

## (79.) CANTERBURY SLAUGHTERMEN.

Board of Conciliation, Canterbury District,  
Christchurch, 2nd April, 1901.

SIR,—

No. 245.—Canterbury Slaughtermen's Industrial Union of Workers and the Canterbury Frozen Meat Company and others.

The Board's recommendation in the above case is as follows:—

1. That the rate of pay for sheep and lamb slaughterers in factories shall be : Freezing sheep and lambs, £1 1s. per 100 carcasses ; sheep for haunches, preserving, or boiling down, 17s. 6d. per 100 ; sheep for shops, £1 2s. 6d. per 100 carcasses. All bullocks slaughtered in factories, 2s. each. Weekly-wages men may be employed for killing for local consumption only.

2. That wages shall be paid weekly, and two days by time allowed ; pay to start at 12.15 a.m. on pay-days.

3. Fifteen minutes each morning and afternoon shall be allowed for sharpening, also one hour for dinner in each day. No slaughtermen working in factories to start before 7 a.m.

4. That the limit of pace in slaughtering shall be sixty-five sheep per eight hours.

5. All stock to be yarded, and sheep or lambs to be equally divided in pens by shepherds.

6. Preference of employment to be given to members of the Canterbury Slaughtermen's Union of Workers, provided the men are equally capable of performing the work required.

7. All work to be divided equally as far as possible.

8. That the following rates shall constitute killing and dressing sheep or lambs : Killing ; taking skins off, taking inside out, and wiping ; tongues and sweetbreads to be cut out ; heads off ; breast-bone cut down ; put butchers' numbers on, and string on shanks ; trotters taken off.

9. 1st January, birthday of the reigning Sovereign, Good Friday, Easter Monday, Labour Day, Show Day, Christmas Day, and Boxing Day to be holidays. Work done on these days and Sundays to be paid for at double rate.

The Board added : That it be a recommendation from the Board that factories shall as far as possible notify men whether their services are required the following day ; also that waiting-time be avoided as far as possible.

That the rate of pay at abattoirs and private slaughterhouses be as follows: First slaughterman, £3 10s. per week, dry pay; second slaughterman, £3 per week, dry pay; all other slaughtermen, £2 10s. per week, dry pay.

The hours of labour in private slaughterhouses or abattoirs to be fifty per week. Overtime to be paid at rate and a quarter.

An industrial agreement to be entered into on or before the 10th April between the parties interested, and to remain in force until the 31st October, 1902.

I have, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.

(80.) CANTERBURY LITHOGRAPHERS.

Board of Conciliation, Canterbury District,  
Christchurch, 2nd April, 1901.

SIR,—

No. 246.—Canterbury Lithographers and Letterpress Union and the Lyttelton Times Company and others.

The Board's recommendation in the above case is as follows:—

1. Hours of labour shall be forty-eight hours per week—six days of eight hours each; overtime on any day to be one-third extra.

2. The minimum wages paid to competent machinists shall be £3 per week of forty-eight hours.

3. The hands shall be classified as follows: Competent machinists, feeders, and apprentices. One machine-minder to be allowed for each machine, except for double demy or smaller sizes; for such one minder may attend two machines, in which case he shall receive 5s. per week extra. For the purpose of feeding machines only feeders may be employed outside ordinary apprentices, in which case they shall be paid a minimum wage of £1 per week for males, and 15s. for females.

4. The following holidays shall be observed in each year: New Year's Day, Good Friday, Easter Monday, Sovereign's birthday, Labour Day, Anniversary Day, and Christmas Day.

5. Any journeyman or apprentice required to work on Sundays, Christmas Day, or Good Friday shall receive double pay. If required to work on Easter Monday, Sovereign's birthday, Show Day, Labour Day, or Anniversary Day, shall be paid at the rate of time and a half.

6. Preference of employment shall in all cases be given to members of the Canterbury Lithographic and Letterpress Printers' Machinists' Union of Workmen. Employers shall give union's secretary forty-eight hours' notice before employing non-members of the union.

The proportion of apprentices shall be regulated as follows: One or the office, one for the first two journeymen permanently em-