
(92.) CANTERBURY TYPOGRAPHERS.—INDUSTRIAL AGREEMENT.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 8th day of August, 1901, between the Canterbury Typographical Association Industrial Union of Workers and Messrs. Smith, Anthony, Sellars, and Co. (Limited), Christchurch, provides as follows, that is to say :—

The parties above mentioned do hereby agree as follows: That, as between the union and the members thereof and the employers and each of them, the terms, conditions, and provisions set out in the schedule hereto and of this agreement shall be binding upon the union and the members thereof and upon the employers and each of them, and the said terms shall be deemed to be and they are hereby incorporated in and declared to form part of this agreement; and, further, the union and the members thereof and the employers and each of them shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, and provisions respectively agreed to be done, observed, and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, and provisions, but shall in all respects abide by and observe and perform the same. And the said parties above mentioned do hereby agree that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of the agreement. And the parties above mentioned do hereby further agree that this agreement shall take effect from the 12th day of August, 1901, and shall continue in force until the 5th day of June, 1902.

THE SCHEDULE HEREINBEFORE REFERRED TO.

Hattersley Type-setting Machine.

1. That both piece- and time-work be recognised in the working of the type-setting machines.
2. That operators be deemed efficient on obtaining a speed of 3,500 ens per hour.
3. That skilled operators and justifiers (as distinct from machine attendants or labourers) shall be compositors and members of the Canterbury Typographical Union.
4. That in the event of type-setting machines being introduced into any office the members of the local union shall be employed as probationers, and finally operators after having attained the required standard of efficiency, in preference to imported operators.
5. That the cast-up be by en quads.
6. That no member of the union shall accept bonuses for work done on type-setting machines.
7. That, unless good cause can be shown, no apprentice be allowed to operate on machines until within the last six months of the termination of his apprenticeship; the usual union rules in regard to apprentices to be observed. One apprentice to be allowed to every complete four machines.

Rates of Pay and Hours.

8. The price for piecework composition on Hattersley type-setting machines shall be 5d. per 1,000 ens for day-work. Time-work to be as per Jobbing Award.
9. Any journeyman, journeywoman, or apprentice required to work on Sunday, Christmas Day, or Good Friday shall be paid double rate of pay, and if required to work on Easter Monday, the birthday of the ruling Sovereign, Show Day, Labour Day, or Anniversary Day shall be paid at the rate of time and a half. The week's work shall consist of six days of eight hours each, or as mutually arranged for making up weekly half-holiday. Overtime on any day to be one-third extra.
10. Tables run on, and such figures and sort-matter as occurs in passenger-lists, imports, &c., will entitle the operator to a charge of one-third extra.
11. All matter set in broken measures to be charged double.
12. When the operator has to insert lines, &c., or any type of matter foreign to the machine, the same shall carry a double charge.
13. Composition of specially intricate matter will entitle the operator to a charge of one-half extra.
14. The operator shall be entitled to charge all matter or lines set on time for insertion in his composition, whether on single- or double-column machines.
15. Standing-time, waiting for copy, &c., shall be charged at 1s. 3d. per hour.
16. For cleaning machines a quarter of an hour per day or night shall be allowed.

17. For mechanical repairs time allowance shall be charged only for replacing breakages—such as springs, pushes, pistons, &c.

The foregoing paragraphs numbered 1 to 17 (both inclusive) embody the terms, conditions, and provisions referred to in the foregoing agreement, and are hereby declared to be incorporated in and to form part thereof.

DAVID DAVIDSON, President.

JOSEPH W. ROBERTS, Secretary.

SMITH, ANTHONY, SELLARS, AND Co. (LIMITED).

W. SIDNEY SMITH, Managing Director.

(93.) CHRISTCHURCH PLASTERERS.—AGREEMENT

CHRISTCHURCH PLASTERERS' UNION INDUSTRIAL STATEMENT.

1. *Class of Labour.*—Two classes of labour only shall be recognised—journeymen and apprentices.

2. *Hours of Employment.*—The recognised hours of work shall be from 8 a.m. to 5 p.m. on five days in the week, and from 8 a.m. to 12 noon on Saturdays, one hour to be allowed each day for dinner (Saturdays excepted), from the 1st August to the 30th April (both days inclusive).

2A. And from the 1st May to the 31st July one half-hour for dinner, and to leave off work at half-past 4 p.m. on five days in the week, and on Saturdays from 8 a.m. to 12 noon.

3. *Rate of Wages.*—All competent journeymen plasterers shall be paid not less than 1s. 4½d. per hour. All wages to be paid weekly, either at the job or at the employer's place of business.

3A. Any workman who does not consider himself capable of earning the wage mentioned in section 3 hereof may be paid such less wage as may be agreed on in writing between a committee of three employers appointed at a meeting of employers called for that purpose, and a committee of three journeymen appointed by the Christchurch Plasterers' Union; and, in default of such agreement being made within forty-eight hours after such journeyman shall have applied in writing to the secretary of the union, stating his desire that such wage shall be so agreed upon, such wage as shall be fixed in writing by the Chairman of the Conciliation Board for the industrial district upon the application of such journeyman after twenty-four hours' notice in writing to the secretary of the union, who shall, if desired by him, be heard by such Chairman on such application.

3B. Any journeyman whose wage shall have been so fixed may work and may be employed by any employer (subject to a "permit" signed by the chairman or secretary of the union) for such less wage for the period of six calendar months thereafter, and, after the expiration of the said six calendar months, until fourteen days' notice in writing shall have been given to him by the secretary of the union requiring the wage to be again fixed in the manner heretofore prescribed.