

(113.) LYTTTELTON STEVEDORES.—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 1st day of July, 1902, between the Canterbury Stevedoring Association (Limited), (hereinafter called "the association"), of the one part, and the Lyttelton Stevedores' Industrial Union of Workers (hereinafter called "the union") of the other part.

Now this agreement witnesseth that the following schedule of hours and conditions of labour in the Port of Lyttelton, and the rates of wages for the various kinds of work thereat, is as follows, that is to say:—

1. *Hours of Labour.*

For all classes of labour the ordinary hours shall be from 8 a.m. to 5 p.m., exclusive of meal-hour (from 12 noon till 1 p.m.). All other time to be classed as overtime.

2. *Wages per Hour.*

	Daytime.		Overtime.	
	s.	d.	s.	d.
(a.) For stevedore and general cargo work	1	3	2	0
(b.) For coal work, New Zealand coal—				
Shovellers	1	4	2	1
Bull-rope men... ..	1	4	2	1
Winch-men	1	4	2	1
Tramway-men	1	4	2	1
Tippers	1	3	2	0
Carriers	1	4	2	1
(c.) For coal work, Newcastle coal—				
Shovellers	1	6	2	3
Carriers	1	6	2	3
Bull-rope men, winch-men, tramway-men	1	4	2	1
Tippers	1	3	2	0
(d.) Trimming coal in bunkers, all steamers	1	6	2	3
(e.) For overhauling-work on ships— whether at the wharves, dock, or patent slip—such as cleaning, chipping, scrubbing, and painting	1	3	2	0
(f.) For handling frozen goods—				
Men working in chambers which are frozen down	1	6	2	6
Man on outside of port... ..	1	6	2	6
Man at hatchway	1	6	2	6
All other men... ..	1	3	2	0

3. *Men taken to other Ports.*

Men engaged in Lyttelton to work cargo at other ports are to be paid at the rate of 10s. per day from the time of leaving Lyttelton till their return thereto (Sundays excluded). Should the ruling rate of wages at such ports be at a higher rate, the men are to be paid under that scale while working at those ports.

4. *Labour at Vessels outside the Moles.*

Men engaged to work at vessels lying outside the moles, within the limits of the Lyttelton Harbour, are to be paid from the time of leaving and up to the time of returning at the rates fixed by this agreement for the class of labour they are engaged for.

5. *Men ordered down at Night and not employed.*

Men ordered down between the hours of 5 p.m. and 9 p.m. are to receive not less than one hour's pay; if ordered down between 9 p.m. and 7 a.m., to receive not less than two hours' pay at the rate of 2s. per hour.

6. *Work on Holidays.*

For all work done on Sunday, Christmas Day, and Good Friday double overtime is to be paid. For work done on other holidays hereinafter provided for ordinary overtime is to be paid.

7. *Holidays.*

The holidays throughout the year shall be New Year's Day, Anniversary Day, Good Friday, Easter Monday, King's Birthday, Prince of Wales' Birthday, Eight-hour (Labour) Day, Christmas Day, and Boxing Day.

8. *Meal-hours.*

Breakfast, 7 a.m. to 8 a.m.; dinner, 12 noon to 1 p.m.; tea, 5 p.m. to 6 p.m.; supper, one hour between 11 p.m. and 1 a.m., according to circumstances.

9. *Working through Meal-hours.*

Men shall work during the meal-hours if required to do so, and shall be paid therefor at overtime rates. Should men who have worked through the dinner-hour be called upon to continue work without a break for dinner, they are to be paid at overtime rates for such time as they continue to work; but they shall not be called upon to work longer than six hours without a meal.

10. *Engagement of Labour.*

All labour to be engaged at the breastwork, by the shelter-shed, by the representative of the Canterbury Stevedoring Association. No man shall take the lines or go alongside any steamboat or ship seeking employment at any time unless ordered to do so by the employer.

11. *Engagement of Overtime Labour.*

All labour for overtime work to be engaged during working-hours.

12. *Payment of Wages.*

The hours for payment of wages shall be from 3.30 p.m. till 6 p.m. Friday.

13. *Baskets.*

Carrying-baskets shall average twelve and a half to the ton, large baskets five to the ton, and not less than four men shall be engaged shovelling, and not less than two men at the tip.

14. *Mutual Agreement as to Employment and Labour.*

The association having undertaken not to employ any outside labour whilst members of the union are available, the union undertakes that none of its members shall work for any other person or body without the consent of its committee.

15. *Date of Application and Termination of this Agreement.*

The above conditions and rates of wages are to come into force on the 1st day of August next, and to continue up to and including the 31st day of March, 1904.

16. *This Agreement to be filed with Clerk of Awards.*

It is mutually agreed between the two parties hereto that the foregoing conditions of labour and rates of wages shall be binding upon each individual member of each party, and that this agreement shall be filed with the Clerk of Awards as provided for by the Act.

And, further, it is agreed that each party and each individual member of each party shall loyally adhere to the conditions and terms of this agreement, and that any breach of any of the conditions or terms shall be deemed to be a "breach of award" and shall be dealt with as the Act provides. And, further, it is agreed that, in the event of any misunderstanding of any of the conditions or terms arising, the same is to be referred to a committee consisting of three members from each party, who shall adjudicate upon and decide the matter; but should such committee not be able to arrive at a decision the matter is to be referred to some impartial person chosen by the aforesaid committee, whose decision upon the matter and upon the expenses connected therewith shall be final.

In witness whereof the respective seals of the parties hereto have been fixed, and the signatures of the chairman and secretary of the association and the signatures of the president and secretary of the union are attached, this 17th day of July, 1902.

[Seal of the Canterbury Stevedoring Association.]	GEO. LAMBIE, Chairman. FRED. H. BARNES, Secretary.
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[Seal of the Lyttelton Stevedores' Industrial Union of Workers.]	H. GIBBONS, President. A. PALMER, Secretary.
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