

(39.) AUCKLAND PAINTERS.

Under "The Industrial Conciliation and Arbitration Act, 1900." Before the Board of Conciliation in the Northern Industrial District.—In the matter of an industrial dispute between the Auckland master painters and the Auckland House-painters' Union of Workers, and of a reference thereof for settlement.

THE Board, having heard evidence in the above case, recommend as follows:—

1. That forty-four hours constitute a week's work.
2. That all journeyman painters be paid at the rate of 1s. 1d. per hour, which shall be the minimum for competent workmen. That workmen over the age of fifty years may accept a minimum rate of 11d. per hour. Should any dispute arise as to the competency of a workman, such dispute shall be settled by a committee of employers and workmen, two on each side, with the Chairman of the Conciliation Board as chairman.
3. That all boys working at the painting trade shall be legally indentured or apprenticed, and shall not exceed one to every four journeymen or fraction of four. For the purpose of determining the proportion of apprentices the calculation shall be based on a two-thirds full-time employment for six months previous for the average of the journeymen employed. Every apprentice shall be allowed three months' probation previous to being indentured; the indenture to be for four years. The wages shall be 6s. 6d. per week for the first year, 10s. per week for the second year, 15s. per week for the third year, and £1 per week for the fourth year. No legal agreement in existence on the date of the acceptance of these conditions shall be interfered with. All apprentices now serving under verbal agreement shall be allowed to complete their term, subject to a proper agreement being entered into. Should it be the desire of an apprentice, having served four years, to take service in the employ of any other employer with a view to improving his general knowledge of the trade, it shall be lawful for him to serve a further term of twelve months at a minimum rate of £1 10s. per week. Should any employer from unforeseen circumstances be unable to carry out his obligation to the apprentice, it shall be allowable for the apprentice to complete his term with another employer; but it shall be incumbent on such apprentice to notify the secretary of the House-painters' Union of Workers of the date when such apprenticeship begins and ends.
4. That improvers shall not be recognised in the trade.
5. That travelling-time shall be allowed one way outside a two-miles-and-a-half radius of the employer's shop. When working at the North Shore men shall catch the 7.30 a.m. boat, returning by the 5.10 p.m. boat; Saturdays, the 7.30 a.m. boat and the 12.10 p.m. boat. All fares to be paid by the employers.
6. That country work necessitating living from home shall be paid at the rate of 1s. 2½d. per hour, and that travelling-time be

paid both ways, and that overtime on country jobs shall be paid at the ordinary country time.

7. That time and a quarter be paid from 5 p.m. to 10 p.m., time and a half 10 p.m. to 12, double time from midnight to 6 a.m., time and a quarter from 6 a.m. to 8 a.m.; Saturdays from 12 o'clock noon and statutory holidays time and a half.

8. That employers shall employ members of the Workers' Union in preference to non-members, provided members of the union are equally qualified with non-members to perform the particular work required to be done and are willing and ready to undertake it. The union shall keep a vacant-book, in which its members shall enter their names and addresses when out of employment. Such book shall be open to every employer for inspection from 8 a.m. to 5 p.m. on every working-day except Saturday, when it shall be from 8 a.m. to 12 o'clock noon. Members of the union in seeking work shall give preference to members of the Master Painters' Guild, provided they require men.

9. That Friday shall be pay-day, but if paid on the job Saturday may be made pay-day.

10. That the Auckland College and Grammar School Board be allowed to employ two handy men, as at present, but should the Board employ skilled painters at painting-work they shall generally comply with these recommendations.

That the Devonport Steam Ferry Company (Limited) be allowed to employ handy men as at present, but when employing skilled painters for inside painting, or for graining or decorating work, they shall comply with these recommendations.

11. That this industrial agreement shall remain in force for a term of two years from the 1st day of April, 1901.

A. H. COLLINS, Chairman.

Supreme Court, Auckland, 27th February, 1901.

(40.) AUCKLAND CARPENTERS AND JOINERS.

Under "The Industrial Conciliation and Arbitration Act, 1900." Before the Board of Conciliation in the Northern Industrial District.—In the matter of an industrial dispute between the Auckland Builders' Association and others and the Auckland Branch of the Amalgamated Society of Carpenters and Joiners' Industrial Union of Workers, and of a reference thereof for settlement.

THE Board, having heard evidence in the above case, recommend as follows:—

1. That, except as mentioned in clause 2 hereof, the recognised hours of work of journeymen carpenters and joiners shall be from 8 a.m. to 5 p.m. on every week-day except Saturday, one hour to be allowed each day for dinner, and on Saturday from 8 a.m. to noon.

2. That in factories in which the whole of the work performed by the journeyman carpenters and joiners employed is performed