

(82.) OTAGO COACH-WORKERS.—RECOMMENDATIONS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1900"; and in the matter of a dispute between the Otago Coach-workers and Wheelwrights' Industrial Union of Workers and the following employers, viz.: Reid and Gray, Princes Street, Dunedin; A. G. Watson, Princes Street, Dunedin; Galloway and Son, Cumberland Street, Dunedin; T. Scurr, Moray Place, Dunedin; Mark Sinclair, Great King Street, Dunedin; Hordern and White, Market Street, Dunedin; John Barnes, Great King Street, Dunedin; James Cottle, Great King Street, Dunedin; P. Diamond, North-east Valley, Dunedin; A. Roberts, Great King Street, Dunedin; J. Dixon, Great King Street, Dunedin; J. Robin and Co., Octagon, Dunedin; R. H. Barnes, Port Chalmers; Alexander Irvine, Riccarton, East Taieri; James Fowler, Mosgiel; R. Elder, Mosgiel Junction; Matthews and Son, Lawrence; Duff and Son, Balclutha; N. Eagen, Wedderburn; James Lockhart, Milton; McAlister and Son, Tapanui; McKnight Bros., Alexandra and Ophir; Peters and Shiels, Balclutha; T. Russell, Pembroke; C. Thompson, Ranfurly; S. Swanson, Kaikorai; W. Holly, Anderson's Bay Road, Dunedin; John Cunningham, Tyne Street, Oamaru; R. Riddle, Palmerston South; James Diack, Palmerston; William McDougall, Waikouaiti; J. H. Rochfort, Evansdale; William Chalmers, Lawrence; R. Campbell, Riccarton, East Taieri; Alexander Campbell, wheelwright, Lawrence; George Cokers, Waikouaiti; Glaister and Carey, Market Street, Dunedin; T. Hendrich, Parkside, Caversham; George B. Aitken, Alexandra; Ball and Son, Naseby; M. H. Behrens, Cromwell; A. Campbell, Stirling; James Clark, Balclutha.

THE Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and their evidence, and having carefully inquired into the said dispute, recommends as follows:—

That the parties to the said dispute enter into an industrial agreement for a period commencing immediately after the expiry of one month from the filing thereof, and enduring until the

1st day of June, 1902; the agreement to contain the following provisions:—

1. Three classes of labour shall be recognised: Journeymen—viz., persons who have worked constantly for five years at any of the recognised branches of the trade; journeymen who, on account of youth, infirmity, old age, or any other reason, are not fully competent, and are unable to earn the wage mentioned in clause 3; and apprentices.

2. The week's work to consist of forty-eight hours.

3. All journeymen coach-workers and wheelwrights shall be paid not less than 1s. 3d. per hour.

4. Overtime shall commence at the expiry of the ceasing-hour customary in the shop, and shall be paid for at the following rates: Time and a quarter for the first three hours, and time and a half afterwards, and on New Year's Day, 2nd January, Good Friday, Easter Monday, Labour Day, the King's Birthday, Christmas Day, and Boxing Day, which are the recognised holidays. Double time on Sundays. Casual holidays, whether taken by the trade generally or by individuals, shall be made up before overtime is earned.

5. All boys working at any branch of the trade shall serve as apprentice for the term of five years before receiving a certificate of competency, and an employer shall be bound to give such a certificate in a proper case; but any boy so employed shall be allowed six calendar months' probation prior to commencing to serve, such time to be counted as part of the five years.

6. One apprentice to be allowed to every three journeymen or fraction of three in wood-shop, paint-shop, trimming-shop, and smith's shop. Each apprentice in smith's shop, after serving three years, shall be entitled to a fire. No limit is placed on the number of labourers employed, provided they are strictly confined to the work of labourers.

7. For the purpose of determining the proportion of apprentices to journeymen, in taking any new apprentice the calculation shall be based upon a two-thirds full-time employment of the journeymen employed during the previous twelve months.

8. Arrangements between employers and boys existing at the present time under verbal agreement shall not be prejudiced, provided the boys be placed on the footing of apprentices under this agreement for the remainder of their term of apprenticeship.

9. Piecework shall not be allowed.

10. Members of the Otago Coach-workers and Wheelwrights' Union to be employed in preference to non-members. When members and non-members are employed both shall work together in harmony, and receive equal pay for equal work. This clause shall not oblige an employer to discharge a non-member from his existing service.

11. This agreement shall not apply to Messrs. Reid and Gray, save only with respect to their wood-shop.

12. All disputes arising out of matters dealt with in this agree-

ment shall be referred to a committee consisting of an equal number of delegates appointed by the union and the employer respectively, and in case of difference shall be decided by the Chairman of the Conciliation Board, whose determination shall be in writing, and shall be final.

Dated this 16th day of May, 1901:

FREDK. CHAPMAN, Chairman.

(83.) OTAGO CARDBOARD-BOX MAKERS.—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," between the Otago Box-workers' Industrial Union of Workers and the undersigned cardboard-box manufacturers, to observe and carry out the conditions of work, and pay the prices and wages set out in the attached statement marked A.

This agreement to come into force on July 1st, 1901, and remain in force until the 31st December, 1901, or until a new agreement has been entered into.

Dated at Dunedin, this 25th day of June, 1901.

THE EVENING STAR COMPANY (LIMITED), Dunedin.

CHAS. KERR, Managing Director.

ALLIANCE BOX COMPANY, Dunedin.

R. W. BRICKELL, Manager.

DUNEDIN BOX FACTORY.

A. PRIOR.

For the Otago Box-workers' Industrial Union of Workers—

M. J. AULD, President.

CATHERINE CONDON, Secretary.

Witness—R. Breen.

(A.)

LOG.

	Per Gross.				Per 100.		
	£	s.	d.		£	s.	d.
Boot-boxes—							
Large, edged	0	5 6	Butter-bags ..	..	0	3 0
Small	0	4 6	Cap-boxes—			Per Gross.
Large, plain	0	4 6	Large, with laths ..	..	0	16 0
Small, "	0	4 0	Small, " ..	..	0	13 0
Bottle-boxes—				Large, without laths ..	..	0	10 0
Uncovered	0	3 0	Small, " ..	..	0	8 0
Covered	0	4 0	Rough ..	..	0	5 6
Large	0	5 0	Costume-boxes—			
Feeding, hinged	0	4 0	General sizes ..	..	0	18 0
" unHINGED	0	3 3	Special, 24 by 18 by 8 ..	..	1	1 0
Bulb-boxes	0	10 0	Special, wooden ..	..	0	0 6
Broom-head boxes	0	2 0				Per Hour.
Brush-boxes—							
Covered	0	3 0				Per 1,000.
Uncovered	0	2 0	Cigarette-cases and trays ..	..	0	2 6
Bloomer-boxes	0	10 6	Cigarette-cases ..	..	0	1 6