
(109.) MATAURA PAPER-MILLERS.—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 1st day of November, 1901, between Thomas Shepherd Culling and Joseph Longhurst Gregory, both of Dunedin, in the Provincial District of Otago, in the Colony of New Zealand, paper-manufacturers, trading under the style of "The Mataura Falls Paper-mill Company" (hereinafter called "the employers"), of the one part, and the Mataura Paper-mill Workers' Industrial Union of Workers, being an industrial union duly registered and incorporated under the provisions of the said Act (hereinafter called "the union"), of the other part, whereby it is mutually agreed by and between the employers and the union as follows:—

1. The hours of labour for workers employed by the employers shall be as follows, that is to say: For shift-men, fifty-four hours per week; for finishers, glazers, bag-room workers, baler, carter, cutterman, chopperman, rag-shed man, yardman, and beaterman's second assistant, forty-eight hours per week.

2. The wages for workers employed by the employers shall be at the rates respectively specified in the schedule hereto.

3. The overtime to be paid by the employers shall be at the rate of time and a quarter for the first four hours, and any time exceeding that at the rate of time and a half, provided that the same rate of pay shall be given for cleaning out flues as is paid at the date of this agreement.

4. The following days shall be observed as holidays, namely: New Year's Day, Good Friday, Easter Monday, reigning Sovereign's birthday, and Christmas Day, and the employer shall pay wages for such days at the respective rates hereby agreed upon.

5. The employer shall give preference of employment to members of the union if the same are available, and when non-members are employed there shall be no distinction between members and non-members; both shall work together in harmony, and both shall

work under the same conditions, and receive equal pay for equal work.

6. In the event of the mill of the employers closing down or working short time, all odd labour required by the employers shall be distributed as evenly as possible among all the workers in the employ of the employers who shall be capable of performing the work required.

7. This agreement shall be binding on the parties hereto for a period commencing on the 14th day of October, 1901, and ending on the 14th day of October, 1902.

THE SCHEDULE BEFORE REFERRED TO.

	Per Week.		
	£	s.	d.
Machinemen, at the rate of ...	2	8	0
Machine assistants... ..	1	13	0
Beatermen	2	8	0
Beatermen's assistants	1	16	0
Beatermen's second assistant	1	4	0
Boilermen	2	2	0
Firemen	2	8	0
Chopperman	2	0	0
Chopperman's assistant	0	17	6
Cutterman	2	0	0
First glazer	1	13	0
Second glazer	1	4	0
Man in charge of bag-room	2	8	0
Boy tying up bags... ..	1	0	0
First finisher	2	2	0
Second finisher	2	0	0
Baler	2	0	0
Carter	2	2	0
Yardman... ..	2	0	0
Man in charge of rag-shed	2	0	0

The second finisher at present employed shall be paid at the rate of £1 16s. per week while he remains in the employ of the employers.

THOS. S. CULLING.
J. L. GREGORY.

Signed by the said Thomas Shepherd Culling and Joseph Longhurst Gregory in the presence of—

The seal of the Mataura Paper-mill Workers' Industrial Union of Workers was hereunto affixed in the presence of—

TERENCE WILLIAM MCGOWAN,
WILLIAM SOUTER,

Members of the Council.