viz., 11s. per day.

14. Fireclay to be paid 11 cwt. for 10 cwt. truck at the rate of 2s. per ton.

15. Yardage: Inclines, levels, or slits, 6s. per yard.

16. Cavilling: All coal-places to be cavilled for every three months; first cavilled out to be the first cavilled in.

17. Timbering: (1) Sets of timber up to 6 ft. high, 2s. 6d. per set; (2) from 6 ft. to 8 ft. high, 3s. 6d. per set; (3) inclines, levels, and slits, not less than 3s. 6d. per set; (4) special sets, everything over 8 ft. high or more than 8 in. through, measured in centre, to be deemed special sets—price of special sets to be arranged between manager and workmen, and, if they cannot agree, to be referred to the manager and committee or secretary of the union, with a view of a settlement; (5) sets requiring close laths on top, 1s. extra per set; (6) company to provide all laths.

18. Pigstys, each 5s. Filling in pigsty to be extra.

19. Timber back the road: Miners to keep all timber 12 ft. back from the end of rails. All timber over that distance back from rail-ends to be kept by the company or paid for at shift-wages.

20. Company to lift all bottoms.

21. Holidays: Every Saturday afternoon, 17th March, 18th March, 26th March, Good Friday, Easter Monday, Queen's Birthday, King's Birthday, Labour Day, three days one week and three days the following week at Christmas and New Year.

22. Preference of employment to be given to unionists, provided union secretary supplies manager with list of unionists.

23. Should any matter or dispute arise during the term of this agreement, and which is not herein provided for, the same shall be referred to the company's manager and the committee of the union or its secretary, with a view of coming to terms in settlement of such matter or dispute.

The provisions of this agreement to continue in force for one year, commencing from the 5th day of November, 1901, and terminating on the 4th day of November, 1902.

In witness whereof the parties hereto have hereunto set their hands, this 13th day of November, 1901, at Brunnerton, in the Colony of New Zealand.

For the Greymouth-Point Elizabeth Railway and Coal Company (Limited) Industrial Union of Employers—
E. G. PILCHER, Secretary.

Witness—W. Miller, Accountant, Wellington.

For the Grey Valley Industrial Union of Workers—
GEORGE NEWTON, President.
ROBERT RUSSELL, Secretary.

Witness—C. Seaton, Miner, Brunner.

(30.) INANGAHUA GOLD-MINERS.—AGREEMENT.

This agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 23rd day of January, 1902, between the Consolidated Goldfields of New Zealand (Limited), the Progress Mines of New Zealand (Limited), the Welcome Gold-mining Com-