

(111.) OTAGO AND SOUTHLAND IRON AND BRASS MOULDERS.—  
RECOMMENDATIONS.

In the Otago and Southland Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1900”; and in the matter of a dispute between the Iron and Brass Moulders’ Union of New Zealand and the undermentioned employers: Messrs. Reid and Gray, Princes Street; H. E. Shacklock, Princes Street; A. and T. Burt and Co. (Limited), Cumberland Street; Brindsley and Co., Cumberland Street; G. Methven and Co., Crawford Street; A. J. Thornicroft, Cumberland Street; Faulkner and Co., Castle Street; Dunedin Foundry and Engineering Company; Morgan and Cable, Port Chalmers; Southland Engineering and Implement Company, Invercargill; J. Walker and Son, Invercargill; Christie and Hodson, Gore; Cossens and Black, Crawford Street; Joseph Sparrow, Rattray Street; Barningham and Co., George Street; J. Anderson and Co., Moray Place; Joseph Garside, Bath Street; A. Morrison and Co., Moray Place; W. Ingram, Rattray Street; J. Jack, Oamaru; W. Gardiner and Co., Mataura; W. J. Jamieson, Invercargill; J. Johnston and Son, Invercargill; J. McAlister and Co., Invercargill; Callan and Wilkinson, Stuart Street, Dunedin; Central Otago Foundry and Engineering Company, Alexandra.

THE Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and their evidence, and having carefully inquired into the said dispute, recommends as follows:—

That the parties to the said dispute enter into an industrial agreement for a period commencing immediately after the expiry of one month from the filing hereof, and enduring until the 1st day of January, 1904; the agreement to contain the following provisions:—

1. Eight hours to be a standard day’s work on five days of the week, and on Saturdays four hours; but the different shops can arrange to work a fraction of an hour each day to make up for the Saturday half-holiday, for which fraction no overtime shall be charged.

2. Overtime shall be paid at the rate of time and a quarter for the first two hours; after the first two hours time and a half. Double time to be paid for Sundays, Good Friday, Christmas Day, New Year's Day, Easter Monday, and Labour Day; for other statutory holidays, time and a half.

3. The minimum rate of wages for journeymen shall be 1s. 3d. per hour.

4. Any journeyman who deems himself not capable of earning the minimum wage may be paid such less wage as may be agreed upon in writing between the employer and the secretary to the union for six months, and, further, until either party shall give notice to the other requiring such wage to be increased; and in case of difference such wage as shall be settled in writing by the Chairman of the Conciliation Board: Provided that men presently employed at less than the minimum wage are to be entitled to come under this clause unless cause be shown to the contrary.

5. The number of apprentices shall be limited to one to three men in the iron-moulding and one to one in brass-moulding trade respectively; such proportion to be calculated on the average number of men employed during the preceding twelve months. Core-boys are not to count as apprentices, and not to be limited or included in this recommendation, provided they work at nothing else. All apprentices are to serve a term of seven years. Apprentices and journeymen shall alone be recognised.

6. Employers shall employ members of the New Zealand Iron and Brass Moulders' Union in preference to non-members, provided such be available. When union and non-union men work together they shall work in harmony, and receive equal pay.

Dated this 27th day of November, 1901.

FREDK. CHAPMAN, Chairman.