

## (36.) GREY VALLEY COAL-MINERS.—AGREEMENT.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 1st day of November, 1902, between the Greymouth-Point Elizabeth Railway and Coal Company (Limited) Industrial Union of Employers and the Grey Valley Industrial Union of Workers: The said parties to this agreement agree as follows in regard to work and labour at the Brunner Collieries :—

1. All coal to be weighed gross, and to be paid for as follows : (a.) Fast places in solid coal, 2s. 4d. Two fast places in pillar not to mean solid coal. (b.) Open ends, 2s. per ton. 13 cwt. to be the limit of coal put in any one truck. All unclaimed boxes to go to check-weigh fund.

2. Wet places : 11s. to be paid for six-hour shifts where men require to stand in water, or where water is dripping on them. Men working in wet places to have their fair share of trucks during the time they are at work.

3. Shift-wages getting coal : 11s. per shift ; workmen to have the right to claim payment at tonnage rates by notifying same at commencement of any pay period.

4. Shift-men, permanent, per shift, 10s. 6d.

5. Shift-men, casual, per shift, 11s. "Casual" to mean when a workman is taken from his own place and sent to work somewhere else. In cases of men cleaning old workings casual wages to be paid for two days where they are double-shifted, and for three days where there is a single shift ; after that time permanent shift wages for the whole of the time.

6. Carpenters, per shift, 10s. 6d.

7. Engine-drivers, per shift, 10s.

8. Firemen, 9s. per shift if working fourteen shifts per fortnight, and 9s. 6d. per shift if working twelve shifts per fortnight.

9. Brunner rope-road man, per shift, 10s.

10. Outside boys: 3s. per shift for the first three months, 4s. per shift for the succeeding six months, with an advance of 6d. per shift for six months thereafter.

11. Trucking by miners: The following shall apply to all sections of the mine: Miners to work their own coal up to 50 yards. From 50 yards to 75 yards, extra per ton, 2d. For each 25 yards or portion of 25 yards after 75 yards, extra per ton, 3d.

12. Trucking to be by contract, or shift-wages. Each and every trucker to share the same contract, and to be paid according to position *pro rata*. If tenders are called for contract, such tenders to be limited to employees of the company.

13. Falling stone on top of coal: If from this cause workmen cannot make wages then he is to be paid shift wages, viz., 11s. per day.

14. Fireclay to be paid 11 cwt. for 10 cwt. truck, at rate of 2s. per ton.

15. Yardage: Inclines, levels, or slits, 6s. per yard.

16. Cavilling: All coal places to be cavilled for every three months; first cavilled out to be first cavilled in.

17. Timbering: (1) Sets of timber up to 6 ft. high, 2s. 6d. per set; (2) from 6 ft. to 8 ft. high, 3s. 6d. per set; (3) inclines, levels, and slits, not less than 3s. 6d. per set; (4) special sets—everything over 8 ft. high or more than 8 in. through measured in centre to be deemed special sets—price of special sets to be arranged between manager and workmen, and, if they cannot agree, to be referred to the manager and committee or secretary of the union with a view of a settlement; (5) sets requiring close laths on top, 1s. extra per set; (6) company to provide all laths.

18. Pigstys, each 5s. Filling in pigsty to be extra.

19. Timber back the road: Miners to keep all timber 2 ft. back from end of rails. All timber over that distance back from rails end to be kept by the company, or paid for at shift-wages.

20. Company to lift all bottoms.

21. Holidays: Every Saturday afternoon, 17th March, 18th March, 26th March, Good Friday, Easter Monday, King's Birthday, Labour Day; 24th, 25th, 26th, and 27th December, 1902; 1st, 2nd, and 3rd January, 1903.

22. Preference of employment to be given to unionists, provided union secretary supplies manager with list of unionists.

23. Should any matter or dispute arise during the term of this agreement, and which is not herein provided for, the same shall be referred to the company's managers and the committee of the union or its secretary with a view of coming to terms in settlement of such matter or dispute.

The provisions of this agreement to continue in force for one year, commencing from the 5th day of November, 1902, and terminating on the 4th day of November, 1903.

In witness whereof the parties hereto have hereunto set their

hands this 1st day of November, 1902, at Brunnerton, in the Colony of New Zealand.

For the Greymouth-Point Elizabeth Railway and Coal Company (Limited) Industrial Union of Employers,

E. G. PILCHER.

Witness—R. Alison, Mine-manager Brunnerton.

For the Grey Valley Industrial Union of Workers,

GEORGE NEWTON, President.

ROBT. RUSSELL, Secretary.

Witness—H. Coppersmith, Miner, Brunnerton.

### (37.) GREYMOUTH WHARF LABOURERS.—AGREEMENT.

(Based on the recommendations of the Board of Conciliation.)

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 2nd day of December, 1902, between the Greymouth Wharf Labourers' Industrial Union of Workers, of the one part, and the Union Steam Ship Company of New Zealand (Limited), the Blackball Coal Company (Limited), the Wellington Steam Packet Company, the Anchor Steam Shipping and Foundry Company (Limited), Levin and Co. (Limited), Keith Ramsay and Co. (Limited), Richardson and Co., New Zealand Loan and Mercantile Agency Company (Limited) (hereinafter called "the employers of labour"), of the other part. Now, this agreement witnesseth that the following schedule of hours and conditions of labour in the Port of Greymouth, and the rates of wages for the various kinds of work thereat, is as follows, that is to say:—

#### *Hours of Labour.*

1. The ordinary time shall be from 8 a.m. to 5 p.m., exclusive of the meal-hour, which is from 12 noon to 1 p.m., which hour shall be counted as overtime.

#### *Wages per Hour.*

2. Merchandise, cargo, produce, timber, bricks, tiles, fireclay, bagged coke, and sleepers: 1s. 6d. ordinary time, 2s. overtime. All manner of live-stock, and all manner of shovel-work, 2s., day and night.

#### *Holidays.*

3. All work done on holidays to be paid for at the rate of time and half. The following days are the holidays: Labour Day, Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, birthday of the reigning Sovereign, and the Heir Apparent's birthday. In the event of any of these holidays falling on a Sunday, working upon the days such holidays are proclaimed shall be considered overtime. All Sunday labour shall be double rates of pay.