

## (67.) DUNEDIN BUTCHERS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1900"; and in the matter of a dispute between the Dunedin and Suburban Operative Butchers' Union and the following employers—namely, Charles Allen, North-east Valley; Richard Botting, North-east Valley; R. C. Moore, King Street, Dunedin; David Bethune, King Street, Dunedin; A. Belwell, King Street, Dunedin; D. Grindley, Albany Street, Dunedin; W. Higginson, Frederick Street, Dunedin; J. Kenney, Hanover Street, Dunedin; E. F. Lawrence, George Street, Dunedin; Thomas Smith and Co., George Street, Dunedin; William Duke, George Street, Dunedin; A. Rennie, George Street, Dunedin; W. Patrick, Princes Street, Dunedin; Parsons and Son, Princes Street, Dunedin; R. Rae, Main Road, South Dunedin; Botting Bros., Main Road, South Dunedin; Elliott Bros., Main Road, South Dunedin; Smith and Co., Main Road, South Dunedin; J. McKay, Main Road, South Dunedin; R. Howard, Main Road, South Dunedin; H. Sharp, Frederick Street, Dunedin; A. Rennie, Main Road, South Dunedin; James Wright, Caversham; Griffiths Bros., Caversham; J. Lindsay, Caversham; J. Hellyer, Walker Street, Dunedin; Elliott Bros., Rattray Street, Dunedin; John McIntosh, Maclaggan Street, Dunedin; A. and J. McFarlane, Maclaggan Street, Dunedin; Irvine and Stevenson, George Street, Dunedin; J. Wallace, "The Glen," Mornington; H. Lamont, Arthur Street, Dunedin; F. H. Botting, Arthur Street, Dunedin; A. Sheriff, Roslyn; J. Dunning, Albany Street, Dunedin; J. Bain, Ravensbourne; X.Y.Z. Company, Princes Street, Dunedin; J. Fairley, Kaikorai; H. Lamont, Kaikorai; J. McGlashun, Roslyn; J. Barclay, Albany Street, Dunedin.

THE Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and

their evidence, and having carefully inquired into the said dispute, recommends as follows:—

That the parties to the said dispute enter into an industrial agreement for a period commencing immediately after the expiry of one month from the filing hereof and enduring until the 1st day of February, 1902, the agreement to contain the following provisions:—

1. Hours of labour to be fifty-eight hours for each week. The hours of commencing and of leaving off on each day of the week by the employees of any employer may in case of difference be settled by the employer and the secretary or president of the union, or in case they are unable to agree, then by the Chairman of the Conciliation Board, whose decision shall be final. In deciding the matter public convenience and the requirements of each business shall be considered irrespective of any other business in the trade. The latest closing-hour is in any case to be 10 o'clock on Saturdays. Overtime to be paid at time and a quarter for the first two hours, and thereafter time and a half. Double time for Sundays and holidays. On the 2nd January and Boxing Day men to work on early morning delivery till 9 a.m., if called on, without claiming overtime.

2. The following rates of wages shall be paid: First shopman, £3 5s. per week; second shopman, £2 15s. per week; third shopman, £2 5s. per week; first small-goods man, £3 5s. per week; second small-goods man, £2 5s. per week; general hand, £2 7s. 6d. per week; hawking carters, £2 7s. 6d. per week; order carter cutting his own orders, £2 5s. per week; other order carter, £1 16s. per week; a rider-out cutting his own orders, £2 5s. per week; casual hands to receive 10s. per day, except on a Saturday, when the wages shall be 12s. Days before holidays classed as Saturdays. Lads and youths: First year's experience, 10s.; second year's experience, 14s.; third year's experience, 18s.; fourth year's experience, £1 2s. 6d.

3. That all employees shall receive net cash and no meat.

4. The employer when working in his shop to be classed as first shopman.

5. The following days to be observed as holidays: New Year's Day and the 2nd January, Good Friday, Easter Monday, King's Birthday, Labour Day, Prince of Wales' Birthday, Christmas Day, Boxing Day, and the day of Dunedin and Suburban Operative Butchers' annual picnic. The employers are to have the right to fix the day of the week, but not otherwise the date of this holiday.

6. All lads and youths shall serve four years at the trade before receiving a certificate of competency, and an employer shall be bound to give such a certificate in a proper case.

7. Any workman who is not considered capable of earning the minimum wage shall be paid such less sum as shall be from time to time agreed upon in writing between such workman and the president and secretary of the union; and, in default of such agreement,

as shall from time to time be fixed in writing by the Chairman of the Conciliation Board upon the application of the workman, upon twenty-four hours' notice to the secretary of the union, who shall have an opportunity of being heard by the Chairman.

8. So long as the rules of the union permit any person of good character and sober habits, and a competent tradesman, to become a member on payment of an entrance fee not exceeding 5s., upon his written application, without ballot or other election, and so to continue upon contributing subscriptions not exceeding 6d. per week, the employers shall employ members of the union in preference to non-members, provided that there are members of the union equally qualified to perform the particular work; but this shall not compel an employer to refuse employment to any person now employed by him.

9. Any dispute arising out of matters dealt with herein shall be referred to a conference between the secretary of the union and the employer or his agent, and, in case of difference, shall be settled by the Chairman of the Board.

10. That Messrs. A. and J. McFarlane and Irvine and Stevenson be exempted from the operation of the above conditions if and so long as their employees in the small-goods branch of their business are subject to the Factories Acts, and that this provision apply to all similar cases.

Dated this 4th day of February, 1901.

FREDK. CHAPMAN, Chairman.

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(68.) OTAGO PLASTERERS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1900"; and in the matter of a dispute between the Otago Operative Plasterers' Union and the following employers—namely, W. Newman, Hyde Street, Dunedin; W. Watson, Clarendon Street, Dunedin; E. Philip, No. 4, Howard Street, Dunedin; J. Philip, No. 35, Russell Street, Dunedin; W. Philip, No. 6, Grant Street, Dunedin; A. Ferry, Clyde Street, Roslyn; W. Edmonds, Kensington; G. Mitchell, Moreau Street, St. Kilda; T. Grimmett, Brunswick Street, South Dunedin; W. Grimmett, Cargill Road, South Dunedin; T. Annison, Grosvenor Street, Caversham; G. Annison, Wain Street, Caversham; D. McFarlane, Bay View Road, St. Kilda; W. Ashton, Cuten Street, St. Kilda; David McFarlane, Bay View Road, St. Kilda; T. Hay, South Dunedin.

THE Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and their evidence, and having carefully inquired into the said dispute, recommends as follows: That the parties to the said dispute enter into an industrial agreement for a period commencing immediately