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(127.) RANGIORA DISTRICT CARPENTERS AND JOINERS.—  
AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 14th day of October, 1902, between the undersigned employers and the No. 2 Branch of the Canterbury Carpenters and Joiners' Association.

1. All journeymen carpenters and joiners shall receive not less than 10s. 8d. per day of eight hours.

2. Men who are considered to be unable to earn the minimum wage shall be paid such lesser sum (if any) as the committee of

employers and workmen shall agree upon ; or otherwise it shall be decided by the Chairman of the Board of Conciliation.

3. No builder shall employ more than one underpaid journeyman to three competent journeymen, provided that competent journeymen are available.

4. Forty-four hours shall constitute a week's work. All time worked beyond eight hours on the first five days of the week, and four hours on Saturday, also holidays—namely, New Year's Day, Good Friday, Easter Monday, Christchurch Show Day, Christmas Day, and Boxing Day—be paid for at the rate of time and a quarter for the first four hours and time and a half afterwards : Provided that when workmen are employed upon country work requiring them to sleep away from home, and are receiving the increased rate of pay as provided in clause 5, they may work such hours beyond those stated in clause 4 as may be agreed upon between employer and employee without receiving overtime rate of payment.

5. All men sent to country work shall be conveyed or have their travelling-expenses and their time paid for going and returning, and an addition of 10 per cent. to their wages when the distance necessitates lodging ; and their employer shall provide them with tents or other suitable sleeping-accommodation ; but where the employer provides board and lodging the 10 per cent. not to apply.

6. The suburban limit for men walking to their work shall be two miles from their employer's yard. The time-limit for men being driven to their work shall be 7.30 a.m. at the shop ; beyond that distance clause 5 to apply.

7. When apprentices are employed upon country work they shall receive 6s. per week lodging-money in addition to their wages ; and when board and lodging costs more than 9s. per week their employer shall pay them all cost over 9s. per week in addition to the 6s. per week and the wages.

8. No limitation shall be put upon the number of apprentices, but they shall serve an apprenticeship of not less than five years, and they shall be legally indentured.

9. The wages to be paid to apprentices shall be : During the first year, not less than 5s. per week ; during the second year, not less than 8s. 9d. per week ; during the third year, not less than 12s. 6d. per week ; during the fourth year, not less than 16s. 3d. per week ; during the fifth year, not less than £1 per week.

10. Employers shall employ members of the Canterbury Carpenters and Joiners' Association in preference to non-members, provided that the members of the union are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it. Where non-members are employed there shall be no distinction between members and non-members ; both shall work together in harmony, and both shall work under the same conditions, and receive equal pay for equal work. Any dispute under this rule, if it cannot be settled by the

committee above referred to, shall be decided by the Board of Conciliation.

This agreement to remain in force from the 1st day of February, 1903, up to and inclusive of the 1st day of February, 1905.

Representatives of No. 2 Branch Canterbury Carpenters and Joiners' Association, Rangiora, New Zealand—

WILLIAM GEORGE ROWE, President.

GEO. E. TURNER, Secretary.

Employers—

Henry Cook, Rangiora; Boyd and Keir, Rangiora; William Wadey, Rangiora; William Christie, Kaiapoi; Frederick Pearce, jun., Kaiapoi; James Withers, Southbrook; George Thompson, Rangiora; D. Shaw and Sons, Leithfield; J. G. Harris, Amberley; E. A. Rogers, Amberley; William Waters, Waikari; Thomas Lester Osborn, Amberley; G. Smith, Oxford; T. F. Fisher, Oxford; C. Newport, Oxford; J. Forbes, Cust; Stephen Early and Son, Cust; E. Rinaldi (per M. R.), West Eyreton; Gulliver and Rogers, Rangiora.

#### (128.) CANTERBURY CYCLE-WORKERS.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of "The Industrial Conciliation and Arbitration Act, 1900," and its amendment; and of an industrial dispute between the Canterbury Cycle-workers' Industrial Union of Workers (hereinafter called "the union") and the following persons, firms, and companies (hereinafter called "the employers"): Oates, Lowry, and Co., Christchurch; H. T. Adams, Christchurch; T. Alexander, Linwood; Adnams Bros., Christchurch; Carmichael and Martin, Rangiora; E. Ritchie, Christchurch; C. Wood, Timaru; Truscott Bros., Leeston; H. Gardiner, Christchurch; L. Bird, Christchurch; Healing and Co., Christchurch; Dunlop Tire Company, Christchurch; R. Lightbody and Co., Christchurch; M. O'Brien, Christchurch; — Crawshaw, Christchurch; H. J. Ranger, Christchurch; C. Ray, Christchurch; E. Clark, Christchurch; Boyd and Son, Christchurch; B. Saville, Christchurch; H. Goodman, Christchurch; Gamage Cycle Company, Christchurch; Mason, Struthers, and Co., Christchurch; Anglo Cycle-manufacturing Company, Christchurch; R. Wilkins, Christchurch; Waverley Cycle Company, Christchurch; A. W. Smith, Christchurch; Massey-Harris Company, Christchurch; Wilkins, Odering, and Co., Christchurch; Adams Star Cycle Company, Christchurch; H. Howe, Christchurch; R. Kent, Christchurch; Morrow, Bassett, and Co., Christchurch; Best and Town, Christchurch; — Martin, Christchurch; Carson and Co., Ashburton; Bell Bros., Christchurch.