

## (85.) OTAGO HOSIERS.—RECOMMENDATIONS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1900"; and in the matter of a dispute between the Otago Hosiery-workers' Industrial Union and the following employers: namely, J. McWilliams, Dowling Street, Dunedin; D. McIntosh, Walker Street, Dunedin; J. Gardner, 1, Rattray Street, Dunedin; Mrs. Moore, 63, King Street, Dunedin; Miss Cuthill, Lee Street, Dunedin; H. Holmes, Clerk Street, North-east Valley; Ross and Glendining, Kaikorai; Mosgiel Woollen-factory, Mosgiel; Miss Smith, Invercargill; J. A. Hanan and Co., Dee Street, Invercargill; Wm. Ross and Son, Forth Street, Invercargill; Robert Fraser, Waverly Street, Roslyn; Mrs. J. Scott, South Dunedin; Robert Laidlaw, Maitland Street, Dunedin; Miss C. Stevens, Winton.

THE Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and their evidence, and having carefully inquired into the said dispute, recommend as follows:—

That the parties to the said dispute enter into an industrial agreement for a period commencing immediately after the expiry of one month from the filing hereof and enduring until the 1st day of July, 1902; the agreement to contain the following provisions:—

1. The recognised hours of labour shall be forty-eight per week—namely, eight hours and three-quarters for five days, and four hours and a quarter on Saturday.

2. The rate of wages for all competent workers on work comprised in the logs hereinafter mentioned shall be for those working for the Mosgiel Woollen-factory Company (Limited) and Messrs. Ross and Glendining (Limited), Roslyn Mill, the rates shown in log A hereto annexed, and for all other the rates shown in log B hereto annexed, with the additions of 10 per centum for hose and half-hose to the rates set forth in the said log B, and 5 per centum for other work shown in the said log. And as to all the above-mentioned factories the rates for mounting shall be the mounting-prices shown in mounting-log C, with the addition of 10 per centum.

3. When weekly wages are paid they shall for all factories be at the minimum rate of £1 per week.

4. Beginners are to be paid at the following rates: For the first six months, 7s.; for the second six months, 10s.; for the third six months, 12s. 6d.; for the fourth six months, 15s.; for the third year, 17s. 6d.; and thereafter, £1.

5. Milling, pressing, packing, and winding are to be paid for at the rates mentioned in clause 4.

6. All work not hereinbefore provided for shall be paid for at rates to be fixed under clause 7 hereof.

7. A joint committee of an equal number of members of the union and the employers shall be formed, who shall have power to decide all questions arising under this agreement, and should they fail to decide any question it may be decided by the Chairman of the Board. In the case of Mosgiel and Roslyn there shall be a joint committee for each factory; for all other factories one joint committee.

8. Incompetent workers may be permitted to work for less than the agreed rates by license under the hand of an employer and the president and secretary of the union. Any dispute to be settled under clause 7.

9. Overtime is to be paid for at the above rates, with 6d. per hour added, or in accordance with law.

10. Machinists are to mend and draw their own work.

11. Waiting-time for yarn is to be paid for at the rate of 6d. per hour: quarters not to be charged for; over a quarter to be paid for as half an hour; over half an hour to be paid for as one hour.

All breakages are to be paid for by employers.

13. All work is to be done within the factory, and employers are not to allow work to be taken out.

Dated this 13th day of July, 1901.

FREDK. CHAPMAN, Chairman.

[Logs A, B, and C attached to original filed with Clerk of Awards.]

The Board deems it desirable to make some explanatory remarks with reference to this dispute. The reference was filed on the 19th April. The Board at its first sitting found it impossible to deal with the log then filed, which had been prepared without the requisite knowledge of the machines and methods in use in the Mosgiel and Roslyn factories. A long adjournment had to be granted, in order that a new log might be prepared by the Mosgiel and Roslyn factories on the one hand, and the several Dunedin factories on the other. As it was impossible to combine these logs, the Board has dealt with them separately. It has been found necessary to extend for a month the time for filing the Board's recommendation. The Mosgiel and Roslyn factories have put forward a log which their managers assure the Board is based upon a wage of £1 5s. per week. This is not disputed by the union, which appears to have no members among the operatives of these factories. The Board has adopted this log *simpliciter*, and has to acknowledge its indebtedness to the managers, especially to Mr. Dryden, for the assistance rendered by them throughout these complicated proceedings. With respect to the other factories, they at the request of the Board put forward a joint log, professedly

based upon a wage of £1. The sufficiency of this log was disputed by the union, and the Board, being unable to see that it secured a wage equal to £1 per week, and not deeming itself competent to deal in detail with the items of the log, has made an all-round addition to it of 10 per cent. in the case of hose and half-hose, and 5 per cent. in the case of other work. In order to test the working of the logs thus formulated, the Board has fixed a period of one year for the agreement recommended, which may be regarded as a year of trial.

(86.) OTAGO SAILMAKERS.—RECOMMENDATIONS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1900"; and in the matter of a dispute between the Otago Sailmakers' Industrial Union of Workers and the undermentioned sail, tent, and covermakers, of Otago and Southland: Brace, Windle, Blyth, and Co., High Street, Dunedin; A. Thompson, Princes Street, Dunedin; John Edmond and Co., Princes Street, Dunedin; P. Millar, Rattray Street, Dunedin; Union Steamship Company, Dunedin; F. Kettig, Riverton; J. McEwan, Riverton; J. E. Broad, Gore; J. Hamner, Clinton; J. D. Forno, Clinton; A. McNicol and Co., Lawrence; J. Spratt, Invercargill; H. Cunningham, Invercargill; E. Graves, Oamaru; W. Dimick, Oamaru; J. Bergen, Otautau.

THE Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and their evidence, and having carefully inquired into the said dispute recommends as follows:—

That the parties to the said dispute enter into an industrial agreement for a period commencing immediately after the expiry of one month from the filing hereof and enduring until the 30th day of June, 1903; the agreement to contain the following provisions:—

1. Piecework shall be paid for at the rates set forth in the schedule hereto.

2. (a.) Only two classes of workers shall be recognised or employed—viz., journeymen and apprentices.

(b.) Every journeyman in any branch of sail or cover making, except those working at piecework, shall (except as mentioned below) be paid not less than 1s. per hour, and when engaged in sail-making 1s. 3d. per hour; and travelling-time shall be paid by employers.

(c.) Any workman who considers himself not capable of earning the minimum wage may be paid such less wage as may be agreed upon in writing between the employer and the secretary of the union for six months, when the wage may be fixed in like manner again. In case of dispute the matter to be decided by the Chairman of the Conciliation Board.

3. The hours of work to be forty-eight per week, and on Saturday the hours of work shall expire not later than 1 p.m.; but if