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(69.) OTAGO BOILERMAKERS AND SHIPBUILDERS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1900"; and in the matter of a dispute between the United Boilermakers and Iron-ship Builders' Union of Otago and the following employers—namely, J. Johnson and Son, Kelvin Street, Invercargill; the Southland Engineering Company, Dee Street, Invercargill; Morgan, Cable, and Co., Port Chalmers; A. and T. Burt, Cumberland Street, Dunedin; Cossens and Black, Crawford Street, Dunedin; Dunedin Engineering Company, Willis Street, Dunedin; Stevenson and Poole, Cumberland Street, Dunedin; J. Mann, Stuart Street, Dunedin; J. Sparrow and Co., Rattray Street Wharf; McGregor and Co., Otago Foundry, Otago; Central Engineering Company, Alexandra.

THE Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its

jurisdiction in the above matter, and having heard the parties and their evidence, and having carefully inquired into the said dispute, recommends as follows:—

That the parties to the said dispute enter into an industrial agreement for a period commencing immediately after the expiry of one month from filing hereof and enduring until the 1st day of February, 1902, the agreement to contain the following provisions:—

1. The hours of labour shall be forty-eight per week, made up as follows: Eight hours and three-quarters for the first five days and four hours and a quarter on Saturdays, daily division of hours to be arranged in each establishment.

2. Competent boilermakers to include all men working on steam-tight work, plating, angle-iron, flanging, or repairing such work, and furnace-work: Provided that every man shall have served six years to the trade before he shall be deemed a competent boilermaker.

3. All competent boilermakers to receive not less than 1s. 4½d. per hour.

4. Men in charge of punching-machines, hydraulic or other riveting-machines to receive 1s. 2d. per hour. Should a competent boilermaker as defined be the man in charge of any of these machines he is to receive boilermaker's wages. Men in charge of a hand-riveting gang are to receive not less than 1s. 1½d. per hour.

5. All time worked beyond the time mentioned in hours of labour to be paid at the rate of time and a quarter for the first two hours, and thereafter time and a half, on every day except the King's Birthday, Good Friday, Christmas Day, New Year's Day, 2nd January, Labour Day, and Sundays, which are regarded as holidays, work on which shall be paid for at the rate of double time. No overtime shall be charged for any necessary repairs to employers' plant and machinery in workshop.

6. Fare to be paid both ways, also living-expenses while on job. Time to count from time of leaving shop till return, but no more than eight hours shall be paid for travelling on any one day.

7. All boilermakers employed on dirty repairing-work outside the establishment to receive 1s. per day extra as dirt-money.

8. All lads and youths shall serve five years at the trade before receiving a certificate of competency. An employer shall be bound to give such a certificate in a proper case. The proportion of apprentices to journeymen shall not exceed one apprentice to three journeymen. Apprentices to be allowed three months' probation.

9. No one over the age of twenty-one years to be allowed to work as an improver or apprentice unless he has been serving his time with another employer and can produce a certificate showing the time he has served at the trade with said employer, and that he leaves with their consent.

10. So long as the rules of the union permit any person of good character and sober habits, and a competent tradesman, to become

a member on payment of an entrance fee not exceeding 5s., upon his written application, without ballot or other election, and so to continue upon contributing subscriptions not exceeding 6d. per week, the employers shall employ members of the union in preference to non-members, provided that there are members of the union equally qualified with non-members to perform the particular work; but this shall not compel an employer to refuse employment to any person now employed by him.

11. When union and non-union men are employed together they shall work in harmony and shall receive equal pay.

12. Any workman who is not considered capable of earning the minimum wage shall be paid such less sum as shall be from time to time agreed upon in writing between such workman and the president and secretary of the union; and, in default of such agreement, as shall from time to time be fixed in writing by the Chairman of the Conciliation Board upon the application of the workman, upon twenty-four hours' notice to the secretary of the union, who shall have an opportunity of being heard by the Chairman.

13. Any dispute arising out of matters dealt with herein shall be referred to a conference between the secretary of the union and the employer or his agent, and, in case of difference, shall be settled by the Chairman of the Board.

Dated this 4th day of February, 1901.

FREDK. CHAPMAN, Chairman.

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(70.) OTAGO METAL-WORKERS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1900"; and in the matter of a dispute between the Otago Metal-workers' Assistants' Union and the following employers, namely: The Dunedin Engineering Company, Castle Street, Dunedin; Stevenson and Poole, Dunedin; A. and T. Burt, Cumberland Street, Dunedin; Cossens and Black, Bond Street, Dunedin; Reid and Gray, Princes Street, Dunedin; J. Faulkner, Castle Street, Dunedin; J. Mann, Stuart Street, Dunedin; McGregor and Co., Stuart Street, Dunedin; Wilkinson, Callon, and Co., Lower Stuart Street, Dunedin; Southland Engineering Co., Dee Street, Invercargill; Schlaadt Bros., Cumberland Street, Dunedin; Barningham and Co., George Street, Dunedin; J. Sparrow and Sons, Rattray Street, Dunedin; Shacklock and Co., Princes Street, Dunedin; Brindsley and Co., Cumberland Street, Dunedin; Gardner and Co., Port Chalmers; Morgan and Cable, Port Chalmers; J. Fowler, Mosgiel; J. Johnstons and Sons, Kelvin Street, Invercargill.

THE Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and