

(112.) CANTERBURY BUILDERS AND CONTRACTORS' LABOURERS.—
AGREEMENT.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," this 20th day of June, 1902, between the Builders and Contractors' Association of Canterbury Industrial Union of Employers (hereinafter called "the employers' union") of the one part, and the Christchurch General Labourers' Union (hereinafter called "the workers' union") of the other part. Whereas the above unions parties hereto, being desirous of promoting and continuing goodwill between and amongst employers and employees, and for other considerations, have agreed together to enter into this agreement as an industrial agreement made in pursuance of the beforementioned Act: Now this agreement witnesseth and it is hereby mutually agreed by and between the said parties to this agreement as follows:—

1. That they, the said employers' union and the said workers' union, do hereby agree to accept and work under and abide by the terms, conditions, and provisions set out herein and those set out also in the schedule hereto, and will at all times do, observe, and perform every matter, condition, and thing which by the said terms, conditions, and provisions set out herein and in the schedule hereto are required to be done, observed, or performed, and will not do anything in contravention of the said terms, conditions, and provisions, but will in all respects abide by the same as fully and effectually and to the same extent in all respects as if the said terms, conditions, and provisions had been contained in an award of the Court of Arbitration under the above Act.

2. That this agreement shall be deemed to be an industrial agreement entered into by the parties hereto in pursuance of the said "Industrial Conciliation and Arbitration Act, 1894," and the amending Acts thereto, and shall be enforceable in accordance with the provisions of the said Act or Acts relating to industrial agreements.

3. If either of the parties to this agreement shall in any particular commit or suffer any breach of this agreement, such party shall forfeit and pay such penalty or penalties as may be imposed by the Court under the provisions of the said Act and amending Acts.

4. The failure of the parties hereto to observe and perform any matter or thing by the said terms, conditions, and provisions to be

done, observed, and performed by either of the parties hereto, and the doing of anything in contravention of the said terms, conditions, and provisions by either of the parties hereto, shall constitute a breach or breaches of this agreement within the meaning of the said Act and the Acts amending the same.

5. This agreement shall take effect from the 1st day of June, 1902, and shall remain in force and its provisions may be enforced up to the 1st day of June, 1904.

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THE SCHEDULE BEFORE REFERRED TO.

(1.) All wages shall be 1s. per hour for men employed on concrete-work, shovel, spade, or pick-and-shovel work, bricklayers' labourers, scaffolders, masons' labourers, stone-sawers, and hod-carriers; and for other labour employed in connection with building, a minimum of 7s. per day of eight hours. Men physically unable to earn a full day's wage may work for such lower rate as may be agreed upon between the president of the workers' union and the president of the employers' association. Hours of labour shall be the same as those agreed between the Carpenters' Union of Workmen and the Builders and Contractors' Association.

Overtime.

(2.) Overtime to be paid time and a quarter for the first four hours, time and a half afterwards, for all time worked on any day beyond the eight hours.

Public Holidays.

(3.) Sundays, Christmas Day, Good Friday (wages on these days shall be double time); birthday of reigning Sovereign, New Year's Day, Easter Monday, Labour Day (wages on these days shall be time and a half).

Up-country Work.

(4.) Wages to be 1s. 1½d. per hour. All fares to be paid by employer.

(5.) Walking-distance to be one mile and a half from the General Post-office in any direction; after that time to count going and returning at the rate of 1s. per hour.

(6.) All wages to be paid weekly on the work before noon; provided that this condition shall not apply where two men or less are employed on any job.

(7.) All casual labourers to be paid on having completed their work, and to be paid in cash.

(8.) Preference to be given to union men on all buildings or other contract works.

The common seal of the Christchurch General Labourers' Union was affixed hereto pursuant to a resolution of the executive committee of the above union.

H. M. LEATHEM, President.
JAMES CARPENTER, Secretary.

The common seal of the Builders and Contractors' Union of Canterbury was affixed hereto pursuant to a resolution of the executive committee of the above union.

W. H. BOWEN, President.

JAMES GREIG, Secretary.

(113.) LYTTTELTON STEVEDORES.—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 1st day of July, 1902, between the Canterbury Stevedoring Association (Limited), (hereinafter called "the association"), of the one part, and the Lyttelton Stevedores' Industrial Union of Workers (hereinafter called "the union") of the other part.

Now this agreement witnesseth that the following schedule of hours and conditions of labour in the Port of Lyttelton, and the rates of wages for the various kinds of work thereat, is as follows, that is to say:—

1. *Hours of Labour.*

For all classes of labour the ordinary hours shall be from 8 a.m. to 5 p.m., exclusive of meal-hour (from 12 noon till 1 p.m.). All other time to be classed as overtime.

2. *Wages per Hour.*

	Daytime.		Overtime.	
	s.	d.	s.	d.
(a.) For stevedore and general cargo work	1	3	2	0
(b.) For coal work, New Zealand coal—				
Shovellers	1	4	2	1
Bull-rope men...	1	4	2	1
Winch-men	1	4	2	1
Tramway-men	1	4	2	1
Tippers	1	3	2	0
Carriers	1	4	2	1
(c.) For coal work, Newcastle coal—				
Shovellers	1	6	2	3
Carriers	1	6	2	3
Bull-rope men, winch-men, tramway-men	1	4	2	1
Tippers	1	3	2	0
(d.) Trimming coal in bunkers, all steamers	1	6	2	3
(e.) For overhauling-work on ships— whether at the wharves, dock, or patent slip—such as cleaning, chipping, scrubbing, and painting	1	3	2	0
(f.) For handling frozen goods—				
Men working in chambers which are frozen down	1	6	2	6
Man on outside of port...	1	6	2	6
Man at hatchway	1	6	2	6
All other men...	1	3	2	0