

---

(70.) OTAGO METAL-WORKERS.

In the matter of "The Industrial Conciliation and Arbitration Act, 1900"; and in the matter of a dispute between the Otago Metal-workers' Assistants' Union and the following employers, namely: The Dunedin Engineering Company, Castle Street, Dunedin; Stevenson and Poole, Dunedin; A. and T. Burt, Cumberland Street, Dunedin; Cossens and Black, Bond Street, Dunedin; Reid and Gray, Princes Street, Dunedin; J. Faulkner, Castle Street, Dunedin; J. Mann, Stuart Street, Dunedin; McGregor and Co., Stuart Street, Dunedin; Wilkinson, Callon, and Co., Lower Stuart Street, Dunedin; Southland Engineering Co., Dee Street, Invercargill; Schlaadt Bros., Cumberland Street, Dunedin; Barningham and Co., George Street, Dunedin; J. Sparrow and Sons, Rattray Street, Dunedin; Shacklock and Co., Princes Street, Dunedin; Brindsley and Co., Cumberland Street, Dunedin; Gardner and Co., Port Chalmers; Morgan and Cable, Port Chalmers; J. Fowler, Mosgiel; J. Johnstons and Sons, Kelvin Street, Invercargill.

THE Conciliation Board for the Industrial District of Otago and Southland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and

their evidence, and having carefully inquired into the said dispute, recommends as follows:—

That the parties to the said dispute enter into an industrial agreement for a period commencing immediately after the expiry of one month from the filing hereof and enduring until the 1st day of February, 1902, the agreement to contain the following provisions:—

1. The recognised hours of work shall be forty-eight per week, made up as follows: Eight hours and three-quarters for first five days of the week and four hours and a quarter on Saturdays. Daily division of hours to be arranged in each establishment. One hour to be allowed for meals if practicable.

2. The hours for night-workers to be similarly arranged in each establishment. One hour to be allowed each night for meals when two shifts are worked; when three shifts are worked meal-time as may be found practicable.

3. All labourers, except those hereinafter mentioned, shall be paid not less than 11d. per hour. Labourers include all tradesmen's assistants, strikers, and yardmen.

4. Men employed on furnace or flanging-boiler work to receive 1s. per hour, and 1s. 2d. per hour when on stokehole or tank work or riveting on board ship.

5. Expert machinists to receive 1s. 1½d. per hour.

6. All time worked beyond the time above mentioned shall be paid for as overtime at the following rates: Time and a quarter for the first two hours, and thereafter time and a half, with double time on all holidays and Sundays. No overtime shall be charged for any necessary repairs to employers' plant and machinery in workshop.

7. The following holidays shall be observed: New Year's Day, January 2nd, Good Friday, Easter Monday, the King's Birthday, Labour Day, Christmas Day, and Boxing Day.

8. Any workman who is not considered capable of earning the minimum wage shall be paid such less sum as shall from time to time be agreed upon in writing between such workman and the president and secretary of the union; and, in default of such agreement, as shall from time to time be fixed in writing by the Chairman of the Conciliation Board upon the application of the workman, upon twenty-four hours' notice to the secretary of the union, who shall have an opportunity of being heard by the Chairman.

9. Any dispute arising out of matters dealt with herein shall be referred to a conference between the secretary of the union and the employer or his agent, and, in case of difference, shall be settled by the Chairman of the Board.

10. Employers shall not in engaging men knowingly discriminate against union men, and when employed together union and non-union men shall work in harmony and shall receive equal pay.

Dated this 4th day of February, 1901.

FREDK. CHAPMAN, Chairman.