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(139.) OTAGO BRASSFINISHERS AND ELECTROPLATERS.—AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1900,” and its amendment; and of an industrial dispute between the Otago Brassfinishers and Electroplaters’ Union of Workers (hereinafter called “the union”) and the following persons, firms, and companies (hereinafter called “the employers”): J. Anderson and Co., Moray Place, Dunedin; A. and T. Burt (Limited), Stuart Street, Dunedin; J. Garside, Castle Street, Dunedin; W. Ingram,

Ratray Street, Dunedin; A. Morrison, Moray Place, Dunedin; W. A. Scott, George Street, Dunedin; G. Methven and Co., Crawford Street, Dunedin.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the parties hereto by their representatives duly appointed, do, by the agreement and consent of all the parties hereto, order and award: That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and the members thereof and upon the employers and each of them, and the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and the members thereof and the employers and each of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and observe and perform the same. And the Court doth further award and declare that any breach of the said terms, conditions, and provisions shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall come into operation on the 17th day of November, 1902, and shall continue in force until the 17th day of November, 1904.

In witness whereof the seal of the Court hath been hereto put and affixed, and the President of the Court hath hereto set his hand, this 14th day of November, 1902.

THEO. COOPER, J., President.

THE SCHEDULE HEREINBEFORE REFERRED TO.

1. That not more than forty-eight hours shall constitute an ordinary week's work, made up as follows: Eight hours and three-quarters on five days of the week, and four hours and a quarter on Saturdays.

2. The minimum wages to be paid shall be as follows: Brass-finishers, 1s. per hour; electroplaters, 1s. 3d. per hour.

3. All time worked beyond the time mentioned in clause 1 hereof or on holidays shall be considered overtime, and be paid for at the rate of time and a quarter for the first two hours and time and a half afterwards. Double time to be paid for Good Friday, Labour Day, New Year's Day, King's Birthday, Christmas Day, Boxing Day, and Sundays.

4. All boys working at any branch of the trade shall serve as apprentices for the term of six years before receiving a certificate of competency, and an employer shall be bound to give such certificate in proper cases.

5. Apprentices' wages to be as follows: First year, 5s. per week; second year, 8s. per week; third year, 11s. per week; fourth year, 14s. per week; fifth year, 17s. per week; sixth year, £1 per week.

6. Employers shall provide workmen with all tools and trade requisites except scientific instruments, such as rules, squares, compasses, callipers, &c.

7. No piecework shall be allowed until a log is agreed upon between both parties to this dispute.

8. Workmen employed outside city boundary to be conveyed to and from the job, their travelling-fare paid going and returning, and ordinary wages for time taken in going to and returning from such job; also, that the expense for meals be paid when working overtime on such job. Not more than eight hours' travelling-time in any one day to be paid for.

9. If and so long as the rules of the union shall permit any journeyman now employed in the trade in this industrial district, and any person who may hereafter reside in this industrial district, and who is a competent journeyman, to become a member of the union upon payment of an entrance fee not exceeding 5s., and of subsequent contributions, whether payable weekly or not, not exceeding 6d. per week, upon a written application of the person so desiring to join the union, without ballot or other election, then and in such case employers shall, when engaging journeymen, employ members of the union in preference to non-members, provided there are members of the union equally qualified with non-members to perform the particular work required to be done, and ready and willing to undertake it.

When members of the union and non-members are employed together there shall be no distinction between them, and both shall work together in harmony, and shall receive equal pay for equal work.

No employer shall discriminate against members of the union, nor, in the engagement or dismissal of journeymen or in the conduct of his business, do anything for the purpose of injuring the union directly or indirectly.

10. Any journeyman who considers himself unable to earn the minimum wage hereby prescribed may be paid such lesser wage as may be agreed upon in writing by the committee to be appointed under clause 11 hereof; and, if such committee shall not agree upon such rate, such rate may be fixed in writing by the Chairman of the Conciliation Board for this industrial district, twenty-four hours' notice of the application to such Chairman to be first given by such journeyman to committee, and such committee shall be entitled to be heard by such Chairman thereon.

11. All disputes arising herein to be settled by a committee consisting of two representatives from the employers and two representatives from the union. In case of difference the Chairman of the said Board of Conciliation to decide the matter, and his decision shall be final.

12. This award shall come into operation on the 17th day of November, 1902, and shall continue in force until the 17th November, 1904.

In witness whereof the seal of the Court hath been hereto put and affixed, and the President of the Court hath hereto set his hand, this 14th day of November, 1902.

THEO. COOPER, J., President.

(140.) OTAGO AND SOUTHLAND TAILORS.—AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1900,” and its amendment; and in the matter of an industrial dispute between the Dunedin Operative Tailors’ Industrial Union of Workers (hereinafter called “the workers’ union”) and the following unions, persons, firms, and companies (hereinafter called “the employers”): The Dunedin Master Tailors’ Industrial Union of Employers; the Oamaru Master Tailors’ Industrial Union of Employers; the Southland Master Tailors’ Industrial Union of Employers; Andrew Anderson, Maclaggan Street, Dunedin; Thomas Beveridge, City Road, Roslyn; J. Burnett, Octagon, Dunedin; A. Cumming, King Street, Dunedin; Bennett and Griffin, Dowling Street, Dunedin; J. Densem, Manse Street, Dunedin; T. F. Feltham, Princes Street, Dunedin; Fred Smith and Co., Princes Street, Dunedin; Nicol and Downes, Princes Street, Dunedin; Jas. Simpson, Princes Street, Dunedin; T. H. Young, Princes Street, Dunedin; Wm. J. Sinclair (J. Wilson), Moray Place, Dunedin; Peter Rankin, King Street, Dunedin; Frank Williams, King Street, Dunedin; New Zealand Clothing-factory Branch (A. Crow, manager), Octagon, Dunedin; G. M. Wilkie, George Street, Dunedin; P. Helan and Co., Stafford Street, Dunedin; James Ledgerwood, City Road, Roslyn; Meyers and Son, Octagon, Dunedin; John Wood, Moray Place, Dunedin; J. M. Innes, Rattray Street, Dunedin; A. Munro, Princes Street, Dunedin; John Watson, Port Chalmers; Jas. Craig, Port Chalmers; James Johnston, Port Chalmers; John McDonald, Princes Street, Dunedin.

THE COURT of Arbitration of New Zealand (hereinafter called “the Court”), having taken into consideration the matter of the above-mentioned dispute, and having heard the workers’ union by its representatives duly appointed, and having also heard such of the employers’ unions as were represented by their representatives duly