(103.) CANTERBURY DRIVERS.—RECOMMENDATIONS.

Board of Conciliation, Canterbury District,

Christchurch, 21st September, 1901. No. 254.—Canterbury Drivers' Industrial Union of Workers and Messrs. J. M. Heywood and Co. and others.

SIR,-

The Board's recommendation in the above dispute is as follows :---

That the award of the Arbitration Court given at Dunedin on the 28th June, 1901, shall apply, with the following alterations :---

Clause 8: The words "2nd January and Victoria Day" to be deleted, and the words "Anniversary Day and Duke of York's Birthday" to be substituted.

Clause 10: The following words to be added: "But firms employing their own carts solely for delivery of goods sold them shall be permitted to employ one youth for each firm under the conditions of clause 10, and without question as to the employment of a competent driver. Not more than one youth to be allowed for each firm; the scale thereafter to be one youth additional to each three drivers."

Clause 15: The words "2nd day of March, 1901," to be deleted, and the words "30th July, 1901," to be substituted.

Clause 16: To be deleted.

SIR.-

The following clause to be added :---

"This recommendation shall not apply to public bodies, but shall apply to tramway companies and [or] firms running drags or coaches for hire, so far as such drags or coaches are concerned."

An industrial agreement embodying the above conditions to be entered into between the parties interested on or before the 31st October, 1901, and to remain in force for a period of two years—*i.e.*, until the 21st October, 1903.

## I have, &c.,

A. H. TURNBULL,

Chairman, Conciliation Board, Canterbury District. The Clerk of Awards, Christchurch.

## (104.) CANTERBURY CYCLE-WORKERS.—RECOMMENDATIONS. Board of Conciliation, Canterbury District,

Christchurch, 4th October, 1901.

No. 257.—Canterbury Cycle Industrial Union of Workers and Messrs. Oates, Lowry, and Co. and others.

The Board's recommendation in the above case is as follows :-1. That forty-eight hours shall constitute a week's work—viz., eight and three-quarter hours daily for five days, between 7.30 a.m. and 5.15 p.m., and four and a quarter hours on Saturday, between 7.30 a.m. and noon. All time worked in excess of the daily hours shall be deemed overtime, and be paid at the rate of time and a quarter for the first three hours, time and a half for the second three hours, and double time after the second three hours and for Sundays, Good Friday, and Christmas Day; overtime at the rate of time and a half to be paid for following holidays: New Year's Day, Anniversary Day, Boxing Day, Labour Day, Easter Monday, birthday of reigning Sovereign, and Show Day.

2. Apprentices and journeymen shall only be recognised.

3. Apprentices shall be indentured and serve a term of five years. Six months' trial allowed before indenturing, and probation period to count. All apprentices at present employed without indentures shall be indentured for the unexpired term of their apprenticeship.