

(102.) CANTERBURY TIMBER-YARDS AND OTHERS.—RECOMMENDATIONS.

SIR,—  
 Conciliation Board, Canterbury District,  
 Christchurch, 2nd September, 1901.  
 No. 254.—Canterbury Timber-yards, Sawmills, and Coal-yards Industrial Union of Workers and Messrs. Williams, Stephens, and Co., and others.

The Board's recommendation in the above case is as follows:—

The hours of labour shall be forty-five per week, made up as follows: Eight hours on five days of the week, and five hours on one day. All time worked after 5 p.m. on five days, and 1 p.m. on the half-holiday, shall be considered overtime, and shall be paid at the rate of time and a quarter for the first two hours, and time and a half after. Double time shall be paid on Sundays, Good Friday, and Christmas Day, and time and a half on Easter Monday, Labour Day, Boxing Day, New Year's Day, and the Birthday of the reigning Sovereign.

*Timber-yard Workers.*—The minimum wage to be paid for chief yardman shall be £2 15s. per week; second yardman, £2 8s.; all other permanent hands, £2 5s. Casual labourers' minimum wage shall be at the rate of 1s. per hour, or 8s. per day, each day to stand by itself. All piecework shall be abolished. The minimum wage paid to carters shall be: For head carter, or carter driving two or more horses, £2 8s. per week; for carters driving one horse, £2 5s. per week. Carters to attend to their own horses, in addition to the hours set out above, without payment of overtime. These conditions to exclude all licensed carriers.

*Sawmill Workers.*—The minimum wage for sawyers engaged at leading saw-benches, who sharpen, set, and keep in repair all saws required by them shall be £2 15s. per week. The minimum wage

for sawyers engaged at leading saw-benches (saws prepared for them) shall be £2 10s. per week. The minimum wage of sawyers engaged at small breast or cross-cut benches, shall be £2 5s. per week. The minimum wage of tailers-out from leading saw-benches shall be £2 per week; from other benches, £1 7s. 6d. per week. The minimum wage for machinists engaged at leading machines, who sharpen, set, and keep in repair all knives required by them, shall be £2 15s. per week; otherwise, £2 10s. per week. One boy allowed to each three machinists or fraction of three. Boys to be apprenticed for five years, and to be paid at the rate of 10s. per week for the first year, with an advance each year of 5s. per week, until the last year of apprenticeship, when they shall be paid £1 10s. per week. Youths now working machine to have preference, and time already served to count. Minimum wage for boys carrying away from machines, &c., to be 10s. per week.

*Coal-yard Workers.*—The minimum wage of yardmen in charge of yard to be £2 10s. per week. Yardmen filling and delivering coal, and permanent hands, £2 5s. per week. Casual labourers to be paid 1s. per hour, or 8s. per day; each day to stand by itself. The minimum wage for coal-carters to be the same as that for timber-carters.

One week's notice on either side to permanent hands.

Preference of employment to be given to unionists, provided they are equally capable of doing the work required, and ready and willing to undertake it. Any workman incapable of earning the minimum wage may be paid such lesser wage as shall from time to time be agreed upon in writing between such workman and a committee, to consist of the presidents of the employers' and workers' unions, and, in the event of their being unable to agree, by the Chairman for the time being of the Conciliation Board.

An industrial agreement to be entered into between the parties interested on or before the 14th September, 1901, and to remain in force until the 14th September, 1903.

I have, &c.,

A. H. TURNBULL,

Chairman, Conciliation Board, Canterbury District.

The Clerk of Awards, Christchurch.

(103.) CANTERBURY DRIVERS.—RECOMMENDATIONS.

Board of Conciliation, Canterbury District,  
Christchurch, 21st September, 1901.

SIR,—

No. 254.—Canterbury Drivers' Industrial Union of Workers and Messrs. J. M. Heywood and Co. and others.

The Board's recommendation in the above dispute is as follows:—

That the award of the Arbitration Court given at Dunedin on the 28th June, 1901, shall apply, with the following alterations:—