

(37.) GREYMOUTH WHARF LABOURERS.—AGREEMENT.

(Based on the recommendations of the Board of Conciliation.)

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 2nd day of December, 1902, between the Greymouth Wharf Labourers' Industrial Union of Workers, of the one part, and the Union Steam Ship Company of New Zealand (Limited), the Blackball Coal Company (Limited), the Wellington Steam Packet Company, the Anchor Steam Shipping and Foundry Company (Limited), Levin and Co. (Limited), Keith Ramsay and Co. (Limited), Richardson and Co., New Zealand Loan and Mercantile Agency Company (Limited) (hereinafter called "the employers of labour"), of the other part. Now, this agreement witnesseth that the following schedule of hours and conditions of labour in the Port of Greymouth, and the rates of wages for the various kinds of work thereat, is as follows, that is to say:—

Hours of Labour.

1. The ordinary time shall be from 8 a.m. to 5 p.m., exclusive of the meal-hour, which is from 12 noon to 1 p.m., which hour shall be counted as overtime.

Wages per Hour.

2. Merchandise, cargo, produce, timber, bricks, tiles, fireclay, bagged coke, and sleepers: 1s. 6d. ordinary time, 2s. overtime. All manner of live-stock, and all manner of shovel-work, 2s., day and night.

Holidays.

3. All work done on holidays to be paid for at the rate of time and half. The following days are the holidays: Labour Day, Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, birthday of the reigning Sovereign, and the Heir Apparent's birthday. In the event of any of these holidays falling on a Sunday, working upon the days such holidays are proclaimed shall be considered overtime. All Sunday labour shall be double rates of pay.

Payment of Wages.

4. All men shall be paid for time actually employed.

All employers of labour shall, through their agents, pay all wages due to the men every Friday, between the hours of 2 p.m. and 5 p.m.; men to be paid up to 5 p.m. on Wednesday, irrespective of the ship being finished loading or discharging. Any man paid short, through any error of the time-keeper, upon his making it known shall get his money on the following day.

Engagement of Labour (Day-work).

5. All employers requiring men to work at vessels then in port shall give their orders telling men off at the shelter-shed between the hours of 8 a.m. and 10 a.m.

When vessels are expected during the day and their arrival is uncertain, men shall be in attendance at the shelter-shed on the boat's arrival.

When sufficient men are not available at the shelter-shed the foreman shall be at liberty to engage men elsewhere.

Night-work.

6. All employers requiring men for work between the hours of 5 p.m. and 8 a.m. shall give their orders telling the men off at the shelter-sheds between the hours 4 p.m. and 5 p.m., or the men may be called at their homes when required.

7. Men required between the hours of 12 p.m. on Sunday and 8 a.m. on Monday shall be told off at the shelter-shed between the hours of 4 p.m. and 5 p.m. on Saturday, or may be called at their homes when required.

8. Any man or men ordered out between the hours of 5 p.m. and 8 a.m. who, on their arrival, are not required, shall receive one hour's pay at the rate of wages, and all further time they are kept waiting shall be paid for as if working.

Hatchway-man, and Weight of Slings.

9. A competent man shall always be placed at the hatchways, and be paid the same wages as if working in the hold.

10. Slings of cargo are not to exceed 12 cwt., except in the case of a single package weighing over that weight, and not more than eight sacks of any description to a sling.

Crib-time.

11. All men working between the hours of 5 p.m. and 8 a.m. shall be allowed quarter of an hour crib-time every four hours. No payment to be made for such time allowed.

Recognised Foreman.

12. The members of this union shall take no orders or instructions from any person other than the recognised foreman of any company, or the officer in charge of vessels. Due notice to be given to the union of the appointment of any foreman by respective

companies affected by this agreement; and that in the event of any person a member of the union being required to fulfil and discharge such duties of foreman temporarily, of any company, such appointment to be notified to the union for their approval or otherwise.

Preference to Unionists.

13. All employers of wharf labour shall give the preference of employment to members of this union, and shall not employ non-members, providing the men who are members of this union are present and capable of performing the work required of them.

14. Preference of work shall in no case be given to one member over another, where each member is equally qualified to perform the particular class of work required of him, and equally attentive to his duties.

Contract Work.

15. In the event of any company letting a contract for loading or unloading coal, cargo, timber, &c., they shall in all cases make it a condition of contract that preference of employment shall be given to members of this union, and the rates of wages and conditions of work shall be the same as if the said company did the work by casual labour.

Offences.

The recognised foreman or representative of any company shall report and confer with the executive of the Greymouth Wharf Labourers' Union on all matters where men working for any of the above-mentioned companies have neglected to perform their proper duties, or have used abusive or threatening language to their foremen or agents while at work, or have neglected to be in attendance when called upon; such offences shall be inquired into by the executive of the union whenever reported to it by the respective companies, agents, or foremen, and all such offenders shall be dealt with as prescribed in the rules of the Greymouth Wharf Labourers' Union, and the result shall be reported to the agent or foreman of the company interested.

The matters contained in the above clause shall not debar the foreman or agent from suspending the offenders until such time as the matter has been inquired into by the executive of the union.

Should any dispute arise during the term of this agreement, and not herein provided for, such matter or dispute shall be referred to and come before the representatives of the various shipping companies and this union, with a view of coming to terms of settlement.

The several terms and conditions contained in this agreement shall be the basis of an industrial agreement between the respective representatives of the different companies and the Greymouth Wharf Labourers' Industrial Union of workers, and the said agreement shall be binding on both parties for a period of one year from the 2nd day of December, 1902.

In witness whereof the respective seals and signatures of the parties hereto have been fixed this 24th day of November, 1902.

For the Wharf Labourers' Union,

JAMES CARTER, Secretary.

Union Steamship Company of New Zealand (Limited),

ROBERT MILLAR.

The Anchor Steam Shipping Company,

A. VICKERMAN.

Blackball Coal Company (Limited),

J. T. SKOGLUND, Agent.

Keith Ramsay and Co., s.s. "Rimu,"

DUNCAN McLEAN, Agent.

Levin and Co. (Limited),

Per MARK SPROT AND Co.

Wellington and Wanganui Steam Packet Company,

G. W. MOSS AND Co., Agents.

Richardson and Co., Napier,

G. W. MOSS AND Co., Agents.

CANTERBURY INDUSTRIAL DISTRICT.

(86.) CANTERBURY COACHBUILDERS' DISPUTE.

Board of Conciliation, Canterbury District,
Christchurch, 19th June, 1901.

SIR,—

No. 248.—Canterbury Coachbuilders' Industrial Union and Messrs. Brabner and Son and others.

I have to report that the Board has been unable to bring about a settlement in this dispute.

I have, &c.,

A. H. TURNBULL, Chairman.

The Clerk of Awards, Christchurch.

(87.) CHRISTCHURCH PAINTERS.—RECOMMENDATIONS.

Board of Conciliation, Canterbury District,
Christchurch, 2nd July, 1901.

SIR,—

Nos. 249 and 251.—Christchurch Painters' Industrial Union and Master Painters' Association, and T. Gapes and others.

The Board's recommendation in the above case is as follows:—

The recognised hours of work shall be from 8 a.m. to 5 p.m. on five days of the week and from 8 a.m. to 12 noon on Saturdays, one hour to be allowed each day for dinner (Saturdays excepted), from