
(67.) AUCKLAND TAILORESSES.—AGREEMENT.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1894," and amendments thereof, this 25th day of March, 1902, between Orpwood and Co., Limited (per B. Orpwood), Archibald Clark and Sons, Limited (per A. McCosh

Clark), W. H. Downs, H. H. Seabrook, George H. Powley and A. J. Powley, Rebecca Jordan, John Manners Morran, F. M. King and Co., the Wellington Woollen-manufacturing Company, Limited (per C. E. Smerdon), J. H. Dalton and Co., manufacturers, all of Auckland, New Zealand (hereinafter called "the employers"), of the one part, and the Auckland Tailoresses' Industrial Union of Workers, at Auckland, New Zealand (hereinafter called "the union"), of the other part.

Whereas an industrial dispute has arisen within the meaning of "The Industrial Conciliation and Arbitration Act, 1894," and amendments, and such industrial dispute was referred for settlement to the manufacturers on the one part and the representatives of the union on the other part: And whereas terms of settlement were agreed upon between the parties and approved of, and such terms of settlement are as hereafter appears: Now this agreement witnesseth:—

1. Hereunto annexed, and marked with the letters "A" and "B" respectively, are the shirt and clothing logs referred to in the terms of settlement as hereinafter set forth.

2. The parties hereto shall faithfully abide by and perform the terms of settlement arrived at between the parties, as follows:—

(a.) At the end of section "slop trousers, machining," the following to be added: "All trousers given to machinists without pockets and band linings being made, one-quarter extra each pair."

(b.) American denims: The words "five pockets" to be added.

(c.) Denim coats, ordinary seams, 6d.

(d.) Denim coats, raised seams, 9d.

(d.) Denim jumpers, pleated, 4d.

(e.) Denim No. 2 yoke blouses, 6d.

(f.) Denim jackets, with pleats, 3d.

(g.) Denim shirts, 3d.; long jumper with band at bottom, 4d.

(h.) Denim shirt, with pleats, 4d.

(i.) Denim trousers, three pockets and patch watch-pocket, 5d.

(j.) Slop vests:—1st: Ordinary vest (slop)—Men's, 8d.; youths' and boys', 6d. 2nd: Ordinary—Men's, 7d.; youths' and boys', 5d. 3rd: Ordinary—Men's, 6d.; youths', 5d.; and boys', 4d.

(k.) All K.B.s, with the linings machined in, 2½ for youths' and boys'.

(l.) 6d. per dozen for binding bands and straps (trousers); loops, 3d. per dozen extra.

Second Additions to Log.

(1.) Second-quality double-stitched tweeds, price to be 3s.

(2.) Riding-breeches, second quality, price to be from 4½d.

(3.) Cashmere chesters, pockets and seams tacked, price to be 2s.

(4.) All garments not provided for in either log prices to be arranged by manager of factory and three of the workers employed therein.

(5.) Copies of logs to be placed in a conspicuous position in each factory or workroom.

(6.) The price per week for the first four months for apprentices to be in conformity with the Act passed last session.

Third Additions to Log.

- (1.) Military tunics made at table, price to be 2s.
- (2.) Military overcoats, with cape, price to be 2s. 6d.
- (3.) Officers' tunics, with extra work, unbraided, price to be 6s.
- (4.) Military coats, without cape, price to be 2s. 3d.
- (5.) That 6d. be made a fixed price for velvet collars.

The above-named firms and the Auckland Tailoresses' Union to be bound by the terms and conditions of the agreement: Provided that, if any other person or firm in conducting their business shall not conform to such terms and conditions, the union shall take the necessary steps to compel them to do so within fourteen days after notice from any employer or employers; and if the union fail to commence and carry out proceedings, or if in taking such proceedings it shall be unable to compel such persons or firms to conform to the terms, then the parties to this agreement shall be released from it. The employers in employing labour shall not discriminate against members of the union. The employers shall not, in the engagement or dismissal of hands, do anything directly or indirectly for the purpose of injuring the union.

3. This agreement shall be an industrial agreement within the meaning of the said Act.

4. This agreement shall operate and take effect from the 7th day of April, 1902, and shall continue until the 7th day of April, 1904.

In witness whereof the parties hereto have hereunto set their hands the day and year first before written.

Signed by the said—

Orpwood and Co., Limited (per B. Orpwood).
 Archibald Clark and Sons, Limited (per A.
 McCosh Clark, Director).
 W. H. Downs.
 H. H. Seabrook.
 George H. Powley and A. J. Powley.
 Rebecca Jordan.
 John M. Morran.
 F. M. King and Co.
 The Wellington Woollen-manufacturing Com-
 pany, Limited (C. E. Smerdon).
 J. H. Dalton and Co.

In the presence of—George H. Powley, Secretary, A.C.M.U. of Employers.

Signed for and on behalf of the Auckland Tailoresses' Industrial Union of Workers, at Auckland, by—

WILLIAM THOS. JENNINGS, President.
 ETHEL R. MAHON, Secretary.

In the presence of—Gerald L. Peacocke.

A.
SCHEDULE OF PRICES.
ORDER COATS.
Finishing.

	Men's.	Youths'.	Boys'.
	s. d.	s. d.	s. d.
S.B. sac coats, bagged	3 0	2 6	2 0
" extra special	4 0	3 6	3 0
Bound half machine, 1s. extra. Bound by hand, 2s. 6d. extra.			
D.B. sac coats, bagged	3 6	3 0	2 6
" extra special	5 0	4 6	3 6
Bound half machine, 1s. extra. Bound by hand, 2s. 6d. extra.			
Norfolk coats, bagged	3 6	..	..
" extra special	4 6	..	..
Paget and morning coats, bagged	7 6	..	..
" extra special	10 0	..	..
Bound half machine, 1s. 3d. extra. Bound by hand, 3s. extra.			
Covert coats, bagged	4 0	..	..
" extra special	6 0	..	..
Chesterfield coat, bagged	4 6	..	..
" extra special	6 6	..	..
Overcoats	4 6	..	..
" with cape	5 0	..	..
" " extra special	7 0	..	..
Extras—			
Silk facings, 4d.			
Bastes, all coats, 6d.			
" overcoats, 9d.			
SLOP COATS.			
<i>Finishing.</i>			
Slop coat, cut to measure	1 8	1 6	1 3
Unlined coat, cut to measure, taped seams	1 5	1 3	1 0
Extras—			
Fitting linings, 2d. Bound, 9d.			
First-quality sac	1 5	1 2	1 0
Second	1 2	0 11	0 9
Third	0 10	0 9	0 8
Norfolk coats, extra	0 3	0 2	0 2
" felled belt, extra	0 1	0 1	0 1
Double-breasted, extra, 3d. Bound, extra, 7d.			
Any outside extras according to work required.			
Unlined sacs, patch pockets, taped seams	1 3	1 1	0 11
" raised seams	1 1	0 9	0 7
Overcoat, without cape	2 3	1 10	1 7
" " small boys .. .. .	..	..	1 3
Covert coat	2 6	2 3	..
Chesterfield coat	2 6	2 3	..
Capes, extra	0 3	0 2	0 2
Knickerbocker coats, lined .. .. .	..	..	0 6
" unlined .. .. .	..	..	0 4
Sailors' jumpers, unlined .. .. .	..	..	0 6
" extras, 1d.			
Military coats, salvation-uniform coats, &c., according to work.			

SCHEDULE OF PRICES—*continued.*

ORDER VESTS.

Finishing.

	Men's.	Youths'.	Boys'.
Plain vests	s. d.	s. d.	s. d.
" extra special	0 11	0 10	0 9
Double-breasted, 3d. extra.	1 6	1 4	1 2
Bound, 3d. extra.			
Collar, 3d. extra.			

TROUSERS.

Finishing.

Plain trousers	1 6	1 3	1 0
Riding-trousers	1 6	1 3	1 0
" strapped	2 6	2 3	2 0
Riding-breeches	1 6	1 3	1 0
" strapped	2 6	2 3	2 0
Knickerbocker trousers .. .. .	..	1 0	0 9
Cuffs, 2d. extra.			
Extras—			
Hip-pocket, 2d.			
Leather back and front, 2d.			

ORDER TROUSERS.

Machining.

Plain order trousers	0 6	0 5	0 4 $\frac{1}{2}$
Riding-trousers	0 6	0 5	0 4 $\frac{1}{2}$
" strapped	0 8	0 7	0 6 $\frac{1}{2}$
" " and cuffed	0 9	0 8	0 7 $\frac{1}{2}$
Riding-breeches	0 6	0 5	0 4 $\frac{1}{2}$
Knickerbocker trousers	0 5	0 4	0 3
" knee-strap and buckle	0 6	0 5	0 4
Extras—			
Raised seams, 1d.			
Hip-pocket, 1d.			

SLOP TROUSERS.

Machining.

First-quality slop trousers, machine pockets	0 3 $\frac{1}{4}$	..	..
Second- and " third-quality slop " worsteds	0 3 $\frac{1}{2}$	..	..
ready) Slop trousers (bands made	0 2 $\frac{3}{4}$	0 2 $\frac{1}{2}$	0 2 $\frac{1}{4}$
Third-quality slop trousers, machine pockets, machinists	0 3	0 2 $\frac{3}{4}$	0 2 $\frac{1}{4}$
made to stand			
Extras—			
Raised seams, $\frac{1}{4}$ d.			
Hip-pocket, 1d.			
Looped and strapped, $\frac{1}{4}$ d.			
Knickerbocker trousers .. .. .	..	0 2	0 1 $\frac{1}{2}$
" machine tops and bottoms .. .. .	..	0 2 $\frac{1}{2}$	0 2

MOLES.

Machining.

Plain moles, machine pockets	0 2 $\frac{3}{4}$	0 2 $\frac{1}{2}$	0 2
Taped moles	0 3	0 2 $\frac{3}{4}$	..
Extras—			
Raised seams, $\frac{1}{4}$ d.			
Three-cross moles (extra hard), $\frac{1}{4}$ d. extra.			

APPRENTICES' WEEKLY WAGE.

				Per Week
<i>Machinists and Finishers.</i>				
First four months	..	..	..	0 3
Second four months	..	..	..	0 5 0
Third four months	..	..	..	0 7 6

IMPROVERS.

After twelve months an advance of 2s. 6d. per week every three months up to reaching the third grade or third class, of 15s. per week; or the girls to have the option of going on piecework after serving twelve months' apprenticeship.

ADVISORY COMMITTEE.

An advisory committee may be provided for in every working establishment, to be elected annually. The number of said committee to be six. The committee to be chosen by the workers themselves.

All work to be given out fully trimmed, and all material to be provided for by the employer.

Prices for any class of work not provided for in this log shall be arranged between the manufacturer and the advisory committee.

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B.

AUCKLAND TAILORESSES' UNION.

SHIRT LOG.

It is to be distinctly understood that the following statement is based upon power-driven and treadle machines, and that all button-holes or eyelet-holes are machine-made, to be paid for at the rate of 3d. per hundred.

Prices for any class of work not provided for in this list shall be arranged between the manager and advisory committee.

All work to be fully trimmed before given out. All material provided by employer.

Machine-needles to be provided by employer, and in no case to be charged to employee.

All best work understood to be double-stitched, and all gussets put in by machine.

Shirts lined at back	..	..	..	3d. per dozen extra.
" with shaped cuffs	..	..	..	3d. "
" with shaped collar	..	..	..	3d. "
" with pockets	..	..	..	3d. "
" with pockets with tabs	..	..	..	6d. "

Feather-stitching.

Bottom of fronts only	..	..	..	6d. per dozen.
" and pocket	..	..	..	9d. "
" and inside of neck	..	..	..	1s. 3d. "
All round fronts	..	..	..	2s. "
Fancy pattern down length front pleat	..	..	..	2s. "

WEEKLY WAGES.

	<i>Machinists.</i>			Per Week.			
				£	s.	d.	
First four months	0	3	6
Second four months	0	5	0
Third four months	0	7	6
Third-class machinists	0	15	0
Second-class machinists	0	17	6
First-class machinists	1	0	0
Special machinists	1	5	0

<i>Finishers.</i>							
First four months	0	3	6
Second four months	0	5	0
Third four months	0	7	6
Third-class finishers	0	12	6
Second-class finishers	0	15	0
First-class finishers	0	17	6

Improvers.

After serving twelve months an advance of 2s. 6d. per week for every three months up to the third grade or class, of 15s. per week.

<i>Folders.</i>							
Third class	0	10	0
Second class	0	12	6
First class	0	15	0

MACHINING AND FINISHING.

				Machining.		Finishing.		
				s.	d.	s.	d.	
Flannel unders—								
Single seams	1	3	0	6
Double seams	1	6	0	6
Double seams, long (sleeves)	1	9	0	8
Single seams	1	6	0	8
Pants	1	9	0	7
If taped	2	0	0	7
*Boys' shirts—								
Bds., single seams	1	3	0	6
Collars attached, single seams	1	6	0	6
Collars attached, fell seams	1	9	0	6
Bds., fell seams	1	6	0	6
*Men's best Crimean, collars attached	2	9	0	10
Union cotton	2	3	0	8
Harvard	2	3	0	8
Flannelette	2	3	0	8
Men's second—								
Single seams	2	0	0	6
Best quality diagonal, circular fronts	2	9	1	0
Best quality, laced fronts	2	6	1	0
Night-shirts, best	4	6	1	0
Best tennis and boating	3	6	1	0
Second tennis and boating	2	6	0	10
Pyjama suits—								
First-quality pants, with fly pocket on coat, 6s. ; trimmed with buttons, 2s.								
First-quality pants, with fly pocket on coat, 6s. ; trimmed with frogs, 3s.								
Second-quality pants, with fly pocket on coat, 4s. ; trimmed with buttons, 1s. 6d.								
Second-quality pants, without fly, 3s. 6d. ; trimmed with buttons, 1s.								

* If shaped collars, 2d. per dozen extra.

MACHINING AND FINISHING—*continued.*

—	Men's.	Youths'.	Boys
<i>Machining.</i>			
Drills and denims—	d.	d.	d.
American denims	5½	5	..
Common denims, patch pockets	3	2¾	..
White drills or duck, clean work	6	5	..
Grey drill, plain	2	..	1½
" " tabs, hip-pockets included in above	2½	2½	..
Grey drill, yellow-stitched	3	2¾	..
<i>Finishing.</i>			
Denims, with patent buttons, felling bottoms ..	1	..	..
" felling bottoms and buttons by hand ..	1½	..	..
Drills, felling buttons	1	..	..
" buttons only	0½	..	..

Hard-class stuff used in shirt-machining: Prices to be arranged between manager and advisory committee.

Advisory Committee.—An advisory committee may be provided for in every working establishment, to be elected annually. The number of said committee to be six. The committee to be chosen by the workers themselves.

(68.) NORTH AUCKLAND TIMBER-WORKERS.—AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of "The Industrial Conciliation and Arbitration Act, 1900," and of "The Industrial Conciliation and Arbitration Act Amendment Act, 1901"; and in the matter of an industrial dispute between the North Auckland Industrial Union of Timber-workers (hereinafter called "the union") and the following persons, firms, and companies (hereinafter called "the employers"): The Kauri Timber Company, Auckland; the Mitchelson Timber Company, Auckland; the New Zealand Timber Company Proprietary, Opuia, Bay of Islands; Messrs. Foote Bros., Whakapara; Messrs. Lane and Brown, Totara North, Whangaroa; the National Mortgage and Agency Company of New Zealand, trading as the Northern Pine Mills, Tatarariki, Northern Wairoa; Messrs. Mander and Bradley, Whakapara; W. Allen, Fern Sawing and Planing Mills, Dargaville; James Trounson, Kaihu Sawmills; W. Chadwick, Whakapirau; Messrs. Smith Bros., Matakohu; Messrs. Bagnall Bros., Turua; Messrs. Gibbons and Sons, Kopu and Kohukohu; Messrs. Coulthard Bros., Mangapai; the Mountain Rimu Company, Mamaku; Messrs. Bailey and Bollard, Mercer; Messrs. Ellis and Burnand, Otorohanga; F. Coulthard, Papakura; Messrs. Steele Bros., Rotorua; A. W. Roe, Mamaku; Messrs. Davis Bros., Taupiri; the Auckland Sawmillers' Association.