

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

(81.) SOUTHLAND BAKERS.—RECOMMENDATIONS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1900"; and in the matter of a dispute between the Dunedin Bakers and Pastrycooks' Union of Workers and the following employers, namely: John Kingsland and Son, Invercargill; J. Millar, Cannon Street, Invercargill; W. Lock, Tay Street, Invercargill; F. W. Borne, Dee Street, Invercargill; T. McEwen, Avenal, Invercargill; A. Anderson, Avenal, Invercargill; W. Pope, North Invercargill; Peter Georgeson, Bluff; — Raines, East Road, Invercargill; Robb Bros., Invercargill; J. Donnelly, Invercargill; McFarlane Bros., Esk Street, Invercargill; G. Smyth, Dee Street, Invercargill; T. Anderson, Bluff; George Manson, Riversdale; Robert Foster, Bakery and Refreshment-rooms, Thornbury; William Campbell, Dipton; James Aitken, Lumsden; Mrs. H. W. Arthur, Riverton; Mrs. M. Clark, Riverton; Samuel D. Crawford, Wyndham; Henry Ive, Wyndham; Robert Young, Wyndham; Robert Jamieson, Winton;

C. D. Moore and Son, Winton; Grainger Clark, Balfour; John B. Purdue, Nightcaps; Taylor and Co., Woodlands; John Thompson, Mataura; John Nicol, Colac Bay; R. H. Murray, Orepuki; E. Pope, Edendale; Andrew Pow, Edendale; David McLeish, Gore; Thomas Thomson, Gore; Duncan McFarlane, Gore.

THE Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and their evidence, and having carefully inquired into the said dispute, recommends as follows:—

That the parties to the said dispute enter into an industrial agreement for a period commencing immediately after the expiry of one month from the filing hereof, and enduring until the 31st day of December, 1901; the agreement to contain the following provisions:—

1. That the hours of work be fifty-one per week.
2. That the hours of starting work be not earlier than 4 o'clock, except Wednesday, Saturday, and the day immediately preceding any public holiday, when it may be one hour earlier—viz., 3 o'clock. In the event of double holidays, application must be made to the union, who will carefully consider and grant such application if reasonable.
3. In any house where dough-machines are used dough-men may only start one hour and thirty minutes sooner.
4. If overtime is required, time and a quarter shall be paid up to 6 p.m., and time and a half up to 10 p.m.; no work to be done after that hour, hot-cross-bun night excepted, when double time shall be paid. The boys and improvers be paid overtime per ratio of wages.
5. Any member working on a holiday shall receive time and a half besides weekly wage.
6. That the proportion of apprentices or improvers be as follows: One to three men or under; more than three men or up to six men, two apprentices. Improvers' wages to be settled by a tribunal from union and employers. Improvers to include inferior tradesmen or men incapacitated by old age.
7. That all apprentices serve a term of four years.
8. That no bread-carter shall be employed in bakehouse; but a baker may deliver bread so long as he works fifty-one hours per week.
9. That no foreman receive less than £2 12s. 6d. per week, and this is only to be paid when there is only one man and no other in the bakehouse, £3 being a recognised foreman's wage; second hand, £2 10s.; table-hand, £2 5s.
10. That members of the union be employed in preference to non-members, union men refusing to work for cutting bakers in return.
11. That no jobber be employed for less than half a day; over that at the rate of 1s. 3d. per hour; up to the full day, 10s. shall

be paid; or, if by the week, £2 10s. Overtime according to his rate of wage.

12. That Sunday sponging cover all holidays.

13. That no man or boy work longer than four hours and a half before breakfast.

14. That no bread be manufactured by contract or otherwise than weekly wage.

Dated this 2nd day of May, 1901.

FREDK. CHAPMAN, Chairman.

(82.) OTAGO COACH-WORKERS.—RECOMMENDATIONS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1900"; and in the matter of a dispute between the Otago Coach-workers and Wheelwrights' Industrial Union of Workers and the following employers, viz.: Reid and Gray, Princes Street, Dunedin; A. G. Watson, Princes Street, Dunedin; Galloway and Son, Cumberland Street, Dunedin; T. Scurr, Moray Place, Dunedin; Mark Sinclair, Great King Street, Dunedin; Hordern and White, Market Street, Dunedin; John Barnes, Great King Street, Dunedin; James Cottle, Great King Street, Dunedin; P. Diamond, North-east Valley, Dunedin; A. Roberts, Great King Street, Dunedin; J. Dixon, Great King Street, Dunedin; J. Robin and Co., Octagon, Dunedin; R. H. Barnes, Port Chalmers; Alexander Irvine, Riccarton, East Taieri; James Fowler, Mosgiel; R. Elder, Mosgiel Junction; Matthews and Son, Lawrence; Duff and Son, Balclutha; N. Eagen, Wedderburn; James Lockhart, Milton; McAlister and Son, Tapanui; McKnight Bros., Alexandra and Ophir; Peters and Shiels, Balclutha; T. Russell, Pembroke; C. Thompson, Ranfurly; S. Swanson, Kaikorai; W. Holly, Anderson's Bay Road, Dunedin; John Cunningham, Tyne Street, Oamaru; R. Riddle, Palmerston South; James Diack, Palmerston; William McDougall, Waikouaiti; J. H. Rochfort, Evansdale; William Chalmers, Lawrence; R. Campbell, Riccarton, East Taieri; Alexander Campbell, wheelwright, Lawrence; George Cokers, Waikouaiti; Glaister and Carey, Market Street, Dunedin; T. Hendrich, Parkside, Caversham; George B. Aitken, Alexandra; Ball and Son, Naseby; M. H. Behrens, Cromwell; A. Campbell, Stirling; James Clark, Balclutha.

THE Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and their evidence, and having carefully inquired into the said dispute, recommends as follows:—

That the parties to the said dispute enter into an industrial agreement for a period commencing immediately after the expiry of one month from the filing thereof, and enduring until the