

(90.) CHRISTCHURCH FURNITURE-MAKERS.—RECOMMENDATIONS.

Board of Conciliation, Canterbury District,
Christchurch, 20th July, 1901.

SIR,—

No. 252.—Christchurch Furniture-makers' Industrial Union of Employers and the United Furniture Trades Industrial Union of Workers and others.

The Board's recommendation in the above case is as follows:—

1. That forty-four hours shall constitute a week's work, made up as follows: From Monday till Friday inclusive, eight hours; and on Saturday, four hours, to finish at 12 noon.

2. The minimum wage for cabinetmakers, upholsterers, turners, frame-makers, polishers, and machinists shall be the sum of 9s. 6d. per day. The minimum wage for mattress-makers and outdoor hands shall be 8s. 6d. per day. Wages to be paid weekly in the employers' own premises. A machinist is defined as a man competent to take charge of all machinery employed.

3. All time worked beyond the time mentioned in Rule 1 shall be considered overtime, and shall be paid for at the rate of time and a quarter for the first four hours, and time and a half afterwards. Double time on Sundays, Good Friday, and Christmas Day. Time and a half on Easter Monday, the reigning Sovereign's

birthday, New Year's Day, Anniversary Day, Boxing Day, and Labour Day.

4. Apprentices and journeymen shall alone be recognised.

5. Apprentices shall serve an apprenticeship of five years, and shall be indentured. Three months' trial allowed before indenturing.

6. All apprentices shall be paid for each and every year of their apprenticeship as follows: First year, 5s.; second year, 10s.; third year, 15s.; fourth year, £1; fifth year, £1 5s. per week.

7. The proportion of apprentices shall be one to every three journeymen or fraction of three.

8. For the purpose of determining the number of apprentices, the number of journeymen taken into account must have been employed by the employer in the establishment in which such shall be taken for the preceding six months for at least two-thirds full time.

9. No piecework shall be permitted.

10. Employers shall employ members of the workers' union in preference to non-members, provided there are members of the workers' union who are equally qualified with non-members to perform the particular work required to be done, and who are ready and willing to undertake it. Twenty-four hours' notice to be given to the secretary of the union before employing non-unionists.

11. Any journeyman who is incapable of earning the minimum wage may be paid such lesser wage as shall from time to time be agreed upon in writing between such journeyman and a committee to consist of each the president of the employers' and workers' unions, and, in the event of their being unable to agree, by the Chairman for the time being of the Conciliation Board.

12. All travelling-expenses and time when travelling to be paid by the employer, who shall also provide and keep a suitable number of benches, cramps, hand-screws, and glue-pots for the number of men employed, and also a suitable grindstone.

An industrial agreement embodying the above conditions to be entered into between the parties interested on or before the 31st July, 1901, and to remain in force until the 31st July, 1903.

I have, &c.,

A. H. TURNBULL,

Chairman, Conciliation Board, Canterbury District.

The Clerk of Awards, Christchurch.

(91.) CHRISTCHURCH TINSMITHS.—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 8th day of August, 1901, between the Christchurch Tinsmiths and Sheet-metal Workers' Industrial Union of Workers (hereinafter called "the workmen's union") of the one part, and the several persons, companies, and firms whose names are subscribed to this agreement (hereinafter called "the employers") of the second part.