
(105.) CANTERBURY RANGE-WORKERS.—RECOMMENDATIONS.

Board of Conciliation, Canterbury District,
Christchurch, 5th October, 1901.

SIR,—

No. 256.—Christchurch Range-workers' Industrial Union of
Workers and Messrs. Scott Bros. and others.

The Board's recommendation in the above case is as follows :—

1. The recognised hours of work shall be from 7.45 a.m. to 5 p.m. on five days of the week, and from 7.45 a.m. to 12 noon on the recognised factory half-holiday ; forty-eight hours to be considered a full week's work. Beyond that time overtime rates shall be paid. Should a public holiday intervene the time lost for such holiday shall be deducted from the forty-eight hours, and not from the overtime.

2. The following overtime rates shall be paid: Time and a quarter for the first two hours; time and a half for every subsequent hour. Double time shall be paid for all work done on Sundays, New Year's Day, Good Friday, Easter Monday, Sovereign's birthday, Labour Day, and Christmas Day.

3. The minimum rate of wages for journeymen range-fitters and polishers shall be 8s. 6d. per day, and for body-fitters and grinders 7s. 6d. per day.

4. Any operative, being a member of the union, who shall be deemed unfit to earn the above rate of wages shall have his case submitted to a committee consisting of his employer and the secretary or president of the union, and they shall decide what remuneration shall be paid to such operative. In the event of the committee being unable to agree, the question shall be determined by the Chairman for the time being of the Conciliation Board.

5. Apprentices shall be indentured. Three months' trial allowed before indenturing. The proportion of apprentices shall be one to every two journeymen fully employed during the previous six months, and the wages to be 5s. per week for the first year, 10s. per week for the second year, 15s. per week for the third year, £1 per week for the fourth year, and £1 10s. per week for the fifth year. Youths now working to have preference, and time already served to count. Restriction of number of boys now employed not to apply to those now engaged in the trade, subject to above scale of wages.

6. That unionists shall have preference of employment, subject to the usual conditions as laid down by the Court of Arbitration.

7. In the event of a man working at a distance from the shop, he shall be paid wages while travelling until he returns to the shop.

An industrial agreement embodying the above conditions to be entered into between the parties interested on or before the 9th November, and to remain in force for two years—*i.e.*, until the 9th November, 1903.

I have, &c.,

A. H. TURNBULL,

Chairman, Conciliation Board, Canterbury District.

The Clerk of Awards, Christchurch.

(106.) CANTERBURY METAL-WORKERS.—RECOMMENDATIONS.

Board of Conciliation, Canterbury District,
Christchurch, 9th December, 1901.

SIR,—

No. 263.—Canterbury Metal-workers' Assistants' Industrial Union of Workers and Messrs. John Anderson and Son and others.

The Board's recommendation in the above case is as follows:—

1. *Hours of Labour.*—The recognised hours of work shall be forty-eight per week, made up as follows: Eight and three-quarter hours for first five days of the week, and four and a quarter on Saturday. Daily division of hours to be arranged in each establishment. One hour to be allowed for meals if practicable.