
(88.) CANTERBURY FREEZERS.—RECOMMENDATIONS.

Board of Conciliation, Canterbury District,
Christchurch, 19th July, 1901.

SIR,—

No. 253.—Canterbury Freezers' Industrial Union of Workers and the Canterbury Frozen Meat Company, and the Christchurch Meat Company (Limited).

In this case the Board was handicapped by the employers' side declining to make any statement, cross-examine witnesses, or tender any evidence.

The Board's recommendation is as follows :—

1. The rate of pay shall be as follows : 1s. 1½d. per hour between the hours of 8 a.m. and 5 p.m. ; 1s. 6d. per hour before the hours of 8 a.m. and after 5 p.m.

2. Double time shall be paid for the following days : Sundays, New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and Anniversary Day ; time and a half for the birthday of the reigning Sovereign and Labour Day.

3. No freezers shall be asked to work outside at a lower rate of pay while work is going on in the chambers.

4. That employers shall, as far as possible, notify men whether their services are required the following day, also that waiting-time should be, as far as possible, avoided.

5. That the freezing companies employ men direct.

6. If working in the chambers ten minutes' spell shall be allowed every two hours on pay.

7. Gloves to be supplied by the employers when required.

8. Before entering the chambers, ten minutes shall be allowed to any man in a heated condition caused by working outside the chambers.

9. One hour shall be allowed for each meal. No longer period than four hours to be permitted between each meal.

10. That preference of employment shall be given to members of the Canterbury Freezers' Industrial Union of Workers, subject to their being equally capable of performing the work required.

An industrial agreement to be entered into between the parties interested on or before 31st July, 1901, and to remain in force for twelve months.

I have, &c.,

A. H. TURNBULL,

Chairman, Conciliation Board, Canterbury District.

The Clerk of Awards, Christchurch.

(89.) CANTERBURY WOOLLEN-MILL EMPLOYEES.—RECOMMENDATIONS.

Board of Conciliation, Canterbury District,
Christchurch, 20th July, 1901.

SIR,—

No. 250.—Canterbury Woollen-mills Industrial Union of Workers and the Kaiapoi Woollen Company and others.

The Board's recommendation in the above case is as follows:—

Forty-five hours to constitute a week's work. Day-workers to work eight and a quarter hours on five days, and three and three-quarters on Saturday, with one hour for dinner; work to cease not later than noon on Saturday. Men working night-work to work nine hours per night, with two spells of half an hour each. Night and day shifts to be changed every fortnight. All overtime, time and a quarter up to the first four hours, and after that, until starting-time next morning, time and a half; the regular watchman, however, to be exempted. Each day will stand by itself, and any worker who, through no fault of his or her own, is absent at any time during the day's work shall not be expected to make up the time unless full overtime is paid.

Casual labour to be paid 7s. 6d. per day; flue-cleaning to be paid for at treble rates.

No piecework or sub-contracting shall be permitted, and all work shall be done on the premises.

The proportion of boys to men shall be one to four in each department. For the purpose of computing the proportion of boys to adults, the number of the latter must have been employed at least two-thirds full time for six months. Existing conditions shall not be interfered with.