## (35.) DENNISTON ENGINE-DRIVERS, FIREMEN, AND BRAKES-MEN.—AGREEMENT.

This agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 24th day of April, 1902, between the Westport Coal Company (Limited) Industrial Union of Employers and the Denniston Engine-drivers, Firemen, and Brakesmen Industrial Union of Workers: The said parties to this agreement agree as follows in regard to work and labour at the Denniston mines, viz.:-

Engine-drivers, 11s. per shift; firemen, 10s. per shift; assisting firemen at compressor, existing rates to continue.

At the following places—viz., Iron-bridge hauling-engine, Burnett's Face, Munsie's and Cascade haulage-engines—four hours extra will be allowed each week for washing out boilers; if double-shifted, front man only get the four hours.

At the compressor-engines two hours will be allowed on the first

shift each week for packing engines.

Flue-cleaning, double time. Men driving dip haulage-engine in mine to be paid 11s. per shift when time is fully occupied in wind-This does not refer to cases in which there is only intermittent winding.

The brakesman at top hydraulic to be paid 11s. per shift, the one at middle brake as heretofore.

Preference of employment will be given to members of union, all things being equal.

Should any matter or dispute arise during the term of this agreement, and which is not herein provided for, the same shall be referred to the manager and officials of the company and the secretary and officials of the union, with a view of coming to terms of settlement of such matter or dispute.

The provisions of this agreement to continue i force for two years, commencing from the 31st day of March, 1902, and termi-

nating on the 31st day of March, 1904.

In witness hereof the parties hereto have hereunto set their hands this 24th day of April, 1902.

For the Westport Coal Company (Limited) Industrial Union of Employers—

ALFRED B. LINDOP, Manager.

Witness—A. Hamilton.

For the Engine-drivers, Firemen, and Brakesmen's Industrial Union of Workers—

John Colligan, President. RICHARD MURPHY, Secretary.

Witness--A. Hamilton.

## (36.) GREY VALLEY COAL-MINERS.—AGREEMENT.

This agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 1st day of November, 1902, between the Greymouth-Point Elizabeth Railway and Coal Company (Limited) Industrial Union of Employers and the Grey Valley Industrial Union of Workers: The said parties to this agreement agree as follows in regard to work and labour at the Brunner Collieries:—

1. All coal to be weighed gross, and to be paid for as follows: (a.) Fast places in solid coal, 2s. 4d. Two fast places in pillar not to mean solid coal. (b.) Open ends, 2s. per ton. 13 cwt. to be the limit of coal put in any one truck. All unclaimed boxes to go to check-weigh fund.

2. Wet places: 11s. to be paid for six-hour shifts where men require to stand in water, or where water is dripping on them. Men working in wet places to have their fair share of trucks during

the time they are at work.

3. Shift-wages getting coal: 11s. per shift; workmen to have the right to claim payment at tonnage rates by notifying same at commencement of any pay period.

4. Shift-men, permanent, per shift, 10s. 6d.

5. Shift-men, casual, per shift, 11s. "Casual" to mean when a workman is taken from his own place and sent to work somewhere else. In cases of men cleaning old workings casual wages to be paid for two days where they are double-shifted, and for three days where there is a single shift; after that time permanent shift wages for the whole of the time.

6. Carpenters, per shift, 10s. 6d.7. Engine-drivers, per shift, 10s.

8. Firemen, 9s. per shift if working fourteen shifts per fortnight, and 9s. 6d. per shift if working twelve shifts per fortnight.

9. Brunner rope-road man, per shift, 10s.