

(59.) AUCKLAND BRICKWORKERS.—RECOMMENDATIONS.

Under "The Industrial Conciliation and Arbitration Act, 1900." Before the Board of Conciliation, Northern Industrial District.—In the matter of an industrial dispute between James Archibald and others and the Auckland Brick and Pottery and Clay Workers' Industrial Union, and of a reference thereof for settlement.

THE Conciliation Board for the Industrial District of Auckland, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and considered the evidence, hereby recommends as follows:—

1. That, except for kiln-burners and assistant kiln-burners, the week's work shall consist of forty-eight hours. All overtime shall be paid at the rate of time and a quarter. The hours of kiln-burners on day-shift shall be nine hours, and on night-shift eleven hours.

2. That the minimum wage paid to competent setters in Hoffman kilns shall be 1s. 0½d. per hour, and drawers in Hoffman kilns shall be 1s. 1½d. per hour. Setters and drawers in open kilns, 1s. per hour. Competent fireclay and ornamental brick and tile workers, 1s. per hour; assistant not fully competent, 10½d. per hour; clay-pit men, off-bearers, skintlers, crowders, feeders, truckers, and greasers, 10¼d. per hour; burners, 10½d. per hour.

3. That the minimum wage paid to boys shall be: Boys carrying off stoves, 3s.; truckers in mixing-shed, 4s.; tippers on top loft, 5s.; general yard-hands, 5s. per day.

4. That if and when the rules of the union shall permit any person of good character and sober habits now employed in this industrial district, or who may hereafter reside in this industrial district, who is of good character and sober habits, and who is a competent workman, to become a member of such union upon payment of an entrance fee not exceeding 5s., and of subsequent contributions, whether payable weekly or otherwise, not exceeding 6d. per week, upon a written application of the person so desiring to join the Auckland Brick and Pottery and Clay Workers' Industrial Union of Workers, without ballot or other election, then and in such case and thereafter employers shall employ members of the union in preference to non-members, provided that there are members of the union equally qualified with non-members to perform the particular work required to be done, and ready and willing to undertake it: Provided that this clause shall not interfere with engagements subsisting between employers and non-unionists at this date. When members of the workers' union and non-members are employed together there shall be no distinction between members and non-members, and both shall work together in harmony, and shall receive equal pay for equal work.

5. That these recommendations shall take effect on the 31st day of March, 1902, and shall continue in force until the 31st day of March, 1904.

A. H. COLLINS, Chairman.

(60.) DECISION OF COURT OF ARBITRATION *RE* REGISTRATION OF THE MEMBERS OF A FIRM AS A UNION.—FEBRUARY, 1902.

In the matter of an application by the MacGregor Steamship Company for registration as an industrial union under "The Industrial Conciliation and Arbitration Act, 1900."—Judgment on a case stated for the opinion and advice of the Court of Arbitration.

In this matter the MacGregor Steamship Company has applied for registration as an industrial union of employers. The applicants are not an incorporated company, but are a number of persons trading in copartnership as shipowners under the name of "The MacGregor Steamship Company." Mr. Malcolm MacGregor, who appeared before the Court as counsel for the applicants, contended that each

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