
(106.) CANTERBURY METAL-WORKERS.—RECOMMENDATIONS.

Board of Conciliation, Canterbury District,
Christchurch, 9th December, 1901.

SIR,—

No. 263.—Canterbury Metal-workers' Assistants' Industrial
Union of Workers and Messrs. John Anderson and Son and others.

The Board's recommendation in the above case is as follows :—

1. *Hours of Labour*.—The recognised hours of work shall be forty-eight per week, made up as follows: Eight and three-quarter hours for first five days of the week, and four and a quarter on Saturday. Daily division of hours to be arranged in each establishment. One hour to be allowed for meals if practicable.

2. *Night-workers.*—The hours for night-workers to be similarly arranged in each establishment. One hour to be allowed each night for meals when two shifts are worked; meal-time as may be found practicable when three shifts are worked.

3. *Rate of Pay.*—All labourers, except those hereinafter mentioned, shall be paid not less than 11d. per hour. Metal-furnace men shall be paid not less than 1s. per hour.

4. Men employed as holders-up on furnace or flanging-boiler work, and not coming within the class of workers provided for in the boilermakers' award, to receive 1s per hour and 8s. 6d. per day when on stokehole or tank work, or holding up when riveting on board ship, and 1s. per day extra dirt-money.

5. *Machinists.*—Machinists, milling, planing, jib, double drills, and hydraulic riveters, and all other competent machinists not specified herein, to receive 9s. per day of eight hours.

6. *Overtime.*—All time worked beyond the time above mentioned shall be paid for as overtime at the following rates: Time and a quarter for the first two hours, and thereafter time and a half, with double time on holidays and Sundays. No overtime shall be charged for any necessary repairs to employers' plant and machinery in workshop caused by breakdown of the machinery.

7. *Extra Expenses.*—Any workman incurring extra expenses caused by employer's action to be repaid same by the employer. When workmen are away from home they shall be paid board and lodging, and for the time occupied in travelling to and from any work, but not more than eight and three-quarter hours to be paid for any one day, inclusive of travelling-time.

8. *Holidays.*—The following holidays shall be observed: New Year's Day, Good Friday, Easter Monday, Labour Day, the King's Birthday, Anniversary Day, Christmas Day, and Boxing Day.

9. *Incompetent Workmen.*—Any workman who is not considered capable of earning the minimum wage shall be paid such less sum as shall from time to time be agreed upon in writing by a committee consisting of two members to be appointed by the employers and two elected by the union, and, in case of their being unable to agree, by the Chairman for the time being of the Conciliation Board.

10. *Detail Disputes.*—Any dispute arising out of matters dealt with herein shall be referred to a committee of two members appointed by the employers and two members elected by the union, and in case of difference shall be settled by the Chairman of the Conciliation Board.

11. *Preference.*—If and so long as the rules of the union permit any person of good character, upon payment of an entrance fee of 5s., and of subsequent contributions at a rate not exceeding 6d. per week, upon a written application of such person stating his desire to join the union, without ballot or other election, to become and remain a member thereof, employers shall employ members of the union in preference to non-members, provided there are members of the union equally qualified with non-members to perform the

particular work required to be done, and ready and willing to undertake it.

An industrial agreement embodying the above conditions to be entered into between the parties interested on or before the 10th January, 1902, and to remain in force until September, 1903.

I have, &c.,

A. H. TURNBULL,

Chairman, Conciliation Board, Canterbury District.

The Clerk of Awards, Christchurch.

(107.) CANTERBURY COACHBUILDERS.—RECOMMENDATIONS.

Board of Conciliation, Canterbury District.

Christchurch, 10th March, 1902.

SIR,—

Canterbury Coachbuilders' Industrial Union of Workers and T. Allen and others.

The Board's recommendation in the above case is as follows:—

That the recommendation now in force in Christchurch be made applicable to the Provincial District of Canterbury.

I have, &c.,

A. H. TURNBULL,

Chairman, Conciliation Board, Canterbury District.

The Clerk of Awards, Christchurch.

(108.) CHRISTCHURCH TAILORS.—RECOMMENDATIONS.

Conciliation Board, Canterbury District,

Christchurch, 10th March, 1901.

SIR,—

Christchurch Tailoring Trade Industrial Union of Workers and the Christchurch Master Tailors' Association and others.

The Board's recommendation in the above case is as follows:—

That the log dated the 1st November, 1898, between the parties interested, be renewed on the same terms and conditions, with the following alterations and amendments: The dual system of weekly wages and [or] piecework shall not be permitted in any shop or factory in Christchurch. That a committee, to consist of the chairman and secretary of the Christchurch Tailoring Trade Industrial Union of Workers and the Christchurch Master Tailors' Association, shall be set up to adjust any minor details requiring alteration, and, failing such committee's agreeing, the matter shall be referred to the Chairman of the Conciliation Board for settlement. The exemption of Messrs. Ballantyne and Co., Timaru, to be subject to their applying for and obtaining a special log within three months from the date hereof. Country towns and shops to be free to work either on weekly wage or piecework.

An industrial agreement embodying the above conditions to be