

(132.) TIMARU CARPENTERS—RECOMMENDATIONS.

Board of Conciliation, Christchurch, 4th December, 1902.

The Timaru Carpenters' Industrial Union of Workers and the South Canterbury Builders' Association and others—viz., Harrison and Shields, J. H. Parks, Christchurch Meat Company, and John Jackson, of Timaru.

SIR,—

The Board's recommendation is as follows:—

1. That a week's work consist of forty-four hours at 1s. 4d. per hour.

2. That ordinary overtime be paid at the rate of time and a quarter, including Saturday afternoons; time and a half for all statutory holidays; double time for Sundays. Wages to be paid at least once a fortnight, on job, immediately on work ceasing. This clause to apply to apprentices also.

3. That only one underpaid man be employed to every three journeymen. Apprentices to be unlimited. Apprentices to be bound for five years. Wages 5s. per week for first year, increasing 5s. per week yearly.

4. That one hour be allowed to grind tools on being discharged from shop, or two hours on building if employed for a fortnight, and that every employer provide facilities for grinding tools. Tools to be in good order on commencing work.

5. That an additional allowance of 10 per cent. be paid where men have to sleep away from home, and sleeping-accommodation be provided by employer; overtime on country work to be paid at the rate herein specified in this clause.

6. Journeymen shall be at the place where their work is to be performed at the hour appointed for the commencement of work, but if such place is distant more than one and a half miles from the Post-office, Timaru, each journeyman employed thereon shall be paid at the ordinary rate of wages for the time occupied in proceeding thereto at the rate of four miles for every hour (with a proportionate allowance for more or less than an hour) however and by whatever means he may proceed thereto, but there shall be deducted from such allowance the time occupied in proceeding for the first one and a half miles from the residence of such journeyman, where a conveyance is provided; men to be at the Timaru Post-office at 7.30 a.m. This rule shall also apply to apprentices.

7. Employers shall employ members of one or other of the workers' unions in preference to non-unionists, provided they are equally competent to perform the work to be done, and are willing to undertake it.

8. No employer shall discriminate against the members of either of the workers' unions, and no employer shall, in the employment or dismissal of journeymen or in the conduct of their business, do anything for the purpose of injuring either of the workers' unions, whether directly or indirectly.

9. That any journeyman not capable of earning the minimum wage shall be paid such less wage as may from time to time be agreed upon in writing between any employer and the president or secretary of the union, such agreement not to last more than six months.

10. That apprentices working in the country receive free board, and be paid overtime at the same rates as in clause 2.

11. Freezing companies when employing carpenters and joiners in the erection or alteration to buildings to pay the same wages and observe the same conditions as obtain in this award.

12. An industrial agreement embodying the above conditions to be entered into between the parties interested on or before the 1st January, 1903, and to remain in force until 1st January, 1905.

J. R. TRIGGS, Chairman.

The Clerk of Awards, Christchurch.

(133.) CHRISTCHURCH STONEMASONS.—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 18th day of December, 1902, between the Builders and Contractors' Association of Canterbury and the Christchurch Masons' Union of Workers, shall be binding on both the said parties for the term of two years from the 18th day of December, 1902, till the 18th day of December, 1904.

Builders and Contractors' Association of Canterbury,

WILLIAM H. BOWEN, President.

JAMES GREY, Secretary.

For Builders' Association.

Stonemasons' Union, Christchurch,

R. B. LANE, President.

G. F. DIEHL, Secretary.

For the Masons' Union.

STATEMENT of hours and conditions of labour submitted on behalf of the Christchurch Stonemasons' Industrial Union of Workers to the Christchurch Builders and Contractors' Association.

1. The recognised hours of labour shall be forty-four per week—viz., from 8 a.m. till 5 p.m. on the first five days, and from 8 a.m. till 12 a.m. on Saturday. One hour shall be allowed for dinner, from 12 a.m. till 1 p.m.

From the 1st of May till the 31st of July the hours of labour shall be from 8 a.m. till 4.30 p.m. on the first five days, and from