

(86.) OTAGO SAILMAKERS.—RECOMMENDATIONS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1900"; and in the matter of a dispute between the Otago Sailmakers' Industrial Union of Workers and the undermentioned sail, tent, and covermakers, of Otago and Southland: Brace, Windle, Blyth, and Co., High Street, Dunedin; A. Thompson, Princes Street, Dunedin; John Edmond and Co., Princes Street, Dunedin; P. Millar, Rattray Street, Dunedin; Union Steamship Company, Dunedin; F. Kettig, Riverton; J. McEwan, Riverton; J. E. Broad, Gore; J. Hamner, Clinton; J. D. Forno, Clinton; A. McNicol and Co., Lawrence; J. Spratt, Invercargill; H. Cunningham, Invercargill; E. Graves, Oamaru; W. Dimick, Oamaru; J. Bergen, Otautau.

THE Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and their evidence, and having carefully inquired into the said dispute recommends as follows:—

That the parties to the said dispute enter into an industrial agreement for a period commencing immediately after the expiry of one month from the filing hereof and enduring until the 30th day of June, 1903; the agreement to contain the following provisions:—

1. Piecework shall be paid for at the rates set forth in the schedule hereto.

2. (a.) Only two classes of workers shall be recognised or employed—viz., journeymen and apprentices.

(b.) Every journeyman in any branch of sail or cover making, except those working at piecework, shall (except as mentioned below) be paid not less than 1s. per hour, and when engaged in sail-making 1s. 3d. per hour; and travelling-time shall be paid by employers.

(c.) Any workman who considers himself not capable of earning the minimum wage may be paid such less wage as may be agreed upon in writing between the employer and the secretary of the union for six months, when the wage may be fixed in like manner again. In case of dispute the matter to be decided by the Chairman of the Conciliation Board.

3. The hours of work to be forty-eight per week, and on Saturday the hours of work shall expire not later than 1 p.m.; but if

during the currency of this agreement the hours fixed for the Otago Saddlers, Harness and Collar Makers' Union of Workers are altered by any industrial agreement or award the hours of work under this agreement shall be similarly altered.

4. All work done outside of the time to be agreed upon as weekly hours shall be considered overtime, and shall be paid for at the rate of time and a quarter for the first four hours; time and a half after 10; double time after midnight and on Sundays and the following holidays: viz., 1st and 2nd January, Good Friday, Easter Monday, the birthday of the reigning Sovereign, Labour Day, Christmas Day, and Boxing Day. The above to apply to men employed inside. In the case, however, of men employed putting up and minding tents the pay shall be 1s. per hour. Pieceworkers to receive equivalent to the above rates.

5. All lads and youths working in any branch of the trade shall serve as apprentices for the term of five years before receiving a certificate of competency, and an employer shall be bound to give such a certificate in a proper case; but every lad or youth employed shall be allowed two months' probation prior to commencing to serve. Time served prior to the date hereof shall count in the five years.

6. The proportion of apprentices employed by an employer shall not exceed the following: viz., to every three journeymen or fraction of three journeymen, one apprentice.

7. For the purpose of determining the proportion of apprentices to journeymen, in taking any new apprentices the calculation shall be based on a two-third full-time employment of the journeymen employed during the previous twelve calendar months.

8. Arrangements between employers and apprentices existing at the time of the hearing of this dispute shall not be prejudiced.

9. If any employer shall, from any unforeseen cause, be unable to fulfil his obligation to any apprentice, it shall be lawful for such apprentice to complete his term with another employer, notwithstanding that such employer has already the full number of apprentices allowed by these conditions, and such employer shall be subject to the obligation of his predecessor to give a certificate of competency in a proper case.

10. The wages to be paid to apprentices shall be as follows, viz.: For the first year, 6s. per week; for the second year, 11s. per week; for the third year, 16s. per week; for the fourth year, £1 1s. per week; and for the fifth year, £1 6s. per week.

11. The employers shall employ members of the union in preference to non-members, but this does not compel an employer to dismiss a journeyman from his existing employment.

12. When members of the union and non-members are employed together there shall be no discrimination between members and non-members, and both shall work together in harmony, and shall receive equal pay for equal work.

Dated this 12th day of July, 1901.

FREDK. CHAPMAN, Chairman.

SCHEDULE.—PIECEWORK PRICES.

1. Light jute canvas covers, not over 20 oz. to the yard, full-rigger (*i.e.*, with two girths and buckle and strap at breast), 2s. 1d.
 2. Brown covers, 36 in., 2s. 2d.
 3. Ordinary cotton covers, 36 in., 2s. 4d.
 4. Ordinary three-seam covers, 3s. 3d.
 5. Tarred twine, 2d. extra.
 6. Thompson's patent covers, any material, 2s.
 7. Montgomery's patent, any material, 1s. 7d.
 8. Richardson's patent, gear made, 2s. 3d.
 9. Ordinary brace, windles, leg-straps, 2s. 3d.
 10. Special brace, with ropes, 3s. 6d.
 11. Covers, with surcingles and one girth, unfinished at breast, no pockets, same price as for ordinary covers.
 12. Extras—
 - Leather hinges, 1d. extra.
 - Round or flat seam along back, 3d. extra.
 - Surcingle with pocket, 4d. extra.
 - Two surcingles, 8d.
 - Basil on wither, not over 6 in. overall, 2d.
 13. Deductions—
 - (a.) Ordinary full-rigger covers without crupper-holes and tail-strap, 3d. less.
 - (b.) Ordinary full-rigger covers without girths, buckles, or straps, 20 in., 3d. less.
 - (c.) Ordinary full-rigger covers with loose lining and without patches, 2d. less; if patches put on, no deduction for loose lining.
 - (d.) Ordinary full-rigger covers with girths, but no buckles or straps on girths, 1d. less.
 - (e.) Tail-straps, 1d. each.
 14. Making tail-straps, 1s. 3d. per dozen.
 15. Spare surcingles, 5d., with buckles and strap.
 16. (a.) Tarpaulins over 36 in. with ropes knotted in, 3d. yard, eyelets supplied; if holes worked, 3½d. per yard.
 - (b.) Tarpaulins up to 36 in., 3½d. per yard.
 - (c.) Side tablings count one seam extra.
 - (d.) Tarpaulins with ropes spliced in and ends whipped, ½d. per yard extra.
17. All other classes of work not herein mentioned to be paid at the minimum rate of 1s. per hour.

FREDK. CHAPMAN, Chairman.

(87.) OTAGO BUILDERS' LABOURERS.—RECOMMENDATIONS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1900"; and in the matter of a dispute between the Otago Builders' Labourers Industrial Union of Workers and the following employers: namely, Messrs. J. B. Thompson, Moray Place,